

DELTA POLICE BOARD

OPEN MEETING AGENDA

Date 2025-05-21
Time 09:00 AM
Location City of Delta Council Chamber - 4500 Clarence Taylor Crescent



A. CALL TO ORDER	Land Acknowledgment: This meeting is taking place on the shared, traditional, ancestral, and unceded territories of the sc̓áwaθ̓ən (Tsawwassen), x̓ʷməθk̓ʷəy̓əm (Musqueam), and other Coast Salish Peoples. We extend our appreciation to these First Nations for the opportunity to hold this meeting here today.	
B. ADOPTIONS ■	<ol style="list-style-type: none"> 1. Adoption of the Open Agenda - May 21, 2025 2. Adoption of the Open Minutes - April 16, 2025 	<p>A</p> <p>A</p>
C. PRESENTATIONS & DELEGATIONS	<ol style="list-style-type: none"> 1. No Presentations 2. No Delegations 	<p>I</p> <p>I</p>
D. CONSENT AGENDA ■	<ol style="list-style-type: none"> 1. Action Document 2. Chief's Monthly Activity Report - April 2025 3. Events Calendar 4. DPD News Releases 5. Compliments for DPD Team 6. Quarterly Finance Report - Q1 2025 	<p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p>
E. REPORTS & PRIORITY ITEMS	<ol style="list-style-type: none"> 1. Chief's Reports <ol style="list-style-type: none"> a. Public Safety at Community Events ■ b. Commercial Vehicle Safety and Enforcement ■ c. Strategic Planning Update ■ d. 2025 Summer Solstice Run, Walk & Roll ■ e. Special Olympics BC Law Enforcement Torch Run 2. Police Act Section 28 Compliance - Board Rules ■ 	<p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>A</p>
F. NEW BUSINESS	<ol style="list-style-type: none"> 1. Any additional items as requested 	
G. CONTINUE MEETING IN PRIVATE	<p>In accordance with the <i>Police Act (S.69(2))</i>, a portion of a meeting may be held in private if any of the following are expected to arise:</p> <ol style="list-style-type: none"> a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement; b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter; c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter; d) a matter concerning information that a person has requested he or she be allowed to give in private to the Board or committee. 	
H. ADJOURNMENT	Motion to adjourn the Open Meeting.	

The next meeting of the Delta Police Board will take place on June 18, 2025.

OP B.2
DELTA POLICE BOARD
OPEN MEETING MINUTES



Date 2025-04-16
Time 09:00 AM
Location North Delta Public Safety Building, 11375 84th Avenue

Minutes of the Open Meeting held Wednesday, April 16, 2025 at 9:00am at North Delta Public Safety Building, 11375 84th Avenue, Delta, British Columbia.

PRESENT

Ian Tait, Chair
Warren Dean Flandez, Vice-Chair
Nikhil Pandey
Lara Victoria
Sharan Oberoi
Lori Mayhew
Councillor Daniel Boisvert

Harj Sidhu, Chief Constable
Guy Leeson, Deputy Chief
Ciaran Feenan, Superintendent
Jassie Ram, Corporate Services Manager
Volker Helmuth, Legal & Risk Management Manager
Tracie Nunes, Board Secretary

REGRETS

Chief Laura Cassidy

A. CALL TO ORDER

Meeting called to order at 9:03 am.
The Chair began the meeting with the Indigenous land acknowledgement.

B. ADOPTIONS

1. Adoption of the Open Agenda of April 16, 2025

MOVED/SECONDED

THAT the Delta Police Board approve the Open Agenda of April 16, 2025 as presented.

CARRIED UNANIMOUSLY

2. Adoption of the Open Minutes of March 19, 2025

MOVED/SECONDED

THAT the Delta Police Board approve the minutes of the Open Meeting March 19, 2025.

CARRIED UNANIMOUSLY

C. PRESENTATIONS & DELEGATIONS

1. Certificate of Recognition Presentation to Ms. Lara Victoria

Chair Tait acknowledged Ms. Lara Victoria's dedicated service to the Police Board and, together with Chief Sidhu, presented her with a Certificate of Recognition in appreciation of her contributions.

2. No Delegations

D. CONSENT AGENDA

1. Action Document
2. Chief's Monthly Activity Report - March 2025
3. Events Calendar
4. DPD News Releases
5. Communications Report - 2025 Q1
6. E-Comm Update

MOVED/SECONDED

THAT the Delta Police Board receive items D.1 through D.6 for information and approve where required.

CARRIED UNANIMOUSLY

E. REPORTS & PRIORITY ITEMS

1. Chief's Reports

a. 2024 Annual Report to the Community

The Chief advised that the 2024 Annual Report to the Community is being publicly released today. The report provides a meaningful overview of the past year, highlighting service delivery, organizational achievements, strategic progress, and the contributions of the DPD team both on the front lines and behind the scenes. It also underscores the strength of the department's culture, built on trust, collaboration, and strong community relationships. While the report fulfills a statutory requirement under the Police Act, it also serves as a key element of the department's ongoing commitment to transparency and public accountability. The Chief expressed pride in the team's work and extended appreciation to the Police Board for its leadership and continued support.

b. Financial Reports for Year Ended December 31, 2024

The Chief reported a small positive operating variance, with savings from staffing vacancies offset by shortfalls in traffic fine revenue, RCMP integrated costs, and major investigative expenses. All prior year vehicle purchases are complete, with four 2024 vehicle purchases deferred to 2025. Overtime was over budget by approximately \$100,000, primarily due to major files and Canucks playoff-related deployments.

Items E.1a and E.1b received for information.

c. 2024 Police Stops Audit Report - BCPPS Reporting Requirements

The Chief presented the 2024 Police Stops Audit Report, as required under BC Provincial Policing Standards and departmental policy. Sixteen stops involving 20 individuals were recorded – a 39% decrease from the previous year, aligning with provincial trends. All stops were found to be lawful and compliant with policy, with no systemic inequities identified. The majority were related to individual safety, with many resulting in referrals through the Community Navigator. The audit fulfills the requirements of Policing Standard 6.1.1.

MOVED/SECONDED

THAT the Delta Police Board receive this audit report, and submit the same to the Director of Police Services, to fulfill Provincial Policing Standards reporting requirements.

