

Integrity & Lifestyle Questionnaire



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deltapolice.ca

Honesty, Integrity and Lifestyle are areas that are scrutinized closely in considering applications for employment and volunteer positions with the Delta Police Department. Information supplied in this document will be considered in the context of the competition for employment for the position applied for and will be held in confidence under those circumstances.

British Columbia municipal police agencies are authorized under s.26(c) of the Freedom of Information and Protection of Privacy Act to collect personal information because the information relates directly to and is necessary for the activity of determining suitability for security clearance in the policing environment. Delta Police Department will collect information for the purpose of assessing the integrity, honesty and character of applicants to determine suitability for security clearance. If you have any questions or concerns about the collection of your personal information, please contact Staff Sergeant Human Resources at Delta Police Department: 604 946 4411, or email HR@deltapolice.ca.

IMPORTANT: PRIOR SERIOUS CRIMINAL OFFENCES AND SERIOUS RISK TO THE SAFETY OF OTHERS

The information you provide during the Recruiting Process is collected by the Delta Police Department for the purpose of an employment application. However, if an applicant admits to having committed a serious and undetected criminal offence, or is deemed to pose a serious risk to the safety of others, the Delta Police Department may use or disclose specific information for a law enforcement or public safety purpose. While cases of such use and disclosure outside of the recruiting process are rare and exceptional, the Delta Police Department **strongly discourages** an applicant from completing this form if you believe this notice applies to you.

EXAMPLES OF SERIOUS CRIMINAL OFFENCES INCLUDE, BUT ARE NOT LIMITED TO:

- Murder
- Any crime involving children (includes physical or sexual abuse)
- Impaired driving
- Sexual assault
- Crimes relating to domestic violence
- Child pornography (includes accessing, possession, distribution, or the making of)
- Offences contrary to the *Controlled Drugs and Substances Act*
- Robbery
- Arson resulting in loss of life or substantial damage
- Treason or high treason
- Crime committed with a facial covering and/or a weapon
- Forcible Confinement

ACCESS, RETENTION AND DISCLOSURE OF YOUR INFORMATION

The information that is gathered in this security clearance process is stored and protected under the terms of s.30 of the Freedom of Information and Protection of Privacy Act, which requires a public body to protect personal information in its custody or under its control by making reasonable security arrangements against such risks as unauthorized access, collection, use, disclosure or disposal. Your information will be stored securely within the Recruiting section, and access to records entered onto recruiting databases will be restricted to those involved in the recruiting process. Your information will not be disclosed except under the terms of s.33 of the Freedom of Information and Protection of Privacy Act. You can read the Act here:

http://www.bclaws.ca/EPLibraries/bclaws_new/document/ID/freeside/96165_00

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Delta Police Department Integrity & Lifestyle Questionnaire

SURNAME: _____ GIVEN NAME(S): _____

DATE OF BIRTH: YY-MMM-DD _____ DATE OF SUBMISSION: _____

INTERVIEWED BY: _____ DATE & TIME: _____

Please follow the instruction below carefully. Incomplete or illegible questionnaires will not be reviewed.

1. All questions must be answered. Incomplete questionnaires will not be processed. If a question is not applicable use "N/A" in the appropriate space. If an entire section is not applicable, one "N/A" in the first space is sufficient.
2. Fill the form out by hand, use black ink and ensure your writing/printing is legible. If you make an error, do not use white-out. Place a single line through the error and write the correction above or beside.
3. Date format should follow YY-MMM-DD [17-JAN-31].
4. When answering questions with a yes/no box, please place an "X" in the box you wish to select. We are aware that some questions are duplicates of questions asked of you in the Application Form.
5. Unless otherwise instructed, list items in chronological order beginning with the most recent. Leave no gaps in dates.
6. If extra space is required to answer questions, **DO NOT WRITE ON THE BACK/FLIP SIDE OF ANY PAGES**. Simply print out another page of the document and continue answering the questions or insert a blank page and continue answering your question. Be sure you include the question number you are continuing to answer and edit the inserted page number. For example, if you reprinted page 8 then indicate on that page or the inserted page that it is page 8-A.
7. Please do not staple or put the application form in a binder, cover or page protector. You may use paperclips or a binder clip if you wish.
8. The questionnaire must be signed, dated and delivered in a sealed envelope marked CONFIDENTIAL or mailed to the Delta Police Department, Attn: Recruiting Section.

