

DELTA POLICE BOARD

OPEN MEETING AGENDA



Date 2023-12-13
Time 09:00 am
Location North Delta Center for the Arts

A. CALL MEETING TO ORDER

This meeting is taking place on the shared, traditional, ancestral, and unceded territories of the scəwáθən (Tsawwassen), xʷməθkʷəy̓əm (Musqueam), and other Coast Salish Peoples. We extend our appreciation to these First Nations for the opportunity to hold this meeting here today.

B. ADOPTION OF THE AGENDA

1. Adoption of the Open Agenda – December 13, 2023

C. APPROVAL OF MINUTES

1. Approval of the Open Meeting Minutes – November 15, 2023 ■

D. DELEGATIONS/PRESENTATIONS

1. New Police Board Member Welcome & Oath of Office: Warren Dean Flandez ■

E. CONSENT ITEMS

1. Crime Statistics & Crime Maps – November 2023 ■
2. Financial Reports – October 2023 ■
3. Correspondence – No Items
4. For Information ■
 - a. Police Board Events Calendar
 - b. Compliments for DPD Team
 - c. Happy Holidays from the Delta Police Board

F. FOLLOW UPS

1. Action Document ■
2. Business Arising Out of Minutes

G. REPORTS & PRIORITY ITEMS

1. Chief's Reports
 - a. Chief Constable Monthly Activity Report: November 2023 ■
 - b. Message Regarding Road Safety During Holidays
 - c. Acting Staff Sergeant Recognized with Excellence in Public Service Award ■
 - d. Body-Worn Cameras Program: Community Survey Results ■

H. NEW BUSINESS

Items as requested by the Board

I. NEXT MEETING

The next meeting of the Delta Police Board will be held on January 17, 2024.

J. MOTION TO CONTINUE MEETING IN PRIVATE

In accordance with the *Police Act (S.69(2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;

- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the Board or committee.

K. MOTION TO ADJOURN THE OPEN MEETING

DELTA POLICE BOARD

Open Meeting Minutes



Date 2023-11-15
Time 09:00 AM
Location City Hall Council Chambers
4500 Clarence Taylor Crescent, Delta, BC

Minutes of the Open Meeting held Wednesday November 15, at 9:00 am at City Hall in Council Chambers, 4500 Clarence Taylor Crescent, Delta, British Columbia.

Present

Mayor George V. Harvie, Chair
Ian Tait, Vice-Chair
Chief Laura Cassidy
Lara Victoria
Sharan Oberoi

Neil Dubord, Chief Constable
Michelle Davey, Deputy Chief
Guy Leeson, Superintendent
Jassie Ram, Corporate Services Manager
Volker Helmuth, Legal & Risk Management Manager
Hilary Madore, Finance Manager
Tracie Nunes, Board Secretary

Regrets

Annette Garm, Firth Bateman, Deputy Chief Harj Sidhu

A. CALL MEETING TO ORDER

Meeting called to order at 9:02 am.
The Chair began the meeting with the Indigenous land acknowledgement.

B. ADOPTION OF AGENDA

1. Adoption of the Open Agenda of November 15, 2023.

MOVED / SECONDED

THAT the Delta Police Board approve the Open Agenda of November 15, 2023, as presented.

CARRIED UNANIMOUSLY

C. APPROVAL OF MINUTES

1. Approval of the Open Meeting Minutes – October 19, 2023

MOVED / SECONDED

THAT the Delta Police Board approves the minutes of the Open Meeting October 19, 2023.

CARRIED UNANIMOUSLY

D. DELEGATIONS/PRESENTATIONS

No items

E. CONSENT ITEMS

1. Crime Statistics & Crime Maps October 2023
2. Financial Reports – September 2023
3. Correspondence – No items
4. For Information
 - a. Police Board Events Calendar

- b. JIBC Recruit Tuition and Cost Recovery Rates 2024
- c. Updated: 2024 Police Board Schedule of Meetings

Items E.1 to E.4 received for information.

F. FOLLOW UPS

1. Action Document
2. Business Arising Out of Minutes

Items F.1 and F.2 received for information.

G. REPORTS & PRIORITY ITEMS

1. Chief's Report

- a. Chief Constable Monthly Activity Report: October 2023
- b. International Fraud Awareness Week
 - Chief Dubord advised that November 12-18, 2023 is International Fraud Awareness week and DPD will be reminding citizens through social media platforms that by using the FRAUD approach (Familiarize, Recognize, Ask, Unite, Declare) citizens can help fight fraud with our communities.
- c. Body-Worn Cameras: Law of Policing Conference
 - Chief Dubord advised that he and Deputy Chief Sidhu presented on Body-Worn Camera program at Law of Policing Conference on November 8, 2023.
 - Chief Dubord presented on the 4 foundational pillars of the Body-Worn Camera program and Deputy Chief Sidhu discussed implementation and operationalization of the program.
 - DPD is the first police agency in the province to operationally deploy the Body-Worn Camera program.
- d. Community Safety and Well-Being Plan: 2023 Quarter 3 Key Performance Indicators (KPIs) Report
 - Chief Dubord provided update on Quarter 3 KPIs Report noting that violent crime is up 31% and Intimate Partner Violence is up 51% over previous 3-year average.
 - Superintendent Leeson elaborated on these results, advising that the increase in Intimate Partner Violence can be seen across the entire Lower Mainland and is not just specific to Delta. The increase can be attributed to an increase in family stressors due to inflation and increased financial obligations etc. and is consistent across all 4 districts in Delta. Financial stressors and COVID have also had an impact on violent crimes.
- e. Halloween 2023 Briefing
 - Chief Dubord advised that DPD's strategic planning and execution for Halloween night, in collaboration with the City of Delta, Delta Fire Department and Delta School District resulted in community safety and enjoyment.
 - DPD responded to approximately 140 calls for service, mostly pertaining to noise and fireworks complaints between the hours of 8:00 and 10:00pm.
- f. Missing Person Briefing
 - Chief Dubord provided update on recent missing person who went missing in Tsawwassen and following an extensive search discovered that missing had crossed the border into Whatcom County. Whatcom County then conducted extensive searches and missing person was found deceased in Point Roberts.
 - Chief Dubord expressed his sympathy to the family, and appreciation to the community and Whatcom County for search efforts and advised that DPD is exploring ways to continue to work closely with neighbouring agencies for similar issues in the future.
- g. Port Police Updates
 - Chief Dubord advised he has sent a letter to the President of the Canadian Association of Chiefs of Police (CACP) requesting CACP review report completed by Retired Deputy Commissioner Peter German and Retired Deputy Chief Doug Lepard regarding the state of policing at our ports and support and endorse this initiative and advocate for necessary changes to enhance security at our ports.

2. Nova Scotia Mass Casualty Commission Report Recommendations Review

Volker Helmuth provided overview of 130 recommendations made to the RCMP and the Nova Scotia and Federal Governments following the April 2020 mass shooting that occurred in Portapique, Nova Scotia.

3. BCAPB Updates

Lara Victoria advised that BCAPB has commenced the process of reviewing strategic priorities and objectives and intend to have a strategic plan in place in early 2024.

Items G.1 to G.3 received for information.

H. New Business

No New Business

I. Next Meeting

The next meeting of the Delta Police Board will be held on December 13, 2023.

J. MOTION TO CONTINUE MEETING IN PRIVATE

In accordance with the *Police Act (S.69 (2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement.
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

MOVED / SECONDED

THAT the Delta Police Board continue the meeting in Private.