CARRIED UNANIMOUSLY

d. Community Survey Report

The Chief presented key findings from the 2024 Community Survey, conducted in fall 2024 as part of the BC Provincial Policing Standards. The survey, developed with Dr. Eli Sopow, was statistically valid and included both standardized questions from Public Safety Canada and DPD-specific questions.

Results showed strong community trust in DPD, with high support for fairness, professionalism, and effectiveness. Local confidence in DPD (80%) significantly exceeded perceptions of policing in Canada (40%). Top community priorities included violent crime, intimate partner violence, timely response, property crimes, and auto thefts, while future concerns focused on population growth, traffic, and online scams.

Support for body-worn cameras remains strong (86%), and diversity in ability, language, and gender was seen as important to the community. Most residents trust DPD as an information source over social media or online news.

The results will help shape the 2026 Strategic Plan, with immediate focus on increasing visibility, addressing service gaps, and continuing to build public trust through communication and engagement.

In response to Board inquiries, it was noted that:

- Survey responses indicated people felt they were treated fairly across all race and genders.
- 68% of respondents rated police effectiveness as “good” to “excellent” on the Likert scale, though no narrative comments were collected.
- The importance of diversity in abilities, language, and age was acknowledged, with a suggestion to include diversity in educational qualifications in future surveys.

e. CSWP Quarterly KPIs Report - 2025 Q1

The Chief reported that while the Q1 KPI target of improvement in 10 of 12 service areas was not met, the results continue to offer meaningful insights. Despite declines in eight areas compared to 2021, 80% of respondents rated DPD’s overall performance as “good” or “excellent.” The gap between public perception and operational outcomes—such as decreases in violent crime, property crime, and IPV—highlights the need to balance perception-based and evidence-based measures. This will be a key focus in the development of the next Strategic Plan and future KPI framework.

In response to Board inquiries, it was noted that:

- The community survey is conducted every three years in alignment with Police Services’ expectations, and is not done more frequently due to associated costs.

Quarterly Crime Statistics Report - 2025 Q1

The Chief presented the first quarterly crime statistics report, noting a 13% increase in person offences—primarily assaults—and a 4% rise in overall property crime, with notable declines in mischief and theft from vehicles. Intimate partner violence dropped by 33%, and both cybercrime and fraud were down. Calls for service increased by 2%, reflecting regional demand. This new quarterly format supports more responsive policing, with future plans to enhance public access through interactive dashboards.

In response to Board inquiries, it was noted that:

- The increase from 268 to 326 in “theft-other” category was primarily due to mail theft (porch pirates), bike thefts, and general theft of unsecured property.

- When collision patterns are identified, traffic redirects resources accordingly. The Department continues to follow the three Es approach to traffic: Engineering, Education and Enforcement.

f. HealthIM Annual Report 2024

The Chief presented the 2024 HealthIM Annual Report, noting a rise in mental health-related assessments (441), reflecting increased community need. Most assessments (389) led to Mental Health Act apprehensions, with hospital wait times remaining stable due to strong health partnerships. HealthIM continues to support officer safety, improve communication with hospitals, and enhance care transitions. With full provincial funding and PRIME integration underway, the app is now a core tool in DPD's frontline response to mental health calls.

In response to Board inquiries, it was noted that:

- The Community Navigator has access to the HealthIM app and its data, and works closely with the Mental Health Unit to support effective information sharing and coordinated response.

Items E.1d to E.1f received for information.

F. NEW BUSINESS

No New Business.

G. CONTINUE MEETING IN PRIVATE

In accordance with the *Police Act (S.69(2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the Board or committee

MOVED/SECONDED

THAT the Delta Police Board continue the meeting in Private.

CARRIED UNANIMOUSLY

H. ADJOURNMENT

Delta Police Board Open Meeting adjourned at 9:45 am.
The next meeting of the Delta Police Board will take place on May 21, 2025.

<hr/> Ian Tait Chair <hr/>	<hr/> Tracie Nunes Recording Secretary <hr/>
Date	Date

DRAFT



DELTA POLICE BOARD OPEN MEETING ACTION DOCUMENT

Blue	On hold - (action may or may not have been taken)
Gray	Complete (will be removed after one circulation)
Green	In progress

ACTION ITEM	Meeting Date	Assigned to	Status
No items.			



DELTA POLICE BOARD

Excellence in Policing

DATE 2025-05-13	SUBMITTED BY Harj Sidhu, Chief Constable
SUBJECT Chief Constable Monthly Activity Highlights - April 2025	
ACTION REQUIRED <input checked="" type="checkbox"/> For Information <input type="checkbox"/> For Approval/Action/Decision	

Date	Activity
April 2, 2025	Attended Strategic Plan Working Group Meeting
April 2, 2025	Meeting with BCACP EDI Committee Co-Chair
April 3, 2025	Presented at Ladner Business Association Meeting
April 3, 2025	Attended Monthly Labour Management Meeting
April 3, 2025	Attended Surrey Police Service Mess Dinner
April 4, 2025	E-Comm Non-Emergency Call Taking Meeting
April 6, 2025	Attended North Delta Baseball Association Opening Ceremonies
April 7, 2025	Attended Retired Members Lunch In Honour of Mark Nieuwenhuis
April 7, 2025	BWC Special Purpose Committee Meeting
April 8, 2025	Attended Mark Nieuwenhuis Memorial Unveiling
April 10, 2025	Attended Monthly SLM Meeting
April 10, 2025	Attended DPD Promotional Ceremony
April 12, 2025	Attended Vaisakhi Parade in Vancouver
April 14, 2025	Provided Opening Remarks at CPCA Dog Detection Seminar
April 14, 2025	Attended Crown Police Liaison Committee (CPLC) Meeting
April 14, 2025	Leadership Lecture at JIBC
April 15, 2025	Meeting with CACP Community Safety & Well-Being Co-Chair
April 16, 2025	Attended Monthly Police Board Meeting
April 17, 2025	Presented at Rotary Club of Tsawwassen Meeting
April 22, 2025	Attended Surrey Police Service Change of Command Ceremony
April 22, 2025	Attended 819 North Delta Skyhawk Squadron Mess Dinner