DECLARATION, ACKNOWLEDGMENT AND CONSENT

Should you have any questions concerning what you have read in the preceding pages please contact the Sergeant of Recruiting and Professional Development to clarify before proceeding any further.

- I, the undersigned, have read and understand the information and notices on the previous pages of this Questionnaire.
- I complete this Integrity Lifestyle Questionnaire voluntarily, based on my desire to pursue employment or volunteer opportunity with Delta Police Department.

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Delta Police Department Integrity & Lifestyle Questionnaire

- I declare that I will provide, in this form, information that is up-to-date, accurate, complete, and honest, to the best of my knowledge and belief.
- I understand that I may amend my answer(s) to any question(s) in the Questionnaire at any time prior to the scheduled date for a polygraph examination by contacting the Recruiting Section at Delta Police Department.
- I understand that I do not have to include any information in this Questionnaire that relates to a conviction for which a pardon has been received, or a conviction that was processed pursuant to the *Young Offenders Act* or the *Youth Criminal Justice Act*.
- I understand that the information provided in this Questionnaire may affect my possibilities for any other employment with, or work at, the Delta Police Department at any time in the future, and/or where applicable, may affect my current employment with, or work at, the Delta Police Department.
- I understand that if I admit in this Questionnaire or at polygraph examination to having committed one or a number of serious criminal offence(s), actions may be taken which could lead, ultimately, to the imposition of a sentence.
- I understand that if in light of the answers provided in this Questionnaire, I am deemed to pose a serious risk to the safety of others, actions may be taken which could lead, ultimately, to the imposition of a sentence.
- I consent to my personal information being collected, used and disclosed for the purposes identified on the foregoing pages.

NAME OF APPLICANT [PLEASE PRINT]

DATE OF APPLICATION [YY-MMM-DD]

APPLICANT SIGNATURE

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**Delta Police Department
Integrity & Lifestyle Questionnaire**

SECTION ONE – ALL APPLICANTS

DRIVING INFORMATION

1. List all driving offences for which you have received a ticket, including photo radar and out of province [include the year the ticket(s) were received]:

Delta Police Department NOTES:

2. Have you ever failed to appear in court in relation to a traffic violation? YES NO
Have you ever had a driver's license suspended or revoked? YES NO
Have you ever driven while under suspension, prohibition, or without a license? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

3. Have you been involved in any motor vehicle accidents where you were the driver and found at fault or partially at fault? If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

4. Have you ever falsified, exaggerated, or lied about an insurance claim of any kind? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

5. Have you ever been involved in a hit-and-run accident, no matter how minor the damage? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

6. Have you ever deliberately left the scene of an accident before exchanging information? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

EDUCATION

7. Have you cheated on an exam? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

8. Have you plagiarized an academic piece of work? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

9. Have you ever been suspended or formally reprimanded by an educational institution? YES NO
If yes, please provide details [when, where & circumstances, include academic suspensions]

Delta Police Department NOTES:

EMPLOYMENT

10. Have you held any employment or volunteer work in the last 10 years that you have not disclosed in this application process? If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

11. Have you ever held employment under another name? YES NO
If yes, please provide details [name, when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

12. Have you ever been disciplined, reprimanded, or the subject of an internal investigation at work? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

13. Have you worked while on employment insurance or welfare and not reported your full earnings? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

14. Have you booked off sick when you haven't been in the last 10 years? YES NO
If yes, please provide details [how many times, when was the last time, was it paid or unpaid?]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