CARRIED UNANIMOUSLY

Delta Police Board Open Meeting adjourned at 9:22am.

| | |
|---|---|
| <p>_____ Mayor George V. Harvie Chair</p> | <p>_____ Tracie Nunes Recording Secretary</p> |
| <p>_____ Date</p> | <p>_____ Date</p> |

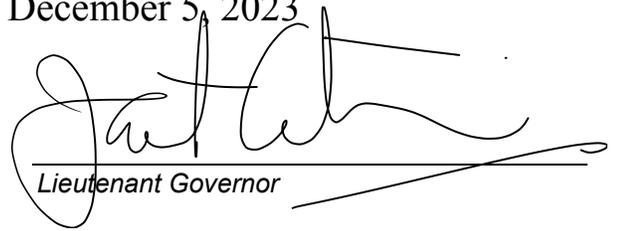
PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. 669

, Approved and Ordered

December 5, 2023



Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that the appointments set out in the attached Appendices A to F are made.



Minister of Public Safety and Solicitor General and
Deputy Premier



Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: Police Act, R.S.B.C. 1996, c. 367, ss. 23 and 24

Other: OIC 611/2021; OIC 623/2021; OIC 312/2022; OIC 343/2022; OIC 89/2023

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APPENDIX A
ABBOTSFORD POLICE BOARD

Effective December 31, 2023, Amrik Micky Narang is reappointed as a member of the Abbotsford Police Board for a term ending December 31, 2025.

APPENDIX B
DELTA POLICE BOARD

Warren Dean Flandez, appointed as a member of the Delta Police Board by the municipal council of the City of Delta, holds office for a term ending December 31, 2024.

APPENDIX C
OAK BAY POLICE BOARD

Effective December 31, 2023, Lawrence Garnet Lewis is reappointed as a member of the Oak Bay Police Board for a term ending December 31, 2025.

APPENDIX D
SAANICH POLICE BOARD

Effective December 31, 2023, Linda Joy Murray, reappointed as a member of the Saanich Police Board by the municipal council of the District of Saanich, holds office for a term ending December 31, 2025.

APPENDIX E
VANCOUVER POLICE BOARD

Aleem Shiraz Bharmal is appointed as a member of the Vancouver Police Board for a term ending December 31, 2024.

APPENDIX F
VICTORIA AND ESQUIMALT POLICE BOARD

Effective December 31, 2023, Micayla Beth Shapiro Greschner and Paul William Faoro are reappointed as members of the Victoria and Esquimalt Police Board for terms ending December 31, 2025.

Monthly Police Board Statistics Report

November 2023

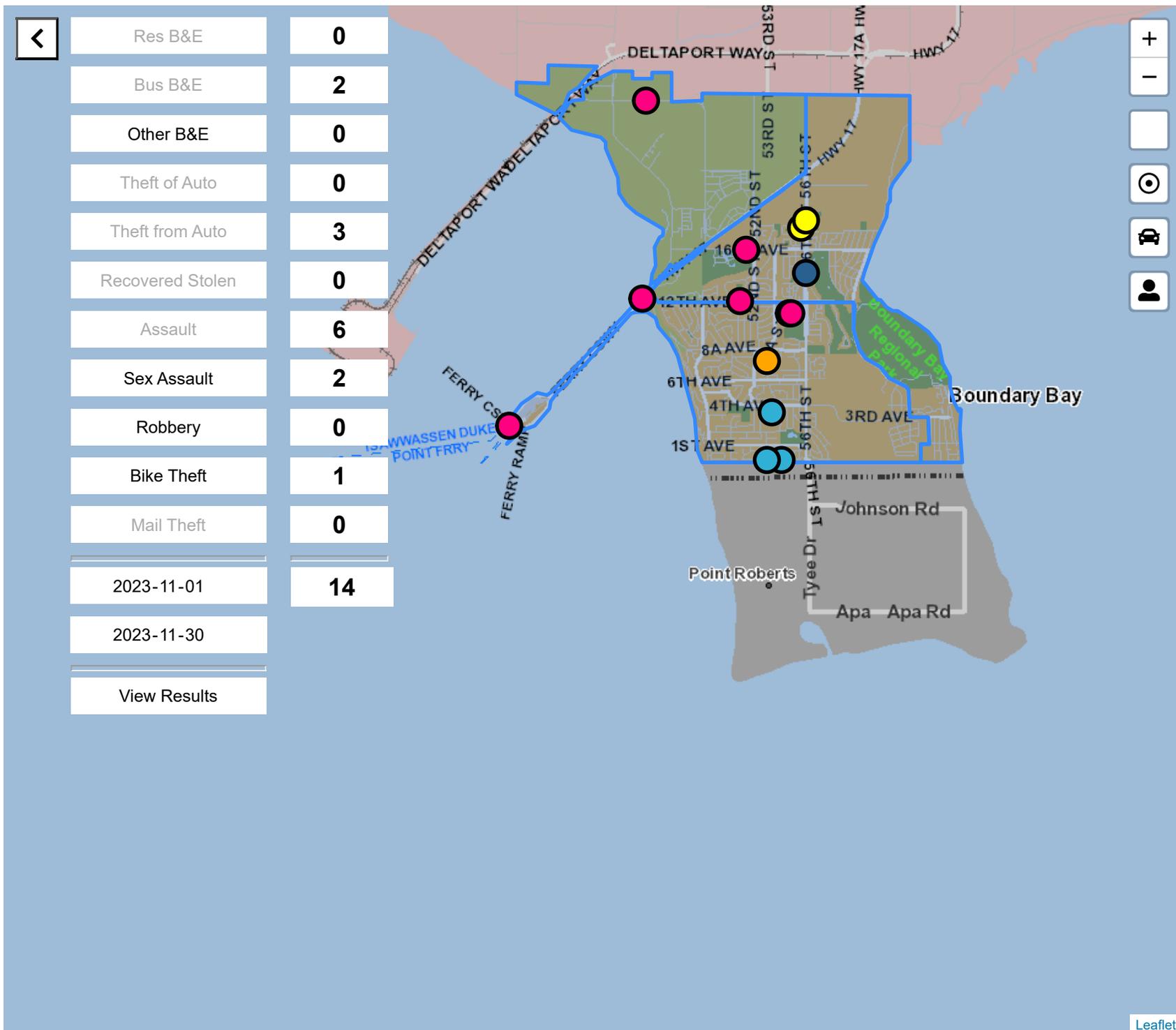
| Crime Type | Oct-23 | Nov-23 | Nov 3YR AVG | YTD 2022 | YTD 2023 | YTD 3YR AVG | Trend | YTD % Change 3YR Avg |
|---|--------------|--------------|----------------|---------------|---------------|----------------|-------|----------------------------|
| Person Offences | | | | | | | | |
| Homicide | 0 | 0 | 0 | 0 | 0 | 0 | ▶ | 0% |
| Attempted Homicide | 1 | 0 | 1 | 0 | 2 | 2 | ▶ | 0% |
| Sexual Assault (Level I) | 5 | 7 | 6 | 59 | 59 | 48 | ▲ | 23% |
| Sexual Assault (Level II, Level III) | 4 | 1 | 3 | 21 | 22 | 23 | ▼ | -4% |
| Total Assaults (Common, Weapon, Aggravated) | 37 | 28 | 26 | 331 | 413 | 323 | ▲ | 28% |
| Robbery | 2 | 2 | 3 | 32 | 32 | 23 | ▲ | 39% |
| Violent Offences - Other | 0 | 1 | 3 | 32 | 18 | 26 | ▼ | -31% |
| Person Offences - Other | 35 | 43 | 21 | 405 | 432 | 299 | ▲ | 44% |
| Total Person Offences | 84 | 82 | 63 | 880 | 978 | 744 | ▲ | 31% |
| Property Offences | | | | | | | | |
| Break & Enter - Commercial | 11 | 10 | 10 | 118 | 97 | 118 | ▼ | -18% |
| Break & Enter - Residential | 7 | 9 | 10 | 117 | 93 | 124 | ▼ | -25% |
| Theft of Vehicle | 9 | 4 | 12 | 97 | 92 | 105 | ▼ | -12% |
| Theft from Vehicle | 30 | 31 | 57 | 640 | 467 | 685 | ▼ | -32% |
| Theft Over/Under \$5000 | 110 | 80 | 76 | 942 | 1021 | 900 | ▲ | 13% |
| Mischief to Property Over/Under \$5000 | 47 | 47 | 37 | 563 | 534 | 530 | ▶ | 1% |
| Total Property Offences | 264 | 233 | 239 | 2942 | 2859 | 2896 | ▼ | -1% |
| Traffic Offences | | | | | | | | |
| Fatal MVI | 0 | 0 | 0 | 5 | 3 | 3 | ▶ | 0% |
| Collisions (All) | 115 | 120 | 120 | 1231 | 1216 | 1041 | ▲ | 17% |
| Other Offences | | | | | | | | |
| Intimate Partner Violence | 18 | 10 | 12 | 130 | 169 | 120 | ▲ | 41% |
| Youth (*Excludes Traffic Offences) | 3 | 2 | 7 | 55 | 52 | 63 | ▼ | -17% |
| Weapon Violations | 6 | 1 | 6 | 59 | 50 | 72 | ▼ | -31% |
| Cybercrime | 54 | 70 | 39 | 644 | 711 | 504 | ▲ | 41% |
| False Alarms (Dispatched) | 29 | 28 | 51 | 512 | 362 | 584 | ▼ | -38% |
| TOTAL CALLS FOR SERVICE | 2,453 | 2,285 | 2,317 | 27,027 | 27,999 | 27,606 | ▶ | 1% |