April 23, 2025	Meeting with Mayor Harvie
April 23, 2025	Chaired BWC Quarterly Update Meeting
April 23, 2025	Attended DPD Volunteer Appreciation Dinner
April 24, 2025	Attended CSIS Meeting
April 25, 2025	Attended luncheon with TFN Executive Committee
April 25, 2025	Attended Retirement event for Adam Palmer
April 28, 2025	Attended CUPE National Day of Mourning Ceremony
April 28, 2025	Attended DPD High School Golf Tournament
April 29, 2025	Attended DPD Facilities Meeting
April 29, 2025	Visited Tsawwassen and Ladner DCPOs for Volunteer Appreciation Week
April 29, 2025	Attended D Platoon Shift Briefing
April 30, 2025	Attended DPD Offsite Management Team Meeting

May 2025



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	1	2	3
4	5	6	7 BCAPB Conference Delta	8 BCAPB Conference Delta	9 BCAPB Conference Delta	10
11 Heron Hospice Society Hike for Hospice - Paterson Park	12	13	14	15	16	17
18	19 Victoria Day	20	21 Police Board Meeting - Council Chamber	22	23 Ladner May Days	24 Ladner May Days
25 Ladner May Days	26	27 HR Committee F&RM Committee	28 Governance Committee	29	30	31
1	2					

June 2025



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18 Police Board Meeting - RMTc	19 Run Walk Roll	20	21 National Indigenous Peoples Day
22	23	24	25	26	27	28
29	30	1	2	3	4	5
6	7	Notes				

July 2025



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	1 Canada Day	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19 Boundary Bay Airshow
20	21	22	23	24	25	26
27	28	29	30	31	1	2
3	4	Notes				



April 2025 News Releases

NEWS RELEASE
Proactive Investigation
Results in Arrest and Drug
Seizure



News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4411

deltapolice.ca

Release date/time: April 2nd, 2025 at 10:00 AM
Incident: PPT Arrest
Date/Time: March 26th, 2025 at 7:33 PM
Location: 5200 block 8A Ave, Delta, BC
DPD file: 2025-5235

Media Contact:

Insp. James Sandberg
Public Affairs Manager
604.940.5016
media@deltapolice.ca

Ontario Man Arrested for Trafficking Drugs and Possession For Purpose of Trafficking

Delta, BC – A Delta Police Officer observed what he believed to be a drug transaction and started an investigation. As a result, an Ontario man was arrested, and a quantity of cash, cell phones, drugs and weapons were seized.

On March 26th, 2025, an officer watched a drug transaction occur at the driver's door of a car, illegally parked in the 5200 block of 8A Ave, Tsawwassen. The officer conducted a vehicle stop and observed multiple additional indicators that the driver was trafficking controlled drugs. The driver was arrested. A search of the car and the driver located a large amount of suspected fentanyl, methamphetamine, cocaine, cash, weapons, jerry cans of gasoline, and a balaclava.

A 20-year-old Ontario man has been released on an Undertaking while the investigation continues. A report to Crown Counsel will follow, recommending charges of possession of a controlled substance for the purpose of trafficking, and possession of a weapon for a dangerous purpose.



NEWS RELEASE
Overnight House Fire
Not Suspicious



News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4411

deltapolice.ca

Release April 3rd, 2025 2:15 PM
date/time:
Incident: House Fire Deemed Not Suspicious
Date/Time: April 3rd, 2025 at 3:56 AM
Location: 11500 Block 83A Ave
DPD file: 2025-5845

Media Contact:

Insp. James Sandberg
Public Affairs Manager
604.940.5016
media@deltapolice.ca

House Fire Determined Not Suspicious

Delta, BC – On April 3rd, 2025, at 3:56 AM, the Delta Police Department attended a fully engulfed house fire in the 11500 block of 84A Ave, North Delta. Upon arrival, officers learned that all occupants of the house were accounted for, and uninjured. Delta Police supported the Delta Fire Department, who were on scene to extinguish the fire.

The fire investigation has determined that the cause of the fire was not suspicious.

The Delta Police is aware of speculation on social media suggesting the fire was related to an illegal drug laboratory. There is no evidence or suspicion of a drug lab being present at this residence or involved in this accidental fire.

As there is no criminality involved in this fire, the Delta Police will provide no further comment.



NEWS RELEASE
Update: House Fire Now Investigated as Arson



News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4411

deltapolice.ca

Release April 4th, 2025 10:00 AM
date/time:
Incident: Update on House Fire Investigation
Date/Time: April 3rd, 2025 at 3:56 AM
Location: 11500 block 83A Ave
DPD file: 2025-5845

Media Contact:

Insp. James Sandberg
Public Affairs Manager
604.940.5016
media@deltapolice.ca

Update – House Fire Now Investigated as Arson

Delta, BC – On April 3rd, 2025, at 3:56 AM, the Delta Police Department (DPD) attended a fully engulfed house fire in the 11500 block of 84A Ave, North Delta. Upon arrival, officers learned that all occupants of the house were accounted for, and uninjured.

On April 3rd, 2025, at 2:15 PM, the DPD issued a news release stating the fire was not suspicious; however, after the discovery of new evidence, it has been determined that the fire is, in fact, an act of arson and is under investigation.

Investigators are appealing to the public, that if you have information related to this fire or the person(s) responsible for this fire, call the Delta Police at (604)940-7321 or email tips@deltapolice.ca. To remain anonymous, call CrimeStoppers at 1-(800)222-TIPS.



NEWS RELEASE

Man Arrested for Multiple Thefts From Cars in Ladner



News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4411

deltapolice.ca

Release April 8th, 2025, at 3:00 PM
date/time:

Incident: Theft From Autos - Ladner

Date/Time: April 7th, 2025

Location: Various Locations in Ladner

DPD file: 2025-6167

Media Contact:

Insp. James Sandberg

Public Affairs Manager

604.940.5016

media@deltapolice.ca

Man Arrested for Multiple Thefts From Cars in Ladner

Delta, BC – Thanks to calls from the public, a 37-year-old man of no fixed address has been arrested for multiple thefts in Ladner. Some stolen property has been recovered while other stolen items remain outstanding.

