

# DELTA POLICE BOARD

## OPEN MEETING AGENDA



Date 2023-08-30  
 Time 09:00 am  
 Location Council Chamber – City of Delta Municipal Hall

### A. CALL MEETING TO ORDER

This meeting is taking place on the shared, traditional, ancestral, and unceded territories of the scə́wəθən (Tsawwassen), x̣ʷməθkʷəy̓əm (Musqueam), and other Coast Salish Peoples. We extend our appreciation to these First Nations for the opportunity to hold this meeting here today.

### B. ADOPTION OF THE AGENDA

1. Adoption of the Open Agenda – August 30, 2023

### C. APPROVAL OF MINUTES

1. Approval of the Open Meeting Minutes – June 22, 2023 ■

### D. DELEGATIONS/PRESENTATIONS

1. Disclosure Requirements – Cst. Emily Warwuck

### E. CONSENT ITEMS

1. Crime Statistics & Crime Maps – July 2023 ■
2. Financial Reports – June 30, 2023 ■
3. Correspondence ■
  - a. Letter from Province re: Surrey Police Service
  - b. Response from Ministry of Transportation and Infrastructure (MOTI) re: Suicide Barriers on Alex Fraser Bridge
4. For Information ■
  - a. Board Members Reappointments: Ian Tait and Sharan Oberoi
  - b. Decriminalization
    - i. Washington Post Article: Once Hailed for Decriminalizing Drugs, Portugal is Now Having Doubts
    - ii. Chief Dubord's Open Letter: Learning from the Portugal Model of Decriminalization for Meaningful Impact in BC
    - iii. Letters to Delta Optimist Editor: It Is Indeed Time to Act
  - c. Police Board Events Calendar
  - d. Compliments for DPD Team
  - e. 2022 Police Board Member Per Diem Report

### F. FOLLOW UPS

1. Action Document ■
2. Business Arising Out of Minutes

### G. REPORTS & PRIORITY ITEMS

1. Chief's Report
  - a. Chief Constable Monthly Activity Report: June, July & August 2023 ■
  - b. 2022 Crime Severity Index (CSI) ■
  - c. Delta Police Receives Impaired Enforcement Driving Award (MADD) ■
  - d. Strategic Plan (Community Safety and Well-Being Plan) Updates ■
    - i. 2023 Semi-Annual Report
    - ii. Key Performance Indicators (KPIs): 2023, Quarter 2
  - e. British Columbia Provincial Policing Standards – Unbiased Policing & Sexual Assaults Investigations ■
  - f. Body-Worn Cameras (BWC) Survey Update
2. Communications Report - 2023, Quarter 2 ■
3. Police Board 2024 Proposed Calendar of Meetings ■

- 4. BCAPB Updates
- 5. CAPG Updates

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## **H. NEW BUSINESS**

Items as requested by the Board

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## **I. NEXT MEETING**

The next meeting of the Delta Police Board will be held on October 19, 2023.

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## **J. MOTION TO CONTINUE MEETING IN PRIVATE**

In accordance with the *Police Act (S.69(2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the Board or committee.

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## **K. MOTION TO ADJOURN THE OPEN MEETING**

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**DELTA POLICE BOARD****Open Meeting Minutes**

**Date** 2023-06-22  
**Time** 09:00 AM  
**Location** City Hall Council Chambers  
 4500 Clarence Taylor Crescent, Delta, BC

*Minutes of the Open Meeting held Wednesday June 22, 2023, at 9:00 am at City Hall in Council Chambers, 4500 Clarence Taylor Crescent, Delta, British Columbia.*

**Present**

Mayor George V. Harvie, Chair	Neil Dubord, Chief Constable
Ian Tait, Vice-Chair	Michelle Davey, Deputy Chief
Chief Laura Cassidy	Harj Sidhu, Deputy Chief
*Annette Garm	Jassie Ram, Corporate Planning Manager
*Sharan Oberoi	Volker Helmuth, Legal & Risk Management Manager
Lara Victoria	Sharon Sparrow, Board Secretary

Guests: Stacey Bampton  
 Inspector Kim Campbell  
 Staff Sergeant Jason Boyce

\*zoom

**Regrets**

Firth Bateman

**A. CALL MEETING TO ORDER**

Meeting called to order at 9:00 am  
 The Chair began the meeting with the indigenous land acknowledgement.