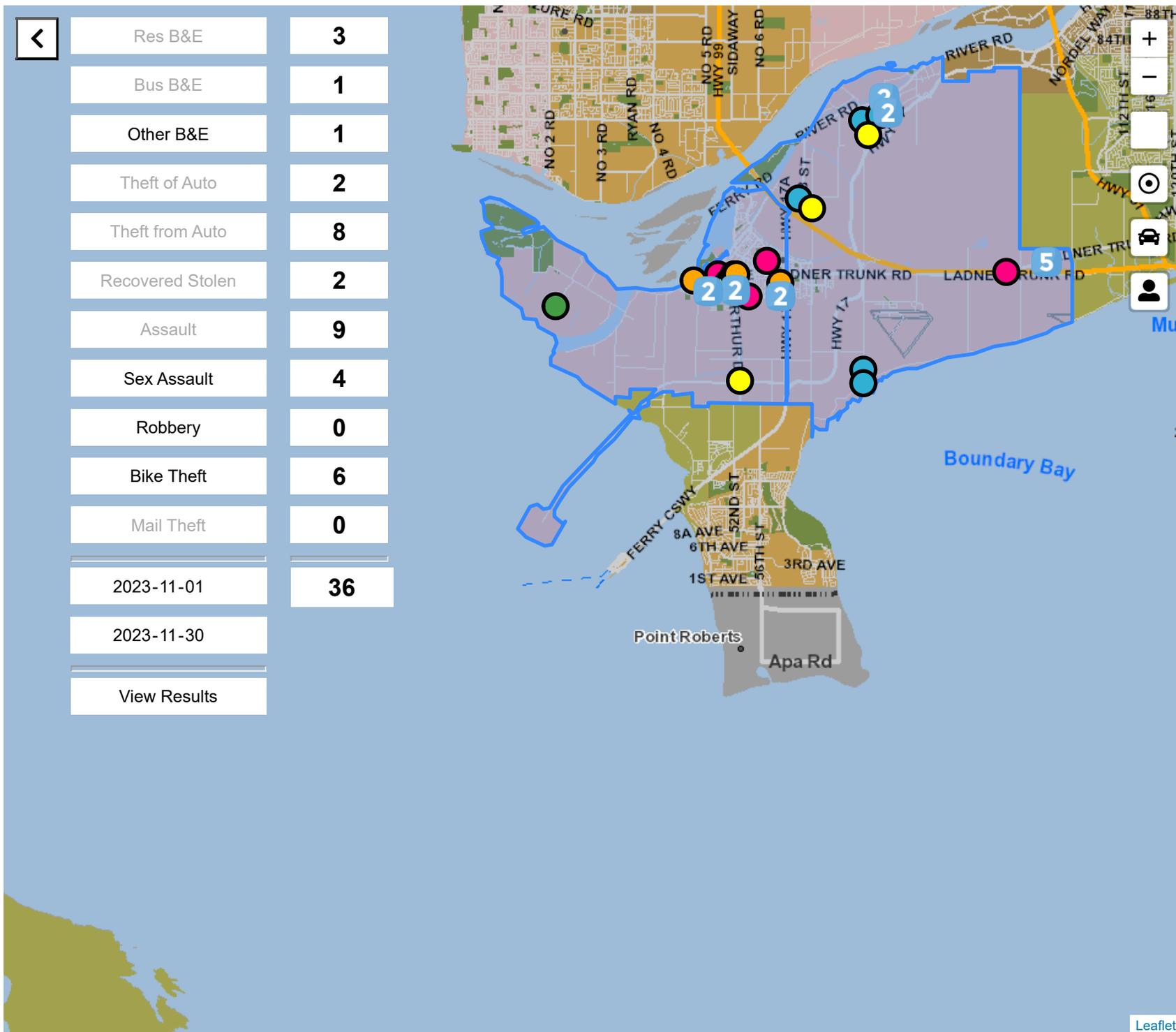
TFN (Zone 3) Statistics Report

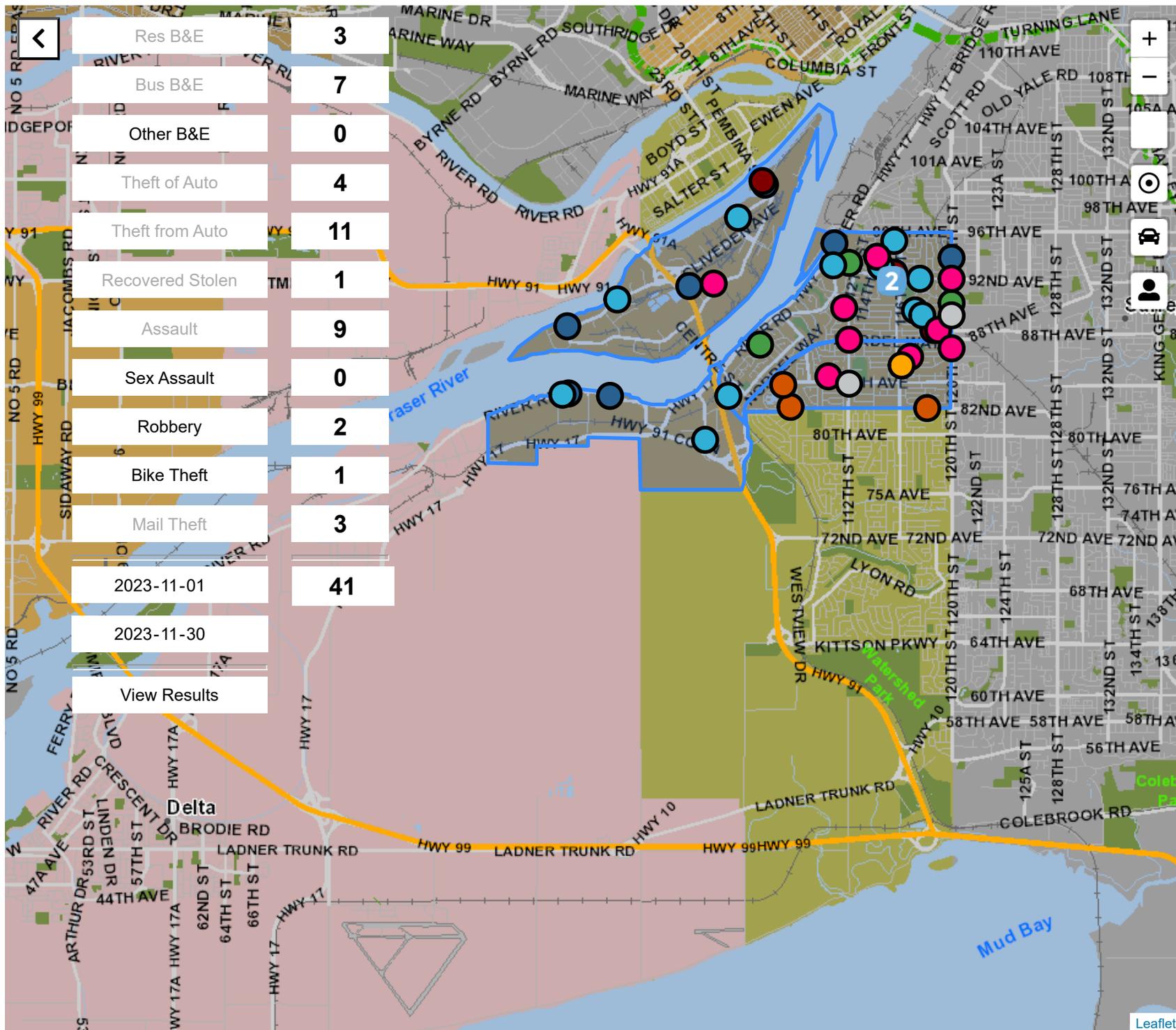
November 2023

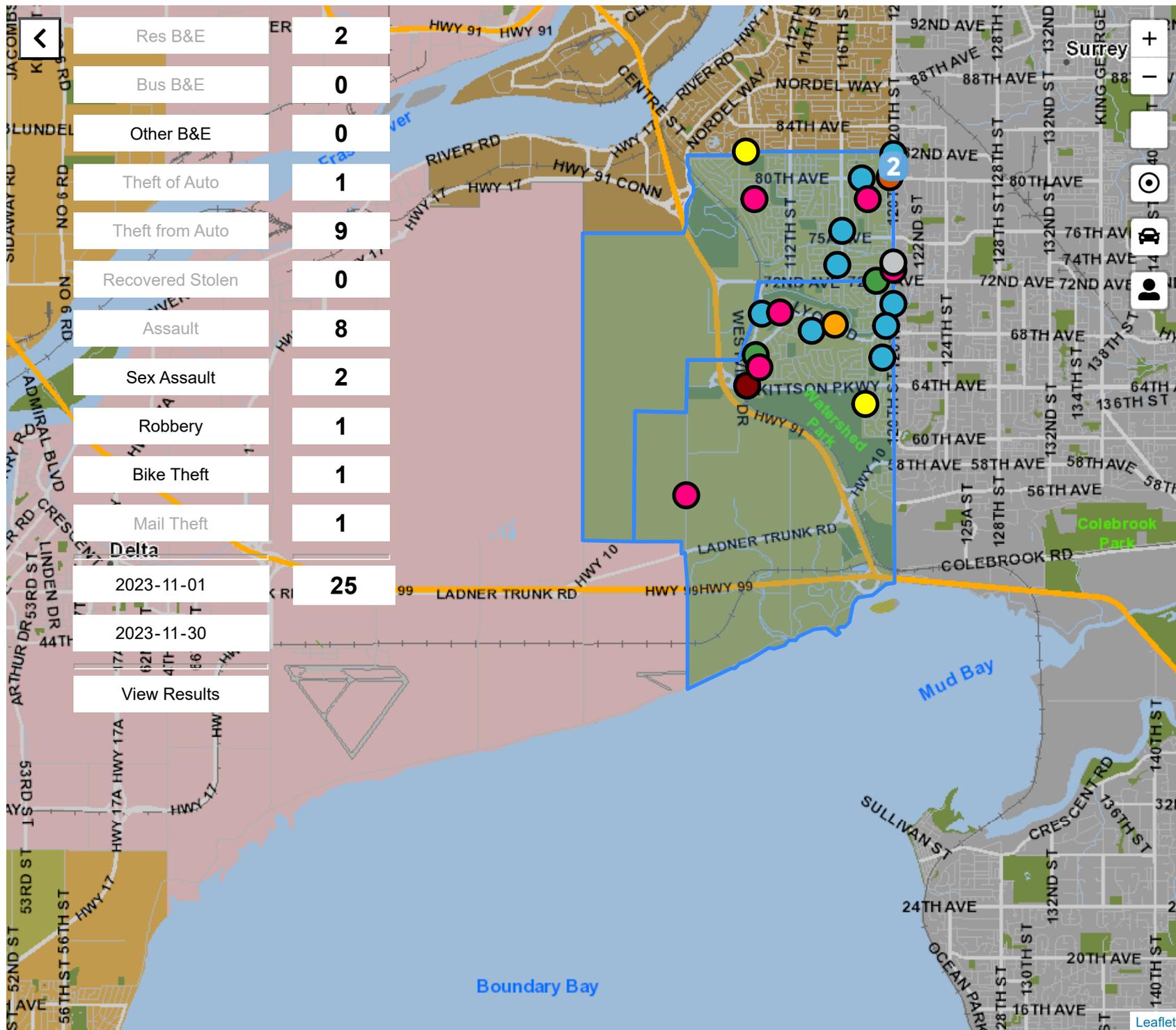
| Crime Type | Oct-23 | Nov-23 | Nov 3YR AVG | YTD 2022 | YTD 2023 | YTD 3YR AVG | Trend | YTD % Change 3YR Avg |
|---|------------|------------|----------------|--------------|--------------|----------------|----------|----------------------------|
| Person Offences | | | | | | | | |
| Homicide | 0 | 0 | 0 | 0 | 0 | 0 | ▶ | 0% |
| Attempted Homicide | 0 | 0 | 0 | 0 | 0 | 0 | ▶ | 0% |
| Sexual Assault (Level I) | 1 | 0 | 0 | 2 | 2 | 1 | ▲ | 100% |
| Sexual Assault (Level II, Level III) | 0 | 0 | 1 | 4 | 0 | 2 | ▼ | -100% |
| Total Assaults (Common, Weapon, Aggravated) | 3 | 1 | 1 | 17 | 20 | 14 | ▲ | 43% |
| Robbery | 1 | 0 | 0 | 5 | 2 | 2 | ▶ | 0% |
| Violent Offences - Other | 0 | 0 | 0 | 4 | 2 | 2 | ▶ | 0% |
| Person Offences - Other | 0 | 0 | 0 | 21 | 11 | 15 | ▼ | -27% |
| Total Person Offences | 5 | 1 | 3 | 51 | 36 | 35 | ▲ | 3% |
| Property Offences | | | | | | | | |