On April 7th, the Delta Police were notified of a suspicious male in Ladner. Officers spoke with the male and could not determine an offence. Later, officers determined that same male was responsible for several thefts from cars around the 5500 block of 49th Avenue and also the 5300 block of Crescent Drive.

Officers relocated the male and arrested him for theft and possession of stolen property. At the time of the arrest, items were recovered that were believed to be stolen but not yet reported. Additionally, several stolen items remain outstanding.

Officers believe unreported thefts have occurred in this area and victims have not come forward. It is possible officers have already recovered your stolen property and would like to return it to you.

Officers are also looking to recover stolen Milwaukee brand tools.

To report additional thefts or to report finding the stolen tools, please call our office at (604)946-4411.

The suspect is described as a 6'1" tall male weighing approximately 170 pounds, with shoulder length brown hair and a partial beard. The man was released on an Undertaking to appear in court at a later date.

NEWS RELEASE



Delta Police Share its 2024 Annual Report



News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4411

deltapolice.ca

Release April 16th, 2025
date/time:

Incident: Delta Police 2024 Annual Report

Media Contact:

S/Sgt. Mike Whiteley

Media Relations

604.940.5016

media@deltapolice.ca

Delta Police Share its 2024 Annual Report

Delta, BC – On April 16th, 2025, during the Delta Police Board meeting, the Delta Police Department released its 2024 Annual Report to our Community. The report presents crime severity index indicators, crime statistics, program updates, and other relevant information about the Delta Police.

We encourage the public to read the report at: <https://www.deltapolice.ca/2024-annual-report>

NEWS RELEASE

Delta POLICE



**Delta Police Department
Releases 2024 Community
Survey Results**



News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4411

deltapolice.

Release April 17, 2025
date/time:
Incident: Community Survey Results

Media Contact:

S/Sgt. Mike Whiteley

Media Relations

604.940.5016

media@deltapolice.ca

Delta Police Department Releases 2024 Community Survey Results

Delta, BC – The Delta Police Department (DPD) has released the results of its 2024 Community Survey, conducted as part of its ongoing commitment to transparency and community engagement. The survey, which takes place every three years, measures public perceptions of policing services, community safety priorities, and key areas for improvement.

The survey measured public sentiment across 12 key service areas, providing valuable insights into community priorities and expectations. “We greatly appreciate the community’s input,” said Chief Sidhu. “Your feedback guides our priorities and ensures we continue providing effective, community-focused policing.”

To read the results of our survey, visit <https://www.deltapolice.ca/2024-community-survey-key-findings>

For more information, visit www.deltapolice.ca or contact the DPD's Communications Team at media@deltapolice.ca.



NEWS RELEASE

Hit and Run Pedestrian Collision



News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4411

deltapolice.ca

Release April 24th, 2025
date/time:
Incident: Hit and Run Collision
Date/Time: April 22nd, 2025 at 2:50PM
Location: 112th Street at Bridlington Drive
DPD file: 2025-7255

Media Contact:

S/Sgt. Mike Whiteley
Media Relations Officer
604.940.5016
media@deltapolice.ca

Hit and Run Pedestrian Struck Collision

Delta, BC – A collision involving a Black vehicle and a pedestrian sent one person to hospital with minor injuries. The driver did not remain at the scene.

Just before 3:00 PM, a youth male was crossing 112th Street at Bridlington Drive (in front of Burnsvew Secondary School) when he was struck by a black vehicle that was travelling southbound on 112th Street. The youth male was subsequently transported to hospital with minor injuries.

The black vehicle failed to stop and continued driving southbound on 112th Street. The Delta Police is appealing to the driver of the vehicle to come forward and speak with investigators about the incident.

We want to speak with witnesses to the incident. We are requesting anyone with CCTV or dash camera video of the collision or the vehicle involved to contact the

investigating officer, Cst. A. Creber, at (604)946-4411 and quote file number 2025-7255.



OFFICE OF THE CHIEF

5111 - 47 Street N.E. Calgary, Alberta, Canada T3J 3R2

March 27, 2025



Chief Constable Harj Sidhu
Delta Police Department
4455 Clarence Taylor Crescent
Delta, B.C., V4K 3E1

Dear Chief Constable Sidhu, *Harj*

I am writing to extend my sincere gratitude to the Delta Police Department for your vital contributions to [REDACTED]. Your agency's collaboration with our Service was instrumental in our efforts to combat cryptocurrency fraud. I would like to specifically acknowledge the contributions of Robert Cooper and Dustin Classen. Their specialized training and resources were essential in tracing fraudulent activities and identifying victims within Canada.

Your team's dedication and expertise were key to the operation's success. The proactive measures taken by the Delta Police Department in identifying and notifying victims helped prevent further financial losses and alleviate the distress caused by fraud. Your commitment to public safety and inter-agency co-operation has been exemplary.



[REDACTED] our team's dedication and expertise were key to the operation's achievements, and we are thankful for your unwavering support.

Thank you for your outstanding contributions to this important initiative. We look forward to continuing our collaboration in future efforts to combat cybercrime.

Respectfully,

Mark Neufeld, O.O.M.
CHIEF CONSTABLE

MN/mr

Subject: New Message

(This email originated outside the organization. Do not click any links or attachments unless you were expecting this email today. If unsure; please forward this email to IT and have them confirm that it is legitimate and safe.)

Your Name

██████████

Your Email

██████████@gmail.com

Recipient

General

Subject

Accident Report # ██████████

Message

I am writing to comment on the response I received from the Department from my call Saturday about the damage to my brand-new car which was parked at the Winskill Recreation Centre. I was reluctant to call because the damage was not serious, and I know the department has many more pressing issues to deal with. I did reluctantly call and spoke to a lady whose name I unfortunately did not get. She was terrific! She assured me that I was not wasting the Departments time and that, notwithstanding the minor nature of the complaint, I was right in making the call.

As she promised, very shortly thereafter, I received a call from Constable Roman. As with the earlier call, Roman was reassuring and professional in his dealings with me. By Monday afternoon, he had identified the culprit and stood by while the man called me admitting he was at fault and promising to pay for the damages.