**B. ADOPTION OF AGENDA**

1. **Adoption of the Open Agenda of June 22, 2023.**

**MOVED / SECONDED**

*THAT the Delta Police Board approve the Open Agenda of June 22, 2023, with addition to the agenda item D.2 Delta Police Association.*

**CARRIED UNANIMOUSLY**

**C. APPROVAL OF MINUTES**

1. **Approval of the Open Meeting Minutes – April 20, 2023**

**MOVED / SECONDED**

*THAT the Delta Police Board approves the minutes of the Open Meeting April 20, 2023.*

**CARRIED UNANIMOUSLY**

**D. DELEGATIONS/PRESENTATIONS**

1. **Tsawwassen First Nation Chief Laura Cassidy – Introduction & Welcome to the Board**  
 Mayor Harvie welcomed Chief Laura Cassidy to the Delta Police Board expressing how thrilled the Board is to have Chief Cassidy and very happy to have representation from the Tsawwassen First Nations.
2. **Delta Police Association (DPA) – Vice President A/S/Sgt. Jason Boyce**  
 A/S/Sgt. Jason Boyce spoke on behalf of the DPA and welcomed the new members and thanked the Board members for their service to the community of Delta and their support of the DPA.

**3. Delta Police Community Navigator Program**

DC Sidhu welcomed Community Navigator, Stacey Bampton. Ms. Bampton gave a brief bio and an overview on the new program which has been in operation for ~~40~~forty days. Noting that:

- 37 referrals to date with five of those being repeats by three separate clients.
- Currently carrying 10 open files (weekly checkups done on these files)
- Six files successfully concluded (referred to appropriate services within the community)
- Mental health and substance abuse make up most of the cases.
- The gaps experienced are in housing support and availability of shelter beds. Clients are refusing beds in other jurisdictions for safety reasons.
- The access to mental health and substance abuse programs is a struggle due to the long wait lists.
- Success story: The program successfully placed a client into housing; assisted an elderly client with access to food bank; and assisted another client with medication management.

**ACTION:** Staff to arrange for Community Navigator to present to City Council, Executive meeting in the fall.

*Items D.1 to D.3 Received for information.*

**E. CONSENT ITEMS**

1. **Crime Statistics & Crime Maps May 2023**
2. **Financial Reports – March & April 2023**
3. **Correspondence**
  - a. BCAPB Executive 2023/24
4. **For Information**
  - a. E-Comm News Release: Demand for 9-1-1 surges ahead of the summer, with 21% more calls in 2023
  - b. CAPG Notice of AGM & Registration Link
  - c. CAPG 2023 Conference
  - d. Police Board Events Calendar
  - e. Compliments for the DPD Team
  - f. Donation from Delta Community Foundation

**MOVED / SECONDED**

*THAT the Delta Police Board receives items E.1 to E.4 for information and approve where required, as noted in the memos/reports.*

**CARRIED UNANIMOUSLY**

**F. FOLLOW UPS**

1. **Action Document**
2. **Business Arising Out of Minutes**

*Items F.1 and F.2 Received for information.*

**G. REPORTS & PRIORITY ITEMS**

1. **Chief's Report**
  - a. Chief Constable Monthly Activity Report – April & May 2023
  - b. 2024 Budget Process

Chief Dubord spoke on the budget process for the Delta Police Department (DPD) advising the process is well underway. DPD is experiencing a number of budget pressures this year caused by:

- JIBC continues to increase expenses.
- E-COMM continues to increase rates.
- Crown has downloaded several administrative duties.
- BC Highway Patrol (BCHP) mandate changes
- Digital Evidence Management System (DEMS)
- Technology-cybersecurity

- c. Decriminalization Update:  
There is a need to advocate for the next stage of decriminalization process which is treatment and recovery.
- d. Cops for Cancer 2023  
Two members from DPD will be riding this year: Cst. Cody Fenske and Cst. Ryan Hoosman.
- e. Rotary Youth Awards:  
Deputy Chief Sidhu attended and presented seven youth with the inner strength award on behalf of the DPD.
- f. Run, Walk, Roll event:  
DPD and Delta Police Foundation are partnered in sponsoring the 2k and 5k run on June 22, at 6pm.