| Break & Enter - Commercial | 0 | 0 | 1 | 7 | 1 | 5 | ▼ | -80% |
| Break & Enter - Residential | 1 | 0 | 1 | 8 | 6 | 8 | ▼ | -25% |
| Theft of Vehicle | 0 | 0 | 0 | 3 | 3 | 3 | ▶ | 0% |
| Theft from Vehicle | 4 | 0 | 1 | 11 | 14 | 21 | ▼ | -33% |
| Theft Over/Under \$5000 | 29 | 18 | 16 | 207 | 248 | 159 | ▲ | 56% |
| Mischief to Property Over/Under \$5000 | 0 | 3 | 1 | 30 | 29 | 22 | ▲ | 32% |
| Total Property Offences | 38 | 26 | 22 | 283 | 332 | 232 | ▲ | 43% |
| Traffic Offences | | | | | | | | |
| Fatal MVI | 0 | 0 | 0 | 1 | 0 | 0 | ▶ | 0% |
| Collisions (All) | 6 | 4 | 4 | 41 | 50 | 36 | ▲ | 39% |
| Other Offences | | | | | | | | |
| Intimate Partner Violence | 2 | 0 | 1 | 4 | 8 | 4 | ▲ | 100% |
| Youth (*Excludes Traffic Offences) | | 0 | 1 | 10 | 3 | 7 | ▼ | -57% |
| Weapon Violations | 1 | 0 | 1 | 11 | 4 | 6 | ▼ | -33% |
| Cybercrime | 2 | 4 | 0 | 21 | 27 | 17 | ▲ | 59% |
| False Alarms (Dispatched) | 6 | 5 | 6 | 47 | 42 | 59 | ▼ | -29% |
| TOTAL CALLS FOR SERVICE | 144 | 109 | 102 | 1,365 | 1,534 | 1,137 | ▲ | 35% |