This message section is not big enough for me to express how impressed I am. To deal with such a small issue so very professionally, so promptly, gives me great faith in the critical work that you do for us. Please pass on my sincere thanks and compliments to Constable Roman and the lady I spoke with.

Regards,

██████████



DELTA POLICE BOARD

Excellence In Policing

DATE 2025-05-13	SUBMITTED BY Harj Sidhu, M.O.M. Chief Constable
SUBJECT Financial Reports for the period ended March 31, 2025	
ACTION REQUIRED <input checked="" type="checkbox"/> For Information <input type="checkbox"/> For Approval/Action/Decision	

PURPOSE

To provide the Delta Police Board with financial report variance details for the period ended March 31, 2025.

DISCUSSION

Operating Expenditures and Revenues

DPD reports a positive operating variance of \$1,072,450 for the period ended March 31, 2025.

	2025 Actuals	2025 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (Fav)/Unfav (%)
Expenditures				
Dept Support Services	\$4,473,095	\$4,599,109	\$(126,014)	(2.7%)
Investigative Services	1,905,352	1,732,628	172,724	10.0%
Community Services	2,451,243	2,828,495	(377,252)	(13.3%)
Patrol Services	3,700,078	4,311,383	(611,305)	(14.2%)
Secondments	1,087,577	1,008,618	78,959	7.8%
Ecomm	876,699	898,125	(21,426)	(2.4%)
Total Expenditures	14,494,044	15,378,358	(884,314)	(5.8%)
Revenues				
Recovered Services	(1,247,227)	(1,086,373)	(160,854)	(14.8%)
Fines and Fees	(147,269)	(140,001)	(7,268)	(5.2%)
Grants	(180,982)	(36,375)	(144,607)	(397.5%)
Other Recoveries	(2,907)	(15,000)	12,093	80.6%
Total Revenues	(1,578,385)	(1,277,749)	(300,636)	(23.5%)
Operating Tax Draw	12,915,659	14,100,609	(1,184,950)	(8.4%)
<i>Wage bank accrual ¹</i>	112,500	-	112,500	

Operating Tax Draw - Adjusted	\$13,028,159	\$14,100,609	\$(1,072,450)	(7.6%)
--------------------------------------	---------------------	---------------------	----------------------	---------------

¹ Wage bank accrual is a City entry to adjust the liability for unused leave banks
 Variances for the department’s sections and revenues are explained as follows:

Department Support Services is under budget \$126,014. This variance is a result of Police Staff vacancies in Fleet, Records, Court Liaison, and Information Technology. Active recruiting is ongoing and some of these vacancies have since been filled.

Investigative Services is over budget \$172,724 due to investigative expenditures under the Guns and Gangs Violence Action Fund (GGVAF). Funding has been received from the Province to support the reactive and proactive enforcement related to combatting organized crime activity in Delta.

Community Services is under budget \$377,252 due to vacancies in District Community Police Offices, Traffic, and Commercial Vehicle Truck Inspection unit. In addition, BC Highway Patrol funded positions have not been filled pending the transfer of responsibility from the Province.

Patrol Services is under budget \$611,305 due to a positive variance in overtime and vacant positions.

Secondments are over budget \$78,959 due to additional members seconded to BC Municipal Undercover Program (BCMUP) and Federal Serious and Organized Crime (FSOC) unit.

Recovered Services are over budget \$160,854 due to the additional members in BCMUP and FSOC.

Grants are over budget \$144,607 due to the GGVAF grant from the Province to support DPD intelligence and analyst staffing related to organized crime files.

Wage bank accrual is an accounting entry made by the City to record the liability for unused leave banks such as Vacation, Float, Banked OT, and Statutory Holidays. The 10-year average is \$450,000 and will be accrued quarterly until the actual amount is calculated at the end of the year.

Capital Expenditures

	Year to date Actuals	2025 Budget	Variance (Fav)/Unfav
Vehicle Purchases - 2025	\$-	\$306,000	\$(306,000)
Vehicle Purchases - 2024 carryover	9,828	450,000	(440,172)
Protective Equipment, Furniture, IT	7,426	401,500	(394,074)
Total Capital Expenditures	\$17,254	\$1,157,500	\$(1,140,246)

It is anticipated that the tender process for vehicle replacements will be deferred until summer/fall as previous years builds are just being completed. This was a result of prior years’ supply chain delays.

Overtime Data

Overtime expenditures in total are less than budget by \$23,629 when recoveries are factored in. The overtime variance is summarized as follows:

	Overtime Expenditure Variance	Recoveries recorded in Revenue	Overtime Expenditure Variance - Adjusted
Department Support Services	\$6,351	\$-	\$6,351
Investigative Services	210,508	147,938	62,570
Community Services	(39,518)	11,123	(50,641)
Patrol Services	(41,909)	-	(41,909)
Secondments	101,376	101,376	-
Total Overtime	\$236,808	\$260,437	\$(23,629)

Investigative Services is over budget \$62,570 due to overtime related to investigations on several significant police files.

Secondment overtime relates to DPD members deployed to outside agencies with schedules and overtime needs directed by that agency. HR staff conduct regular check-ins with deployed members. This amount is recoverable from outside agencies.

STRATEGIC ALIGNMENT: CSWP

N/A

CONCLUSION

DPD reports a positive operating variance of \$1,072,450, or 7.6% for the period ended March 31, 2025. The procurement process for new vehicle purchases has not yet commenced. Overtime is under budget \$23,629 after factoring in recoverable amounts.



DELTA POLICE BOARD

Excellence In Policing

DATE 2025-05-05	SUBMITTED BY Harj Sidhu, M.O.M. Chief Constable
SUBJECT Public Safety at Community Events	
ACTION REQUIRED <input checked="" type="checkbox"/> For Information <input type="checkbox"/> For Approval/Action/Decision	

In light of the tragic incident that occurred at the Lapu Lapu Day celebration in Vancouver, there has understandably been heightened public concern around safety at public events, particularly as we head into the summer months, when outdoor gatherings become more frequent and well-attended.

The Delta Police Department (DPD) takes these concerns seriously. Our team has a strong and proactive approach to event safety. For every major event in Delta, our team carries out risk assessments and develops custom operational plans in partnership with organizers and other key stakeholders. These plans are designed to support the positive nature of community events while making sure the safety of the public remains front and center.