**2. BCAPB Updates**

Ms. Lara Victoria advised the upcoming BCAPB meeting will be working on Strategic Planning directed by the Province.  
Congratulations to Ms. Lara Victoria on her appointment as Vice-President of the BCAPB.

**3. CAPG Updates**

No updates

*Items G.1 to G.3 Received for information.*

**H. New Business**

No new business

**I. Next Meeting**

The next meeting of the Delta Police Board will be held on September 20, 2023.

**J. MOTION TO CONTINUE MEETING IN PRIVATE**

In accordance with the *Police Act (S.69 (2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement.
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

**MOVED / SECONDED**

*THAT the Delta Police Board continue the meeting in Private.*

**CARRIED UNANIMOUSLY**

**Delta Police Board Open Meeting adjourned at 9:25am.**

<p>_____ Mayor George V. Harvie <b>Chair</b></p> <p>_____ <b>Date</b></p>	<p>_____ Sharon Sparrow <b>Recording Secretary</b></p> <p>_____ <b>Date</b></p>
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# Monthly Police Board Statistics Report

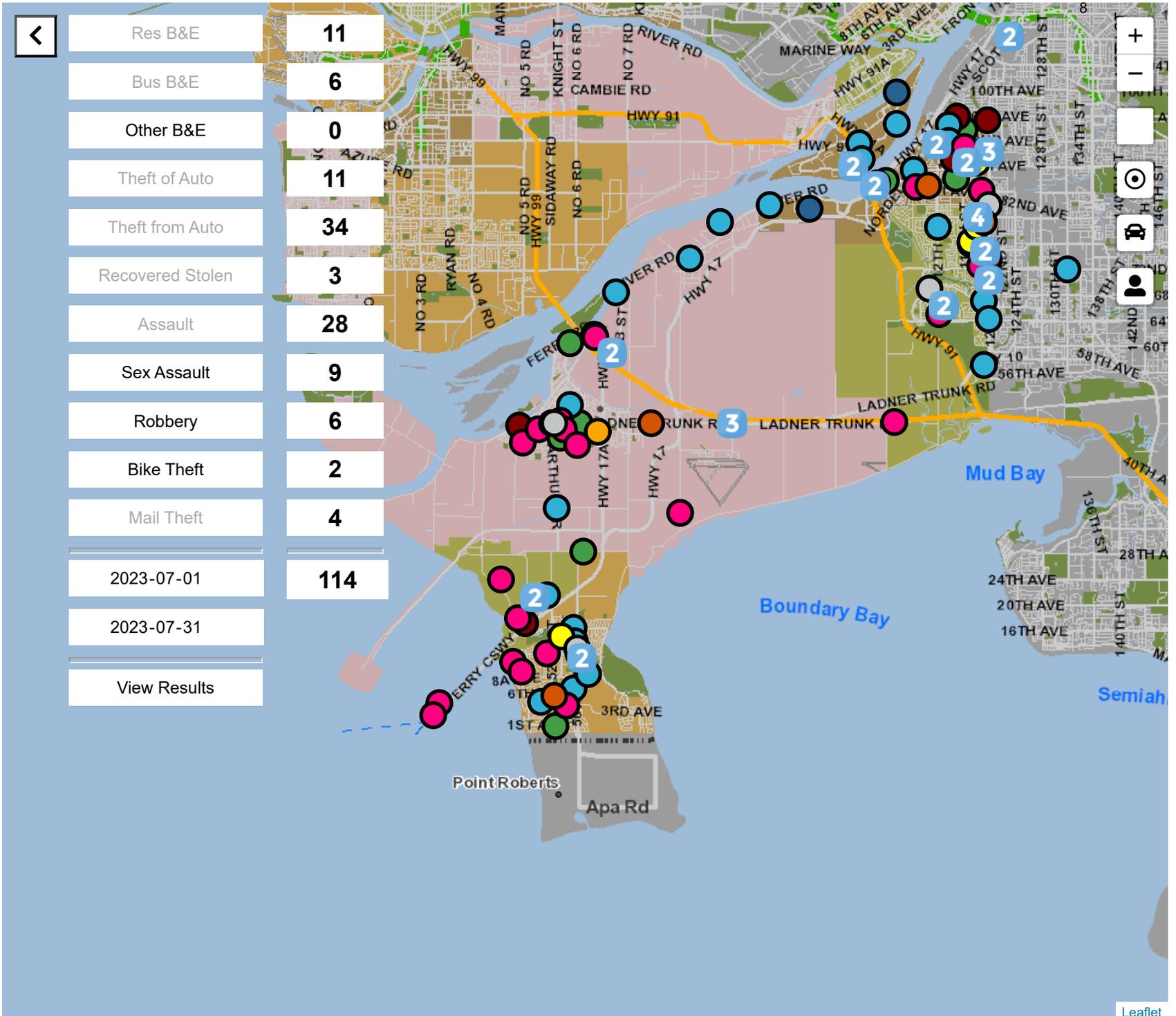
## July 2023

Crime Type	Jun-23	Jul-23	Jul 3YR AVG	YTD 2022	YTD 2023	YTD 3YR AVG	Trend	YTD % Change 3YR Avg
<b>Person Offences</b>								
Homicide	0	0	0	0	0	0	▶	0%
Attempted Homicide	0	0	1	0	1	1	▶	0%