Delta Police Department Financial Report

For the period ended October 31, 2023

| | Year to Date Actuals | Year to Date Budget | Annual 2023 Budget | YTD Variance (Fav)/Unfav (\$) | YTD Variance (Fav)/Unfav (%) |
|------------------------------------|-------------------------|------------------------|-----------------------|--|---------------------------------------|
| OPERATING | | | | | |
| Expenditures | | | | | |
| Department Support Services | 13,485,831 | 12,801,980 | 15,378,000 | 683,851 | 5.3% |
| Investigative Services | 5,269,763 | 4,841,710 | 5,958,000 | 428,053 | 8.8% |
| Community Services | 8,418,678 | 8,282,745 | 10,008,500 | 135,933 | 1.6% |
| Patrol Services | 12,966,463 | 13,738,620 | 16,485,000 | (772,157) | -5.6% |
| Secondments | 2,779,683 | 3,137,737 | 3,763,500 | (358,054) | -11.4% |
| Ecomm | 2,525,547 | 2,591,000 | 2,198,000 | (65,453) | -2.5% |
| Wage bank accrual | 310,000 | - | - | 310,000 | |
| Transfer to/from Reserve | (217,253) | - | - | (217,253) | |
| Total Expenditures | 45,538,712 | 45,393,792 | 53,791,000 | 144,920 | 0.3% |
| Revenues | | | | | |
| Recovered Services | (6,090,192) | (6,309,917) | (6,991,000) | 219,725 | 3.5% |
| Fines and Fees | (491,456) | (316,670) | (380,000) | (174,786) | -55.2% |
| Grants | (1,801,307) | (1,887,080) | (1,906,500) | 85,773 | 4.5% |
| Other Recoveries and Miscellaneous | (38,566) | (91,660) | (110,000) | 53,094 | 57.9% |
| Transfer to/from Reserve | 227,185 | - | - | 227,185 | |
| Total Revenues | (8,194,336) | (8,605,327) | (9,387,500) | 410,991 | 4.8% |
| Operating Tax Draw | 37,344,376 | 36,788,465 | 44,403,500 | 555,911 | 1.5% |

| | Year to Date Actuals | Annual 2023 Budget | YTD Variance (Fav)/Unfav (\$) |
|---|-------------------------|-----------------------|--|
| CAPITAL | | | |
| Expenditures | | | |
| Vehicle Purchases - 2023 | - | 623,000 | (623,000) |
| Vehicle Purchases - 2022 c/o | 106,133 | 729,000 | (622,867) |
| Vehicle Purchases - 2022 c/o for new Patrol units | - | 190,000 | (190,000) |
| Protective Equipment, Furniture, IT | 95,065 | 394,000 | (298,935) |
| Total Capital Expenditures | 201,198 | 1,936,000 | (1,734,802) |

Delta Police Department
Financial Report - Overtime Data
For the period ended October 31, 2023

| | Current Month | Budget Month | Variance Month | Total YTD | Budget YTD | Variance YTD | % spent YTD | % spent YTD vs Annual Budget | Annual Budget |
|------------------------------------|----------------|----------------|----------------|------------------|------------------|------------------|---------------|------------------------------|------------------|
| Department Support Services | | | | | | | | | |
| 1307 Media | - | 1,042 | (1,042) | 5,033 | 10,417 | (5,384) | 48.3% | 40.3% | 12,500 |
| 1335 Administration | 2,336 | 1,292 | 1,044 | 16,399 | 12,917 | 3,482 | 127.0% | 105.8% | 15,500 |
| 1339 Fleet Maintenance | 413 | - | 413 | 2,930 | - | 2,930 | - | - | - |
| 1342 Port Liaison | - | 42 | (42) | - | 417 | (417) | 0.0% | 0.0% | 500 |
| 1345 Human Resources | 45,074 | 9,583 | 35,491 | 220,408 | 95,833 | 124,575 | 230.0% | 191.7% | 115,000 |
| 1376 Support Services | - | 4,417 | (4,417) | 8,636 | 44,167 | (35,531) | 19.6% | 16.3% | 53,000 |
| 1390 Professional Standards | - | 292 | (292) | 1,855 | 2,917 | (1,062) | 63.6% | 53.0% | 3,500 |
| 1579 Information Technology | - | 583 | (583) | 111 | 5,833 | (5,722) | 1.9% | 1.6% | 7,000 |
| | 47,823 | 17,250 | 30,573 | 255,372 | 172,500 | 82,872 | 148.0% | 123.4% | 207,000 |
| Investigative Services | | | | | | | | | |
| 1352 General Investigation | 513 | 2,458 | (1,945) | 9,915 | 24,583 | (14,668) | 40.3% | 33.6% | 29,500 |
| 1353 Intelligence Section | 1,101 | 1,167 | (66) | 10,855 | 11,667 | (812) | 93.0% | 77.5% | 14,000 |
| 1354 Drug Investigation Unit | 24,612 | 4,917 | 19,695 | 55,885 | 49,167 | 6,718 | 113.7% | 94.7% | 59,000 |
| 1356 Major Crimes Section | 1,722 | 19,417 | (17,695) | 99,722 | 194,167 | (94,445) | 51.4% | 42.8% | 233,000 |
| 1357 Vulnerable Sector Unit | 174 | 1,125 | (951) | 9,014 | 11,250 | (2,236) | 80.1% | 66.8% | 13,500 |
| 1584 Intelligence Management | 137 | 42 | 95 | 137 | 417 | (280) | 32.9% | 27.4% | 500 |
| | 28,259 | 29,125 | (866) | 185,528 | 291,250 | (105,722) | 63.7% | 53.1% | 349,500 |
| Community Services | | | | | | | | | |
| 1268 Community Safety Officer | 1,465 | - | 1,465 | 3,765 | - | 3,765 | - | - | - |
| 1305 Operational Support | 14,207 | 10,750 | 3,457 | 187,253 | 107,500 | 79,753 | 174.2% | 145.2% | 129,000 |
| 1312 Public Safety Operations | 2,886 | 208 | 2,678 | 12,541 | 2,083 | 10,458 | 602.0% | 501.6% | 2,500 |
| 1331 TFN Liaison | - | 625 | (625) | 3,521 | 6,250 | (2,729) | 56.3% | 46.9% | 7,500 |
| 1367 DCPO North Delta | - | 958 | (958) | 927 | 9,583 | (8,656) | 9.7% | 8.1% | 11,500 |
| 1368 DCPO Ladner | - | 208 | (208) | 728 | 2,083 | (1,355) | 34.9% | 29.1% | 2,500 |
| 1369 DCPO Tsawwassen | - | 250 | (250) | - | 2,500 | (2,500) | 0.0% | 0.0% | 3,000 |
| 1370 School Liaison | 95 | 625 | (530) | 5,049 | 6,250 | (1,201) | 80.8% | 67.3% | 7,500 |
| 1371 Reserve Police | - | - | - | 28,476 | 23,000 | 5,476 | 123.8% | 123.8% | 23,000 |
| 1373 Victim Svces | - | 375 | (375) | 897 | 3,750 | (2,853) | 23.9% | 19.9% | 4,500 |
| 1381 Truck Enforcement | - | 375 | (375) | 680 | 3,750 | (3,070) | 18.1% | 15.1% | 4,500 |
| 1383 Traffic Section (recoverable) | 10,929 | 3,208 | 7,721 | 111,062 | 32,083 | 78,979 | 346.2% | 288.5% | 38,500 |
| 1398 Community Health Intervention | - | 375 | (375) | - | 3,750 | (3,750) | 0.0% | 0.0% | 4,500 |
| 1596 Youth Liaison | - | 292 | (292) | 2,192 | 2,917 | (725) | 75.2% | 62.6% | 3,500 |
| 1680 Public Information Reps | 4,657 | 8,333 | (3,676) | 55,935 | 83,333 | (27,398) | 67.1% | 55.9% | 100,000 |
| 1685 TFN Service Team | 1,540 | 2,500 | (960) | 9,693 | 25,000 | (15,307) | 38.8% | 32.3% | 30,000 |
| | 35,779 | 29,083 | 6,696 | 422,719 | 313,833 | 108,886 | 134.7% | 113.6% | 372,000 |
| Patrol Services | | | | | | | | | |
| 1388 Police Patrol | 62,491 | 50,833 | 11,658 | 401,000 | 508,333 | (107,333) | 78.9% | 65.7% | 610,000 |
| 1750 Crime Reduction Unit | 952 | 3,542 | (2,590) | 12,312 | 35,417 | (23,105) | 34.8% | 29.0% | 42,500 |
| 1751 Patrol Support Team | - | 875 | (875) | - | 8,750 | (8,750) | 0.0% | 0.0% | 10,500 |
| | 63,443 | 55,250 | 8,193 | 413,312 | 552,500 | (139,188) | 74.8% | 62.3% | 663,000 |
| | 175,304 | 130,708 | 44,596 | 1,276,931 | 1,330,083 | (53,152) | 96.0% | 80.2% | 1,591,500 |