We recognize that no public event is ever without some degree of risk. Our focus is on identifying and mitigating those risks as much as possible. We do that through careful planning, intelligence gathering, a visible police presence, strong coordination with partners, and a willingness to adapt as new concerns emerge. While no plan can offer absolute certainty, we are committed to doing everything we can to keep our community safe.

In response to recent events, we are taking a closer look at our operational plans in support of various community events. This includes reviewing deployment strategies, emergency coordination and other processes to ensure our approach remains current and effective.

We are also closely following Premier David Eby’s recent announcement of an independent commission to review and strengthen public event safety protocols in British Columbia. The commission will identify best practices from other jurisdictions and develop strategies to reduce risk and enhance safety at public gatherings across the province. The province has invited police departments to participate in this process, and DPD will be engaging as part of that consultation. The commission is expected to release its findings by June 2025, in time to inform future event planning. DPD will monitor the outcomes closely and will consider any recommendations that support public safety in Delta.

Like other police agencies in B.C., we are reflecting on what more can be done in light of this tragedy. Public safety is—and always will be—our top priority. We remain committed to continuous improvement and to ensuring that Delta continues to be a safe and welcoming place for everyone. Community members should feel confident attending events this summer knowing that we are doing everything we can to support their safety.



DELTA POLICE BOARD

Excellence In Policing

DATE 2025-05-09	SUBMITTED BY Harj Sidhu, M.O.M. Chief Constable
SUBJECT Commercial Vehicle Safety and Enforcement	
ACTION REQUIRED <input checked="" type="checkbox"/> For Information <input type="checkbox"/> For Approval/Action/Decision	

Delta is home to one of Canada’s busiest container ports—Deltaport—as well as major industrial areas including Tilbury, Annacis Island, and Boundary Bay Industrial Park. With over 63 kilometers of highway infrastructure connecting to the Alex Fraser Bridge, George Massey Tunnel, and the BC Ferries Tsawwassen terminal, the city experiences consistently high volumes of commercial vehicle traffic. Ensuring that these vehicles meet safety standards and regulatory requirements is essential to protecting everyone who uses our roadways.

Accordingly, the Delta Police Department (DPD) takes a coordinated and strategic approach to commercial vehicle safety. This work spans multiple units, including Patrol Services and the Traffic Section, which includes our Commercial Vehicle Enforcement Unit (CVEU). This unit plays a key role in inspections, enforcement, education, and inter-agency collaboration.

CVEU is led by a DPD officer at CVSA Level 1 certification, a North American standard held by fewer than 15 police officers across British Columbia. While this certification is required for specific inspections, commercial vehicle enforcement at DPD is a shared responsibility.

Officers across the department contribute by identifying infractions, supporting enforcement operations, and responding to public complaints. When needed, DPD also works in partnership with the Province’s Commercial Vehicle Safety and Enforcement (CVSE) branch for additional expertise and support.

CVEU focuses on:

- Targeted commercial vehicle inspections
- Enforcement of Dangerous Goods regulations
- Responding to Traffic Enforcement Priorities (TEPs), including complaints about trucks not using truck routes, parking violations, speeding concerns, and hours and log compliance
- Investigating collisions involving commercial vehicles

Beyond enforcement, the unit plays a key role in public education. CVEU collaborates with CVSE, WorkSafe BC, and other policing partners to deliver information sessions for commercial operators and the public. These sessions include safety presentations, Q&A discussions, and vehicle inspection demonstrations. The next session is scheduled for June 11, 2025, at the DPD’s Public Safety Building (11375 84th Avenue). Further details, including exact session timing, will be shared through our social media channels.

DPD is also an active participant in a multi-agency commercial vehicle working group, which includes the RCMP, municipal police agencies, CVSE, and local bylaw teams. Throughout the year, CVEU, along with other members of the DPD's Traffic Section, participate in coordinated Joint Force Operations (JFOs), which are multi-agency events that promote safety and compliance through focused inspections.

The following statistics highlight CVEU's activity in the first four months of 2025. These results are consistent with prior years and align with trends observed across nearby jurisdictions:

- Targeted vehicle inspections conducted: 244
- Vehicles placed out of service: 159
- Out-of-service rate: 65%
- Violation tickets and warnings issued: 170

It is important to note that commercial vehicle inspections are not conducted randomly. Officers use training and discretion to focus on vehicles with visible mechanical issues or those involved in traffic violations. The high out-of-service rate reflects this targeted approach, not the industry as a whole. By comparison, large-scale random inspections across North America typically show out-of-service rates around 30%.

A vehicle is placed out of service when it presents one or more serious safety risks, such as:

- Faulty brakes or steering
- Missing brake lights
- Unsecured or improperly labelled Dangerous Goods
- A driver without a valid licence

These standards are defined by the North American Commercial Vehicle Safety Alliance and are consistently applied across Canada, the United States, and Mexico.

DPD CVEU has also investigated two commercial vehicle drivers for impaired driving in 2025 and issued immediate driving prohibitions to both drivers.

- One case involved a container truck driver impaired by drugs
- The second involved a dump truck driver impaired by alcohol

While enforcement remains a necessary focus, it is equally important to acknowledge the many commercial operators who maintain safe, compliant fleets. Their diligence and professionalism support road safety for everyone in Delta.

Commercial vehicle safety is a continuing priority for the DPD. Through targeted enforcement, public education, and partnerships, we remain committed to supporting the safe movement of goods and people throughout our community.



DELTA POLICE BOARD

Excellence In Policing

DATE 2025-05-12	SUBMITTED BY Harj Sidhu, M.O.M. Chief Constable
SUBJECT Strategic Planning Update (2026-2030)	
ACTION REQUIRED <input checked="" type="checkbox"/> For Information <input type="checkbox"/> For Approval/Action/Decision	

PURPOSE

To inform the Delta Police Board of the ongoing progress in developing the Delta Police Department’s (DPD) next Strategic Plan.

DISCUSSION

Strategic Planning for the Future

The DPD and Delta Police Board have initiated the development of the DPD’s next Strategic Plan (2026–2030), with the current plan (the 2022–2025 Community Safety and Well-Being Plan) set to expire at the end of this year.