Sexual Assault (Level I)	8	10	3	38	41	31	▲	32%
Sexual Assault (Level II, Level III)	5	2	1	13	15	13	▲	15%
Total Assaults (Common, Weapon, Aggravated)	45	29	31	213	268	206	▲	30%
Robbery	2	6	1	19	25	14	▲	79%
Violent Offences - Other	4	2	2	19	14	17	▼	-18%
Person Offences - Other	38	30	25	261	271	193	▲	40%
<b>Total Person Offences</b>	<b>102</b>	<b>79</b>	<b>64</b>	<b>563</b>	<b>635</b>	<b>475</b>	▲	34%
<b>Property Offences</b>								
Break & Enter - Commercial	10	6	11	61	55	73	▼	-25%
Break & Enter - Residential	12	10	20	76	65	81	▼	-20%
Theft of Vehicle	7	8	11	61	68	61	▲	11%
Theft from Vehicle	33	33	58	406	353	432	▼	-18%
Theft Over/Under \$5000	102	72	85	555	646	552	▲	17%
Mischief to Property Over/Under \$5000	53	45	56	345	354	331	▲	7%
<b>Total Property Offences</b>	<b>281</b>	<b>228</b>	<b>272</b>	<b>1794</b>	<b>1897</b>	<b>1804</b>	▲	5%
<b>Traffic Offences</b>								
Fatal MVI	0	0	0	2	2	1	▲	100%
Collisions (All)	118	109	91	744	746	606	▲	23%
<b>Other Offences</b>								
Intimate Partner Violence	17	15	13	73	114	74	▲	54%
Youth (*Excludes Traffic Offences)	5	1	5	30	34	40	▼	-15%
Weapon Violations	2	3	8	42	35	53	▼	-34%
Cybercrime	77	53	37	393	450	324	▲	39%
False Alarms (Dispatched)	39	32	70	328	250	372	▼	-33%
<b>TOTAL CALLS FOR SERVICE</b>	<b>2,331</b>	<b>2,628</b>	<b>2,852</b>	<b>16,756</b>	<b>18,218</b>	<b>17,301</b>	▲	5%