| | Current Month | Budget Month | Variance Month | Total YTD | Budget YTD | Variance YTD | % spent YTD | % spent YTD vs Annual Budget | Annual Budget |
|---|----------------|----------------|----------------|------------------|------------------|----------------|---------------|------------------------------|------------------|
| Secondments (recoverable) | | | | | | | | | |
| 1343 Justice Institute of BC | - | - | - | - | - | - | - | - | - |
| 1358 Integrated Municipal Provincial Auto Crime | 12,060 | 2,792 | 9,268 | 65,250 | 27,917 | 37,333 | 233.7% | 194.8% | 33,500 |
| 1359 Provincially funded projects | 27,627 | 18,167 | 9,460 | 247,503 | 181,667 | 65,836 | 136.2% | 113.5% | 218,000 |
| 1363 Integrated Road Safety Unit | 2,858 | 5,500 | (2,642) | 34,248 | 55,000 | (20,752) | 62.3% | 51.9% | 66,000 |
| 1364 Combined Forces Special Enforcement Unit | 7,734 | 12,500 | (4,766) | 134,403 | 125,000 | 9,403 | 107.5% | 89.6% | 150,000 |
| 1540 BC Municipal Undercover Program | 2,334 | - | 2,334 | 14,085 | - | 14,085 | - | - | - |
| 1681 LMD Police Dog Service | 11,168 | 8,333 | 2,835 | 165,078 | 83,333 | 81,745 | 198.1% | 165.1% | 100,000 |
| 1682 LMD Emergency Response Team | 6,581 | 7,583 | (1,002) | 53,475 | 75,833 | (22,358) | 70.5% | 58.8% | 91,000 |
| 1683 Real Time Intelligence Centre-BC | - | 542 | (542) | - | 5,417 | (5,417) | 0.0% | 0.0% | 6,500 |
| 1686 Integrated National Security Enforcement | 4,189 | 458 | 3,731 | 62,003 | 4,583 | 57,420 | 1352.8% | 1127.3% | 5,500 |
| 1687 LMD Forensic Investigations | 1,622 | 6,333 | (4,711) | 3,104 | 63,333 | (60,229) | 4.9% | 4.1% | 76,000 |
| | 76,173 | 62,209 | 13,964 | 779,149 | 622,083 | 157,066 | 125.2% | 104.4% | 746,500 |
| Total | 251,477 | 192,917 | 58,560 | 2,056,080 | 1,952,167 | 103,913 | 105.3% | 87.9% | 2,338,000 |

December 2023



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|---------------------|------------------------------------|---|----------|--------|---|
| 26 | 27 | 28 | 29 | 30 | 1 | 2 Breakfast with Santa LBA Ladner Community Centre |
| 3 | 4 | 5 Governance Committee Meetings | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 Police Board Mtg. Centre for the Arts | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 Christmas Day | 26 Boxing Day | 27 | 28 | 29 | 30 |
| 31 | 1 | Notes | | | | |

January 2024



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|---|---------|-------------------------------|---|--|--|
| 31 | 1 New Years Day - Polar Bear Swim Boundary Bay Regional Park | 2 | 3 | 4 New Recruit Class 173 Family Night 5:30 - 7:30pm | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 Chief for a Day - Zane | 16 | 17 Police Board Meeting | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 Delta Police Pipe Band Robbie Burns Dinner | 27 Delta Police Pipe Band Robbie Burns Dinner |
| 28 | 29 National Day of Remembrance of the Quebec City Mosque Attack | 30 | 31 | 1 | 2 | 3 |
| 4 | 5 | Notes | | | | |

February 2024



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|------------------|---------|---|----------|--------|----------|
| 28 | 29 | 30 | 31 | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 Family Day | 20 | 21 Police Board Meeting Council Chambers | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 Battle of the Badges | 29 | 1 | 2 |
| 3 | 4 | Notes | | | | |

Tracie Nunes

To: [REDACTED]
Subject: RE: Attention : Officer Polson - badge 4743

From: [REDACTED]
Sent: Monday, November 27, 2023 9:34 PM
To: Office of the Chief Constable <officechiefconstable@deltapolice.ca>
Subject: Attention : Officer Polson - badge 4743

Some people who received this message don't often get email from kimthenurse@live.ca. [Learn why this is important](#)

External Sender: Use caution with links/attachments.

Dear Officer Polson;

I am the nurse who attended the man who collapsed in the parking lot on Ave 16 and 56th in Delta today. I wanted to thank you for arriving to support the efforts of myself and the other kind people of Delta who hoped to help this poor man in his most vulnerable moment in his life.

The Firemen were exceptional in their work too. The ambulance took far too long to arrive, you people were his only chance at life. He was in such great need of transport.

[REDACTED] to collapse in such a brutal manner makes me question the underpinning of his health issues. [REDACTED]

[REDACTED]

Officer Polson - I have been a nurse since 1975. I worked in the operating room for much of my career and teach nursing in University. In May of 2024 I will be 70. Yet, I still work fulltime [REDACTED]. Today made me question my own mortality (again). Our lives are held together by gossamer threads. We are all so fragile.

Today also made me thankful for first responders like you, Officer Polson and the Fire Department. It is always the good will and commitment to service that keeps each of us safe in Delta . Thank -you for all you do to help us each day.

I sense (know in my heart) [REDACTED] died. Too soon, I wish him God's grace. My heart goes out to his family. My take home lesson from today is I am too dam old to be giving CPR at 0830 on a cold black top parking lot in November. God has such an odd sense of humor.....

Thank you Officer.

Always stay safe. Be happy

Respectfully yours,
[REDACTED]

"Just do right. Right may not be expedient, it may not be profitable, but it will satisfy your soul. It brings you the kind of protection that bodyguards can't give you." [#MayaAngelou](#)

[REDACTED]

"Just do right. Right may not be expedient, it may not be profitable, but it will satisfy your soul. It brings you the kind of protection that bodyguards can't give you." [#MayaAngelou](#)

Tracie Nunes

To: Delta Police Department
Subject: RE: New Message

From: Delta Police Department <webmaster@deltapolice.ca>
Sent: Monday, November 13, 2023 12:26 PM
To: Office of the Chief Constable <officechiefconstable@deltapolice.ca>
Subject: New Message

External Sender: Use caution with links/attachments.