15. Have you had problems with being late when you were a student or an employee? If yes, please provide details

[when, where & circumstances]

YES NO

Delta Police Department NOTES:

DRUGS & ALCOHOL

16. Have you ever thought you were using, tested, sniffed, smoked, ingested, inhaled, injected, swallowed, attempted to use or experimented with any form of an illegal drug or substance such as but not limited to:

COCAINE	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____
CRACK	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____
ECSTASY	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____
HASHISH	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____
HEROIN \ FENTANYL	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____
LSD	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____
NON-MEDICINAL MARIJUANA	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____
METHAMPHETAMINE	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____
MUSHROOMS	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____
PCP	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____
SPEED	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____
DESIGNER DRUGS	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____
INHALENTS [GAS/GLUE]	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____
OTHER (provide details below)	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY-MMM _____

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Delta Police Department Integrity & Lifestyle Questionnaire

17. Please provide further details on your drug use, frequency and time frames: N/A

Delta Police Department NOTES:

18. When did you last use an illegal drug? What were the circumstances? What type of drug? N/A

Delta Police Department NOTES:

19. Have you ever purchased illegal drugs? YES NO
If yes, please provide details [when, where & circumstances, type of drug]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

20. Have you ever sold illegal drugs or illegally sold prescription drugs? YES NO
If yes, please provide details [when, where & circumstances, type of drug]:

Delta Police Department NOTES:

21. Have you ever grown / manufactured / imported / transported illegal drugs? YES NO
If yes, please provide details [when, where & circumstances, type of drug]:

Delta Police Department NOTES:

22. Do you know anyone who has ever sold, grown, manufactured, imported, or transported illegal drugs? If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

23. Have you ever attended and remained at a party or gathering where illegal drugs, narcotics or substances were being used? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

24. Have you ever allowed someone to use illegal drugs at your residence or in your vehicle? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

25. Have you ever used or sold steroids and/or other performance enhancing drugs? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

26. Have you ever administered a drug to a person without their knowledge or consent? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

27. Have you ever misused prescription drugs? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

28. Have you ever misused non-prescription drugs? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

29. Have you ever driven while you have been under the influence of any drugs, including Marijuana? YES NO
If yes, please provide details [when, where & circumstances, what drug did you use]:

Delta Police Department NOTES:

30. Have you ever worked while you have been impaired or unfit under the influence of drugs/alcohol? YES NO
If yes, please provide details [when, where & circumstances, what drug did you use]:

Delta Police Department NOTES:

31. Have you ever been in a verbal or physical altercation while under the influence of alcohol or drugs? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

32. Have you ever been charged for an offence involving the consumption, transportation, or distribution of alcohol or marijuana? If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

33. Please provide details about the last time you drove when you thought you were over the legal alcohol limit. How many drinks did you have, and over what period of time? How many times in total? When did this occur?

Delta Police Department NOTES:

FIREARMS

34. Have you ever had possession of an illegal or unregistered firearm or other weapon? YES NO
Please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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**Delta Police Department
Integrity & Lifestyle Questionnaire**

LIFESTYLE & INTEGRITY

35. Have you ever been in a physical altercation with a spouse or partner, or anyone associated to you in a domestic or family relationship? If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

36. Have you ever been in a physical fight or assaulted anyone? [including sports or otherwise, regardless of your age at the time]. If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

37. Have you ever been physically violent toward a child? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

38. Have you ever had sexual involvement with anyone without their consent? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

39. Have you ever been involved in sexual activity where money has been exchanged? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

40. Have you ever been involved in the sex trade industry in any capacity? [driver, doorman, receptionist, answering phones, sex trade workers, escort, etc.] YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

41. Have you ever retained or participated in any type of commercial sexual activity (i.e. Prostitution, escort agency, massage parlour, or cruised for sex trade workers) for yourself or others either in Canada or abroad? If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

42. Have you ever been involved in a sexual manner with a child or underage person or anyone purported to be a child or underage person? If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