# TFN (Zone 3) Statistics Report July 2023

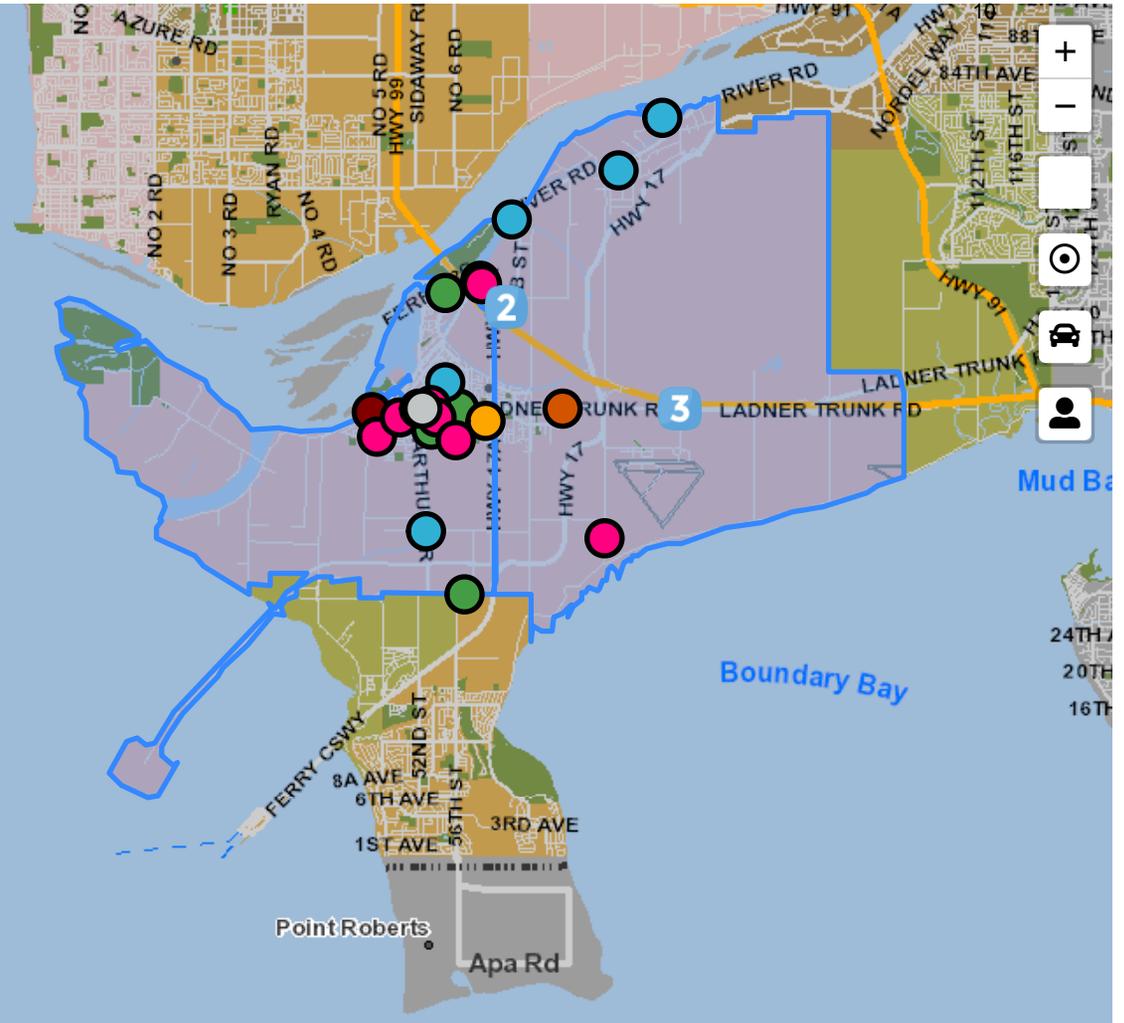
Crime Type	Jun-23	Jul-23	Jul 3YR AVG	YTD 2022	YTD 2023	YTD 3YR AVG	Trend	YTD % Change 3YR Avg
<b>Person Offences</b>								
Homicide	0	0	0	0	0	0	▶	0%
Attempted Homicide	0	0	0	0	0	0	▶	0%
Sexual Assault (Level I)	0	0	0	2	0	1	▼	-100%
Sexual Assault (Level II, Level III)	1	0	0	3	1	1	▶	0%
Total Assaults (Common, Weapon, Aggravated)	0	3	3	10	14	8	▲	75%
Robbery	0	0	0	3	1	1	▶	0%
Violent Offences - Other	0	0	0	2	2	1	▲	100%
Person Offences - Other	2	1	1	14	8	11	▼	-27%
<b>Total Person Offences</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>34</b>	<b>26</b>	<b>23</b>	<b>▲</b>	<b>13%</b>
<b>Property Offences</b>								
Break & Enter - Commercial	0	0	0	2	1	3	▼	-67%
Break & Enter - Residential	0	0	1	3	5	5	▶	0%
Theft of Vehicle	0	1	0	1	2	2	▶	0%
Theft from Vehicle	1	2	0	7	9	13	▼	-31%
Theft Over/Under \$5000	22	15	14	121	141	93	▲	52%
Mischief to Property Over/Under \$5000	6	3	2	22	23	16	▲	44%
<b>Total Property Offences</b>	<b>33</b>	<b>25</b>	<b>18</b>	<b>161</b>	<b>200</b>	<b>139</b>	<b>▲</b>	<b>44%</b>
<b>Traffic Offences</b>								
Fatal MVI	0	0	0	1	0	0	▶	0%
Collisions (All)	2	2	3	22	30	21	▲	43%
<b>Other Offences</b>								
Intimate Partner Violence	0	2	1	3	6	3	▲	100%
Youth (*Excludes Traffic Offences)		1		6	3	4	▼	-25%
Weapon Violations	0	1	0	8	3	4	▼	-25%
Cybercrime	1	5	1	10	16	11	▲	45%
False Alarms (Dispatched)	2	5	9	29	25	37	▼	-32%
<b>TOTAL CALLS FOR SERVICE</b>	<b>154</b>	<b>131</b>	<b>119</b>	<b>840</b>	<b>966</b>	<b>657</b>	<b>▲</b>	<b>47%</b>