This new plan represents an important opportunity to define the DPD’s future direction, ensuring we remain aligned with operational priorities, modern policing practices, and the evolving needs of our community.

Governance and Oversight

Under Section 26(4) of the *B.C. Police Act*, municipal police boards, in consultation with their Chief Constable, are responsible for setting the strategic priorities, goals, and objectives of the police department.

Accordingly, the Delta Police Board is overseeing the planning process and providing strategic guidance. Once the draft plan is ready, it will be brought to the Board for approval. The Board will continue to monitor its implementation, and I will report regularly on progress, just as has been done with the current strategic plan.

As Chief Constable, I continue to lead the development of the new plan and will be responsible for implementing it in 2026 and beyond. The plan will be evidence-led, guided by measurable outcomes, and shaped through meaningful input from the Board, our community, stakeholders and the DPD team.

Strategic Planning Approach

Earlier this year, we began the planning process, supported by a subject matter expert, through a discovery phase. The purpose of this phase was to gather high-quality data and intelligence to guide decision-making. This included a review of:

- 2024 Community Survey results

- Internal data and operational trends
- Priorities set by Delta City Council and the Minister of Public Safety and Solicitor General

Following the discovery phase, the Board engaged in early strategic discussions to help shape the plan's direction, drawing on its governance role, observations, and the evidence collected to date. This early engagement has been important in highlighting the emerging themes.

We have since completed an employee engagement survey and are now preparing to enter the community partner engagement phase. This phase will involve a series of targeted focus groups based on the key themes that emerged from the prior phases.

While these themes are currently being refined into priorities and have not yet been formally approved by the Board, they reflect both community concerns and internal priorities and are evidence led. Once the community partner engagement plan is finalized, invitations will be extended to key stakeholders whose work aligns with those focus areas.

The Police Board is invited to have one to two members in attendance at the focus groups. A full schedule will be shared with the Board once finalized.

Planning Framework Overview

- Discovery Phase - Research and data gathering
- Police Board Engagement - Governance direction-setting
- DPD Team Engagement - Internal consultation
- Community Partner Engagement - External focus groups
- Strategic Priorities Development - Board approval of priorities and goals
- Internal Launch - Action planning and performance indicators
- External Launch - Public release of the new plan

CONCLUSION

This has been a thorough and collaborative planning process, grounded in data and shaped by input from both the community and our team.

We are making steady progress, and I remain confident that the final Strategic Plan will be completed by the end of 2025. It will include clear, actionable priorities that support a progressive, accountable, and responsive approach to policing in Delta.



DELTA POLICE BOARD

Excellence In Policing

DATE 2025-05-12	SUBMITTED BY Harj Sidhu, M.O.M. Chief Constable
SUBJECT 2025 Summer Solstice Run, Walk and Roll (RWR)	
ACTION REQUIRED <input checked="" type="checkbox"/> For Information <input type="checkbox"/> For Approval/Action/Decision	

I am pleased to announce that the Delta Police Department (DPD) will host the 4th Annual Summer Solstice Run, Walk, and Roll (RWR) on Wednesday, June 19, 2025, beginning at 6:30 p.m. at DPD Headquarters (HQ). We are proud to continue this tradition that brings together our officers, staff, and community in the spirit of connection, wellness, and service.

This annual event is held in partnership with Run Inn and generously sponsored by the Delta Police Foundation. The RWR features a certified 5-kilometre route that begins and ends at our HQ. It serves as a unique opportunity for our team to connect with the community in a fun, active, and inclusive way.

Each year, the RWR draws approximately 200 community participants, along with numerous DPD members, including myself. It is an opportunity to come together beyond our day-to-day roles, build relationships, and promote wellness within both our team and the broader community.

New this year, we have introduced a youth category with discounted pricing, as well as a 1-kilometre route option for those who may prefer a shorter distance. The registration fee supports event logistics managed by Run Inn and includes a participant race package featuring a special edition RWR t-shirt and other items.

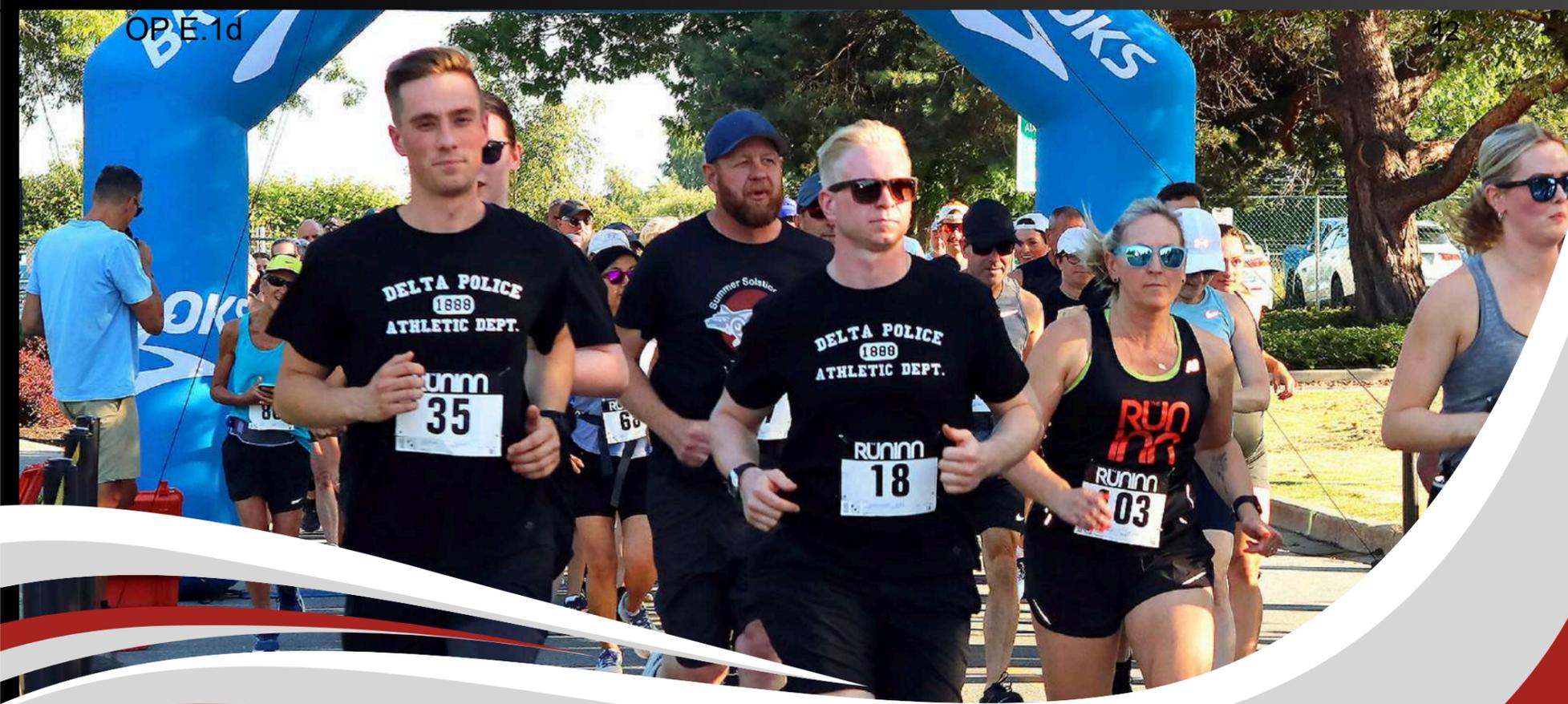
In addition to the run, the evening will include a DJ, food trucks, prize draws, and a performance by the Delta Police Pipe Band. Several community partners, including McDonald’s and Santevia, will also be supporting the event.