43. Have you ever committed a sexual act that, if you were caught, you might have been prosecuted? If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

44. Have you ever used the internet to communicate in an inappropriate manner with a child or underage person or anyone who you believed to be a child or underage person? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

45. Have you ever recorded and/or distributed, by any media, sexual acts of another person without their consent? If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

46. Have you ever had possession of or viewed any material that could be considered child pornography? If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

47. Have you ever used a name other than your own for any purpose? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

48. Have you ever falsified any official document, including by electronic means? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

49. Have you ever told a lie or misrepresentation of any act, while under oath, or on a sworn or notarized document? If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

50. Have you ever been the subject of a Restraining Order, Protection Order, or Peace Bond? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

51. Do you currently associate with, or have you in the past associated with, individuals or groups who were engaged in criminal activity? If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

52. Have you ever visited a "clubhouse", residence, or other place used by a gang or persons involved in criminal activity? If yes, please provide details [when, where & circumstances]: YES NO

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

53. Do you currently associate with or are you connected in any way to any gang or member of a gang? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

54. Have you in the past associated or been connected in any way to any gang or criminal organization? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

55. Have you ever filed an inaccurate tax return [did not declare all income, padded expenses, etc.]? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

56. Have you ever failed to declare everything at the border? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

57. Have you ever been fired, laid off or let go from a job? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

58. Have you ever committed a theft from any of your employers? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

59. Have you ever been involved in any other thefts [shoplifting, price tag switching, theft from parents, etc.]? If yes, please provide details [when, where & circumstances]:

YES NO

Delta Police Department NOTES:

60. Have you ever had possession of anything obtained through the commission of any offence? If yes, please provide details [when, where & circumstances]:

YES NO

Delta Police Department NOTES:

61. Have you ever intentionally damaged someone else's property? If yes, please provide details [when, where & circumstances]:

YES NO

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

62. Do you currently have any outstanding fines [traffic, parking violations, etc.]? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

63. Have you ever been arrested, charged or convicted of a criminal offence? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

64. Have you ever been subject to any of the following by the police? YES NO
This includes any police investigation that you may be associated with, including in a foreign country.

CHECKED	<input type="checkbox"/> YES	<input type="checkbox"/> NO	TICKETED	<input type="checkbox"/> YES	<input type="checkbox"/> NO
DETAINED	<input type="checkbox"/> YES	<input type="checkbox"/> NO	DRIVEN HOME	<input type="checkbox"/> YES	<input type="checkbox"/> NO
QUESTIONED	<input type="checkbox"/> YES	<input type="checkbox"/> NO	ARRESTED	<input type="checkbox"/> YES	<input type="checkbox"/> NO

If you answered yes to any of the above, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

65. Have you ever been chased, pursued or hidden from the police? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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**Delta Police Department
Integrity & Lifestyle Questionnaire**

66. Have you ever hidden anyone or helped anyone avoid being arrested or found by the police? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

67. Have you ever engaged in cruelty to any creature or animal that resulted in harm, injury or death, other than legally licensed hunting or fishing? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

68. Have you participated in any unlawful acts that you have not already disclosed to us? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

69. Have you ever caused the death of another person? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

70. Have you ever contributed in any way to the death of another person? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

71. Do you currently or have you ever worked or volunteered in a policing environment? YES NO

If you have answered yes to this question, please answer the following two questions and provide details [when, where & circumstances]:

A. Are you currently the subject of an internal or external investigation? YES NO

B. Have you ever been formally investigated for any situations while working or volunteering in a policing environment? YES NO

Delta Police Department NOTES:

72. A background check is part of the selection process. It involves a detailed and thorough investigation of your history. Is there any non-medical information you wish to add or disclose that you feel the Delta Police Department should be aware of at this time? Please remember, non-disclosures may affect the status of your application. If yes, please provide details below: YES NO

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

76. Have you ever declared bankruptcy? If yes, provide details [when, where, circumstances]: YES NO

Delta Police Department NOTES:

77. Has a collection agency ever collected or attempted to collect an outstanding debt from you? YES NO
If yes, provide details [when, where, circumstances]:

Delta Police Department NOTES:

78. Have you ever knowingly written an NSF cheque? YES NO
If yes, provide details [when, where, circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

GENERAL INFORMATION

79. Do you belong to any clubs or organizations (other than religious or political)? YES NO
If yes, please provide details.