# OP E.1

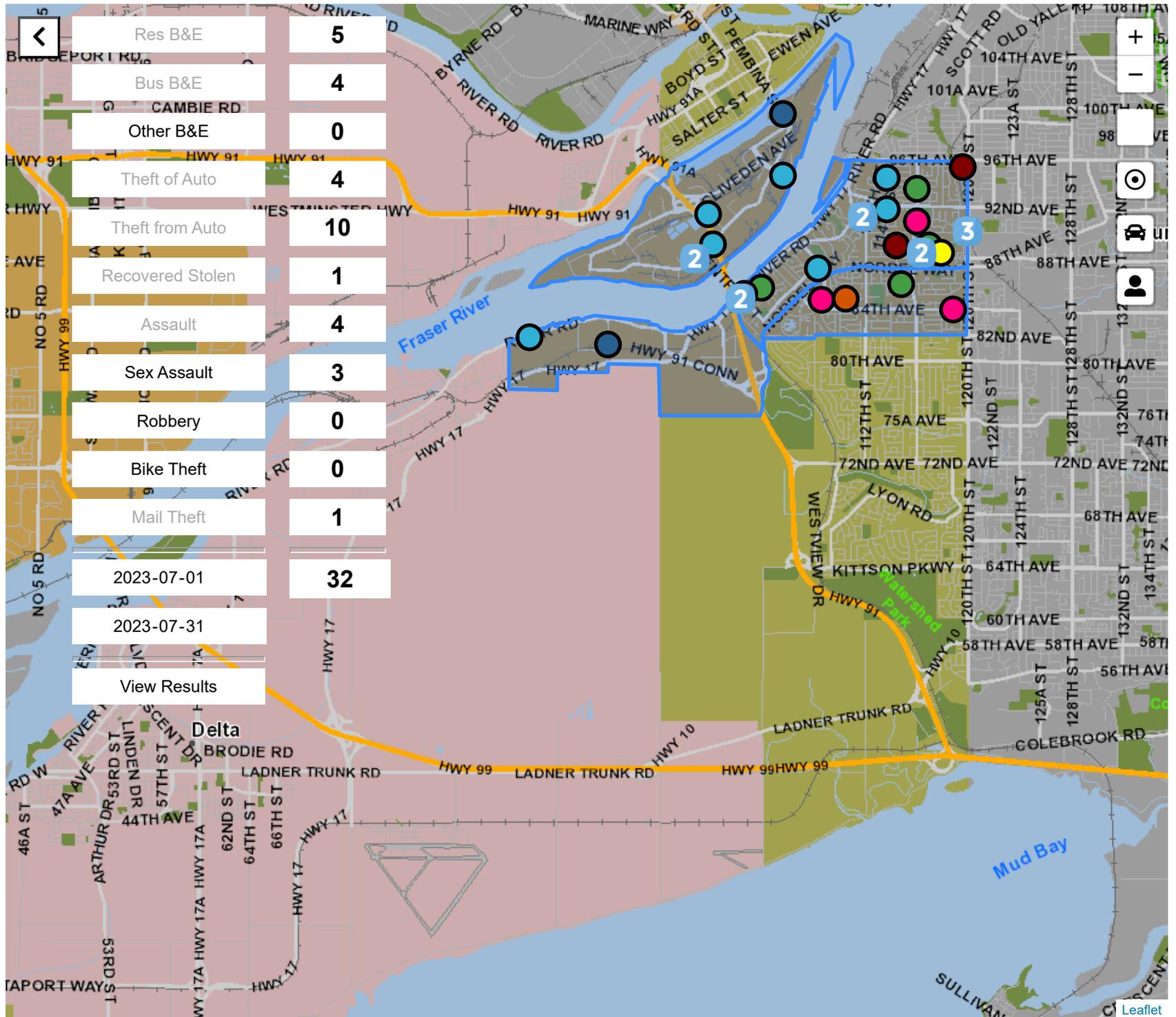




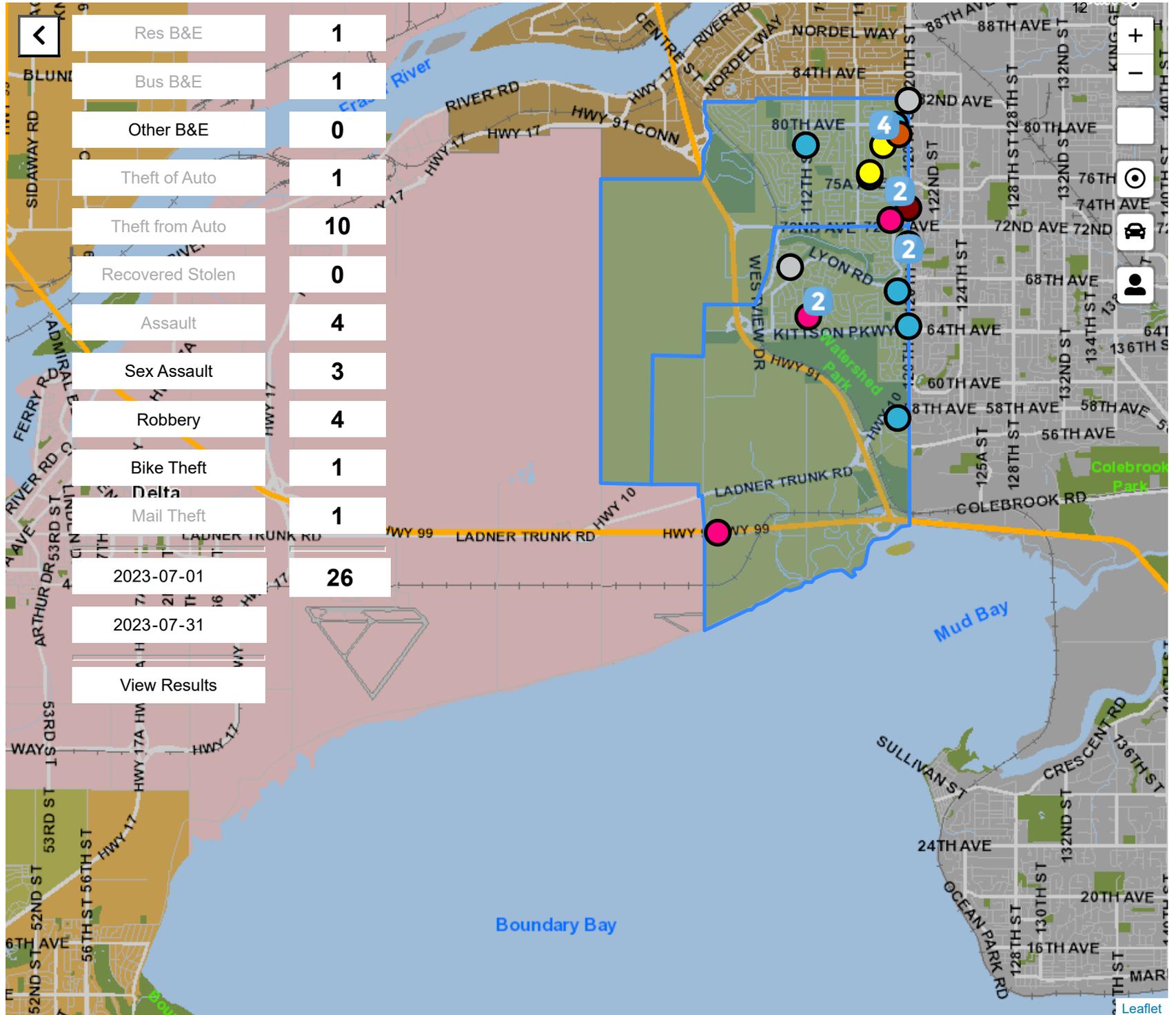
<	Res B&E	4
	Bus B&E	1
	Other B&E	0
	Theft of Auto	3
	Theft from Auto	6
	Recovered Stolen	1
	Assault	9
	Sex Assault	0
	Robbery	1
	Bike Theft	1
	Mail Theft	1
<hr/>		
	2023-07-01	27
	2023-07-31	
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	View Results	