Your Name

[REDACTED]

Your Email

[REDACTED]

Recipient

Chief's Office

Subject

1 of your officers.

Message

Hello, today I broke down of the Delta Parkway on the way to meet a friend at 41 b ave. The car's gas gauge said half full but was empty. The car is new to me. While waiting along side the roadway in the middle of now where one of your officers pulled over to help. He was on the way to a call. We had a nice exchange and he said he would be back this way and see how I was doing. He did come back parked behind me for about 10 mins and we had a nice conversation while I was waiting for my friend to bring fuel.

This young man needs to complimented he represents your office and city well. Your should be proud. He name? It started with a P and I believe it ended with a J. Lives in Richmond and looking forward to serving your city down the road. Please thank him again!

[REDACTED]



From left to right: Ian Tait, Chief Laura Cassidy, Sharan Oberoi, Mayor George V. Harvie, Lara Victoria & Chief Constable Neil Dubord

Happy Holidays!



As the holiday season approaches, the Delta Police Board extends warm wishes to our community and expresses our heartfelt thanks to the Delta Police Department for their unwavering dedication to community safety and well-being.



DELTA POLICE BOARD OPEN MEETING ACTION DOCUMENT



| | |
|-------|---|
| Blue | On hold – (action may or may not have been taken) |
| Gray | Complete (will be removed after one circulation) |
| Green | In progress |

| ACTION ITEM | Meeting Date | Assigned to | Status |
|------------------|--------------|-------------|--------|
| No items. | | | |

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



| | |
|--|------------------------|
| DATE 2023-12-07 | |
| SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable | |
| SUBJECT Chief Constable Monthly Activity Highlights Period: November 2023 | |
| ACTION For information | MEETING Open |

| Date | Activity |
|-------------------|--|
| November 1, 2023 | Met with City/Kennedy Seniors Centre regarding DPD Recruit Training |
| November 2, 2023 | Attended Abbotsford Change of Command Ceremony |
| November 6, 2023 | Interview with Connect FM regarding Mental Health Calls on Alex Fraser Bridge |
| November 8, 2023 | Presented at 14 th Annual Law of Policing Conference on Body-Worn Cameras |
| November 10, 2023 | Attended JIBC Graduation for Recruit Class 170 |
| November 10, 2023 | Attended Times of Canada Diwali Gala |
| November 11, 2023 | Attended Legion Remembrance Day Event |
| November 13, 2023 | Attended BC Association of Municipal Chiefs of Police Meeting |
| November 17, 2023 | Attended Drishti Gala |
| November 20, 2023 | Attended Vigil for Transgender Day of Remembrance at City |
| November 21, 2023 | Attended Cybercrime Management Executive Roundtable Series |
| November 24, 2023 | Meeting with BC Ferries |
| November 30, 2023 | Attended Canadian Lifeboat Society Annual Holiday Dinner |

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



| | |
|---|--|
| DATE 2023-12-04 | |
| SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable | |
| SUBJECT A/S/Sgt. Gary Koonar Recognized with Excellence in Public Services Award | |
| ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action | MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee |

On November 13, 2023, our community celebrated Diwali and Bandi Chhor Divas, recognizing the triumph of good over evil and knowledge and empowerment over despair. Members of the Delta Police Department (DPD) and the Delta Police Pipe Band (DPPB) attended the Diwali Gala hosted by the Times of Canada (TOC). The TOC is a South Asian community organization that aims to create a better understanding of South Asian culture and heritage and spread awareness about the achievements and exceptional contributions of community members to Canadian society.

I am thrilled to share that during this esteemed event, Acting Staff Sergeant Gary Koonar was recognized with the Excellence in Public Services Award. A/S/Sgt. Koonar has been a member of the DPD since 2010. He has had a diverse career, from frontline policing to several investigative assignments, both within the department and externally at the Combined Forces Special Enforcement Unit (CFSEU), where he was involved in combating the ongoing Lower Mainland Gang Conflict. Additionally, his commendable service record is highlighted by life-saving efforts for a seriously injured individual and the apprehension of an individual responsible for stabbing two people, including a fellow police officer. A/S/Sgt. Koonar has also made significant contributions to Project Virtue, an initiative combatting child human trafficking.

A/S/Sgt. Koonar believes in a community-first approach to policing and recognizes that public trust and confidence in the police are essential to fostering a strong between the police and the community. A/S/Sgt. Koonar is proud of his South Asian heritage and is active in community engagement, including attending various community events to share crime prevention strategies. As a result, A/S/Sgt. Koonar has become a positive role model for many younger South Asian community members. Beyond his operational duties, A/S/Sgt. Koonar excels in his educational pursuits, notably completing a Bachelor of Arts Degree in Criminology in 2015, underscoring his dedication to continuous learning and professional development.

His recent promotion to Acting Staff Sergeant of Patrol Services' A Platoon further exemplifies his leadership qualities. His new assignment comes with the added responsibility of supervising and mentoring the next generation of DPD officers in the Patrol Services Section, further highlighting his

leadership capabilities and commitment to the community he serves. In addition to his primary duties, A/S/Sgt. Koonar has distinguished himself as a leader and mentor in his role as a trainer for the Active Bystandership in Law Enforcement (ABLE) training at the DPD. His contribution to this program is particularly noteworthy, as the DPD holds the distinction of being the first police agency in BC to implement this innovative training.

A/S/Sgt. Koonar's receipt of this prestigious award is a source of tremendous pride for the DPD team. As Chief, I am proud of his achievement, which not only signifies A/S/Sgt. Koonar's dedication to excellence in policing services but also reflects the DPD's mission: community safety and well-being through collaboration, innovation, and diversity.

DELTA POLICE DEPARTMENT

BOARD REPORT



| | |
|---|--|
| DATE 2023-12-05 | |
| SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable | |
| SUBJECT Community Survey: Delta Police Department's Body-Worn Camera Program | |
| ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For approval | MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee |
| RECOMMENDATION <input checked="" type="checkbox"/> For information | |

PURPOSE

The purpose of this report is to present the Delta Police Board (“Board”) with the results of the community survey on the Delta Police Department’s (“DPD”) Body-Worn Camera program, reflecting community opinion and feedback.

DISCUSSION

Background

In December 2022, the DPD became the first in British Columbia (“B.C.”) to initiate a BWC program, following the Board’s approval. The DPD formulated Policy OD19 in alignment with the B.C. Provincial Policing Standard (“BCPPS”) 4.2.1, which received Board approval on December 16, 2020. Under this policy, officers document their public interactions in an overt capacity, adhering to strict guidelines prohibiting indiscriminate or continuous recording.

The current use of BWCs is authorized in the following situations:

- use at a protest, demonstration or other organized or spontaneous event that is unlawful or characterized by unlawful activity;
- use for training, involving the recording only of members or persons who have provided their informed consent;
- use for Interdiction Team policing activities directed at gang violence prevention;
- use by members assigned to the Traffic Section, in the course of stopping vehicles and engaging with persons therein; and
- use by members assigned to Patrol Services Section.

Currently, the DPD is equipped with 16 BWCs, acquired at a cost of roughly \$15,000. While the complete expenditure for the BWCs and related gear amounted to \$24,000, approximately \$9,000 was subsidized

through the 'Police Training and Equipment Grant' provided by the provincial Civil Forfeiture Office ("CFO").

BWC Program Community Survey

The DPD is dedicated to ensuring its initiatives align with the needs and perspectives of the community it serves. One way to achieve this is by actively seeking community feedback on pivotal programs, such as the BWC program.

In September 2023, a consultation-based community assessment of the BWC program ("survey") was conducted in alignment with the DPD's community-first policing approach to gauge the program's alignment with community expectations. This survey, utilizing both quantitative and qualitative methods, provided crucial insights into public awareness and sentiments regarding BWCs.