Delta Police Department NOTES:

80. Have you ever been refused entry into any country? YES NO
If yes, please provide details including year, country, port of entry denied into and reason.

Delta Police Department NOTES:

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**Delta Police Department
Integrity & Lifestyle Questionnaire**

CLOSING DECLARATION

I hereby certify that the answers given by me in this integrity and lifestyle questionnaire are correct and that all statements in this integrity and lifestyle questionnaire are true and complete. Employment and volunteering opportunities with the Delta Police Department are contingent upon the successful completion of all phases of the application process. I understand that deceit, dishonesty, or non-disclosure concerning questions in this document or during any other stage of the application process will result in my disqualification from this and any other future competitions or will result in dismissal. I understand that any information received from inquiries made concerning statements in this questionnaire will not be disclosed to me. I understand that information supplied in this document and obtained during the application process will be considered in the context of the competition and will be held in confidence under those circumstances, with the exception that this information may be made available to other police agencies in Canada and, if applicable any future employment or volunteer positions with the Delta Police Department.

NAME OF APPLICANT [PLEASE PRINT]

DATE OF APPLICATION [YY-MMM-DD]

APPLICANT SIGNATURE

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Delta Police Department
Integrity & Lifestyle Questionnaire

SECTION 2 – EXPERIENCED/EXEMPT APPLICANTS ONLY

This section is only applicable for those applicants applying for the position of Police Constable – Experienced, or those who have prior Peace Officer Service (Police, Military Police, Customs, Sheriffs, Corrections, Conservation Officer etc.)

If you are an experienced/exempt police applicant, please complete the following questions.

If you are not an experienced/exempt police applicant, you do not need to complete nor submit the following pages.

1. When and where did you receive your police officer recruit training?

Delta Police Department NOTES:

2. In total, how many years of service do you have?

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

3. What is your current rank?

Delta Police Department NOTES:

4. Why do you want to leave your current agency?

Delta Police Department NOTES:

5. Are you currently the subject of an internal or external investigation?
If yes, please provide details [when, where & circumstances]:

YES NO

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

6. Have you been formally investigated for any situations arising out of your service as a police officer? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

7. Have you been disciplined while employed as a police officer? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

8. Have you committed, or witnessed a fellow officer commit, any criminal acts while employed as a police officer that, if detected, could have resulted in prosecution? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

9. Have you ever contravened workforce policy (i.e. Mishandled evidence/exhibits, accepted a kickback, permitted unauthorized people in cars and/or buildings, falsified reports, and accessed systems without authorizations) during your duties for personal use and/or benefit? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

10. Have you ever used force that could be deemed to be excessive? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

11. Have you ever used your position for personal gain? YES NO
If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

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Delta Police Department Integrity & Lifestyle Questionnaire

12. Have you ever engaged in a sexual act with a prisoner, anyone under your care or custody, or anyone under current investigation?

YES NO

If yes, please provide details [when, where & circumstances]:

Delta Police Department NOTES:

APPLICANT'S SIGNATURE

DATE

SHOULD YOU HAVE ANY QUESTIONS, CONCERNS, OR ANYTHING TO ADD TO THIS DOCUMENT,
YOU ARE ADVISED TO CONTACT THE DELTA POLICE DEPARTMENT – HUMAN RESOURCES BRANCH

ALL ISSUES MUST BE DISCLOSED IN ADVANCE OF THE POLYGRAPH EXAMINATION OR DISQUALIFICATION WILL BE CONSIDERED.

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