I encourage all Delta Police Board members and members of the community to consider registering and joining us for this great event as we welcome the summer season. The DPD team looks forward to welcoming everyone to HQ on June 19.

ATTACHMENTS

- A. 2025 RWR Registration Details

OP E.1d



Summer Solstice RUN, WALK & ROLL



REGISTER NOW!

Join us for fun, food, entertainment and prizes for the whole family!

5K RACE

REGULAR RATE - OVER 18

\$50 MAY 15 – JUN 14

YOUTH RATE - UNDER 18

\$15 MAY 15 – JUN 14

THURSDAY, JUNE 19 | @ 6:30 PM

DELTA POLICE HQ | 4455 CLARENCE TAYLOR CRES.



THE **RUNN**





DELTA POLICE BOARD

Excellence In Policing

DATE 2025-05-07	SUBMITTED BY Jassie Padda Ram Executive Director/Corporate Services Manager
SUBJECT Police Act Section 28 Compliance - Board Rules	
ACTION REQUIRED <input type="checkbox"/> For Information <input checked="" type="checkbox"/> For Approval/Action/Decision <i>THAT the Delta Police Board refer the matter relating to the Province’s recent clarification on section 28 of the Police Act to the Governance Committee for review and report back on any actions required to ensure continued compliance.</i>	

On March 25, 2025, the Assistant Deputy Minister and Director of Policing (Director) issued a letter (Attachment A) to all municipal police boards clarifying the expectations under section 28 of the *Police Act*. This section requires boards to submit their “rules” to the Director. The Director has indicated that the longstanding practice of filing departmental policies (both operational and administrative) does not fulfill the statutory intent of section 28.

A provincial meeting of police board legal and policy advisors was held on April 3, 2025, to explore the implications of this clarification and assess what constitutes “rules” under the *Police Act*. The preliminary interpretation is that boards should be filing their own governance frameworks—such as procedural rules, decision-making structures, and conduct standards—rather than departmental policies. Though there are other details to be worked out.

Based on this interpretation, the Delta Police Board’s Governance Manual, which was submitted to the Province in early 2024 and resubmitted whenever updated, appears to align with the legislative intent. However, to confirm this and ensure no gaps exist, it is recommended that the matter be formally referred to the Governance Committee. The Committee can thoroughly review the Province’s clarified direction and report back to the Board with any recommendations.

ATTACHMENTS

- A. Correspondence from ADM re: Police Act. 28



March 25, 2025

Ref: 675876

Chairs of Municipal Police Boards
Chair of SCBCTAPS Board
Chair of Stl'atl'imx Tribal Police Services Board
Chair of Combined Forces Special Enforcement Unit of BC

Dear Sirs/Madams:

As Director of Police Services, I want to thank you for providing governance and oversight of municipal policing in BC, in accordance with the *Police Act* (the Act).

I would like to take this opportunity to clarify the reporting requirement to my office pursuant to section 28, which reads:

- 28** (1)A municipal police board must make rules consistent with this Act, the regulations and the director's standards respecting the following:
- (a)the standards, guidelines and policies for the administration of the municipal police department;
 - (b)the prevention of neglect and abuse by its municipal constables;
 - (c)the efficient discharge of duties and functions by the municipal police department and the municipal constables.
- (2)A rule under subsection (1) is enforceable against any person only after it is filed with the director.

The police board and police department are not required to file departmental policies with my office under section 28. The police board is required to file its rules under subsection (1) with my office pursuant to subsection (2). For example, the board may have a rule about how departmental policies are drafted, reviewed and approved. Board rules can be filed with me via email: PoliceBoard@gov.bc.ca.

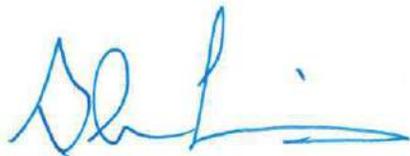
Please note, under section 40 of the *Police Act*, I may request specific departmental information, including departmental policies, for the purpose of superintending policing and law enforcement functions in BC.

.../2

Page 2

If you have any questions please contact Katie Charlton, Director, Police Governance Unit at Katie.Charlton@gov.bc.ca, or by phone at 250 952-3070.

Regards,



Glen Lewis
Assistant Deputy Minister
And Director of Police Services
Policing and Security Branch
Ministry of Public Safety and Solicitor General

pc: Chief Constables of Municipal Police Departments
Suzanne Muir, Chief Officer, SCBCTA Police Service
Deborah Doss-Cody, Chief Officer, Stl'atl'imx Tribal Police Service
Assistant Commissioner Manny Mann, Chief Officer,
Combined Forces Special Enforcement Unit of BC