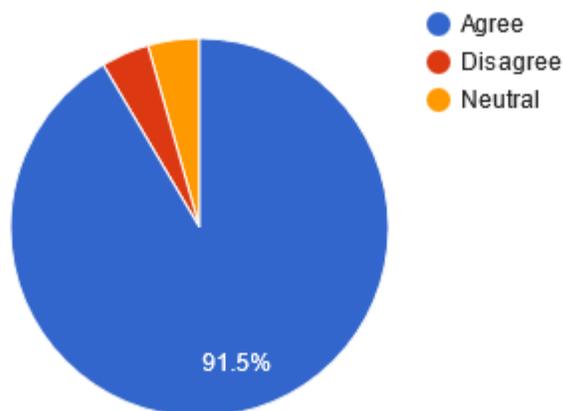
Survey Results

The survey revealed strong community support for the BWC program, with 92% of respondents endorsing its use. The survey echoed a strong sentiment about BWCs' potential to enhance transparency and public trust and confidence in policing. This reflects a consistent sentiment, as a BWC community survey in September 2022 showed 93% community support and approval. The results of the 2023 survey, with a margin of error of 5% at a 95% confidence level, indicate a precise snapshot of community sentiments.

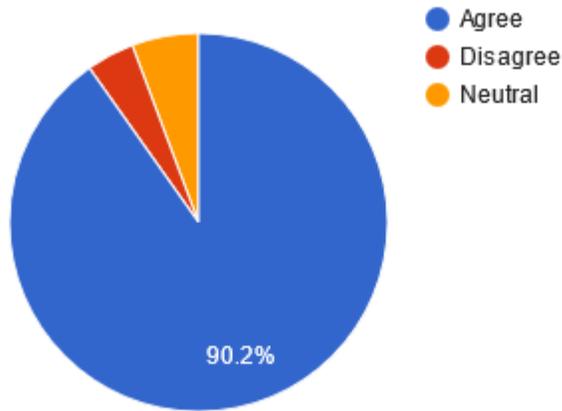
Overall, the feedback shows that the BWC program aligns well with DPD's community-first policing approach. The feedback provides a strong endorsement for the present BWC program while laying down a roadmap for its continued evolution layered with internal feedback.

The results of the survey are highlighted below. For easier interpretation, in the survey results presented below, "strongly agree" and "agree" responses have been amalgamated into "agree," and similarly, "disagree" and "strongly disagree" are combined under "disagree."

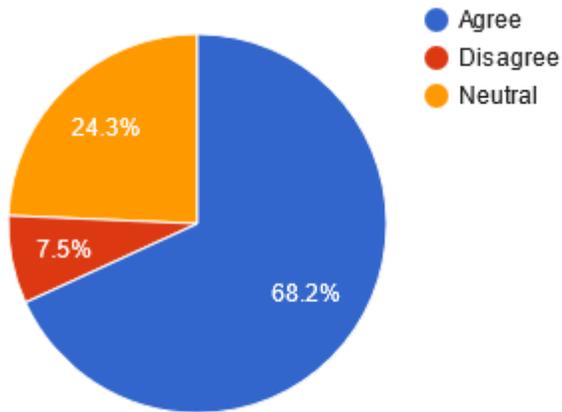
1. Do you support requiring police officers to wear BWCs?



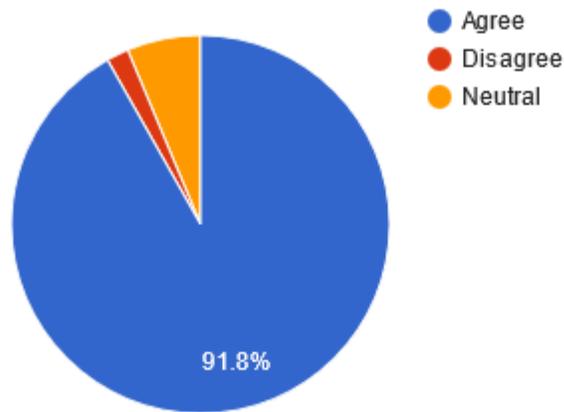
2. Do you think BWCs will enhance police transparency and public trust?



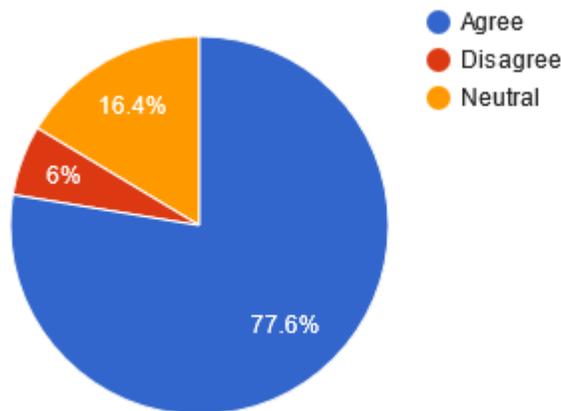
3. Do you feel safer when a police officer wears a BWC?



4. Do you believe BWCs will assist in providing an accurate account of police/citizen interactions?



5. Do you believe that BWCs will assist in enhancing police relationships with citizens?



6. Do you have any other feedback/comments?

Based on the community narrative responses for the above question, the top 5 themes identified and are highlighted below. It's worth noting that not all respondents provided answers to this non-mandatory question, but it was included to offer further insight into community members' perspectives for those who opted to share.

- **Enhancing Transparency and Accountability:** Many respondents express strong support for BWCs, emphasizing the importance of transparency and accountability. They believe that the cameras will help hold both police officers and citizens accountable for their actions during

interactions, which is seen as a positive step toward building trust and fostering a positive relationship.

- **Protecting Officers and Citizens:** A prevalent theme is the belief that BWCs will enhance safety for both police officers and citizens. Respondents emphasize that these cameras can provide accurate documentation of interactions, ensuring that incidents are properly recorded and can be reviewed if needed, thereby protecting officers from false accusations and citizens from being victims of potential misconduct.
- **Improving Public Trust and Perception:** Many comments highlight the positive impact that BWCs can have on public perception of policing. Respondents believe that the cameras will increase public confidence in the police's conduct and integrity, as the recorded interactions will provide an unbiased account of incidents, reducing misunderstandings and disputes.
- **Enhance Evidence and Legal Proceedings:** Respondents also emphasize the value BWCs can have as evidence in legal proceedings. The recorded footage is viewed as a valuable tool that can contribute to more accurate outcomes in investigations, court cases, and complaints, which in turn supports the notion of fair and just policing.
- **Positive Impact on Police-Citizen Interactions:** A recurring sentiment is that BWCs can lead to more positive interactions between police officers and citizens. Respondents believe that the presence of cameras will encourage professionalism, civility, and respect during encounters, ultimately contributing to a safer and more respectful community environment.

IMPLICATIONS

Financial

There are no financial implications directly related to this report.

Strategic Alignment: Community Safety & Well-Being Plan

Priority: Invest in professionalization and innovation for continuous improvement.

RELATED POLICY

There is no policy directly related to this report. DPD Policy OD19 governs DPD's use/deployment of BWCs in alignment with BCPPS on BWCs.

CONCLUSION

The DPD's implementation of the BWC program, a first in B.C., marks a significant stride towards modernizing policing in alignment with community expectations. The overwhelmingly positive feedback from the community survey, with 92% support, reflects a strong trust in the program's ability to enhance public trust and confidence in policing.

The survey's results, with a 95% confidence level, offer a reliable snapshot of community sentiments. Moving forward, these findings and insights will be instrumental in shaping the ongoing development of the BWC program, ensuring that it continues to serve both the community and the officers effectively.

The DPD's pioneering approach and ongoing commitment to a community-first policing model is further solidified by this proactive engagement with the community, setting a benchmark for modern policing practices.