# OP E.1



# OP E.1



**Delta Police Department  
Financial Report**

For the period ended June 30, 2023

	Year to Date Actuals	Year to Date Budget	Annual 2023 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (Fav)/Unfav (%)
<b>OPERATING</b>					
<b>Expenditures</b>					
Department Support Services	8,285,375	7,699,988	15,378,000	585,387	7.6%
Investigative Services	3,214,315	2,956,026	5,958,000	258,289	8.7%
Community Services	5,167,801	5,019,522	10,008,500	148,279	3.0%
Patrol Services	7,690,042	8,245,772	16,485,000	(555,730)	-6.7%
Secondments	1,660,588	1,886,242	3,763,500	(225,654)	-12.0%
Ecomm	1,080,082	1,099,000	2,198,000	(18,918)	-1.7%
Wage bank accrual	186,000	-	-	186,000	
Transfer to/from Reserve	(141,556)	-	-	(141,556)	
<b>Total Expenditures</b>	<b>27,142,647</b>	<b>26,906,550</b>	<b>53,791,000</b>	<b>236,097</b>	<b>0.9%</b>
<b>Revenues</b>					
Recovered Services	(4,870,700)	(4,995,500)	(6,991,000)	124,800	2.5%
Fines and Fees	(310,143)	(190,002)	(380,000)	(120,141)	-63.2%
Grants	(1,734,038)	(1,848,248)	(1,906,500)	114,210	6.2%
Other Recoveries and Miscellaneous	(46,388)	(54,996)	(110,000)	8,608	15.7%
Transfer to/from Reserve	152,391	-	-	152,391	
<b>Total Revenues</b>	<b>(6,808,878)</b>	<b>(7,088,746)</b>	<b>(9,387,500)</b>	<b>279,868</b>	<b>3.9%</b>
<b>Operating Tax Draw</b>	<b>20,333,769</b>	<b>19,817,804</b>	<b>44,403,500</b>	<b>515,965</b>	<b>2.6%</b>

	Year to Date Actuals	Annual 2023 Budget	YTD Variance (Fav)/Unfav (\$)
<b>CAPITAL</b>			
<b>Expenditures</b>			
Vehicle Purchases - 2023	-	623,000	(623,000)
Vehicle Purchases - 2022 c/o	86,871	729,000	(642,129)
Vehicle Purchases - 2022 c/o for new Patrol units	-	190,000	(190,000)
Protective Equipment, Furniture, IT	45,784	394,000	(348,216)
<b>Total Capital Expenditures</b>	<b>132,655</b>	<b>1,936,000</b>	<b>(1,803,345)</b>

**Delta Police Department**  
**Financial Report - Overtime Data**  
 For the period ended June 30, 2023

		Current Month	Budget Month	Variance Month	Total YTD	Budget YTD	Variance YTD	% spent YTD	% spent YTD vs Annual Budget	Annual Budget
<b>Department Support Services</b>										
1307	Media	1,026	1,042	(16)	3,933	6,250	(2,317)	62.9%	31.5%	12,500
1335	Administration	2,252	1,292	960	10,491	7,750	2,741	135.4%	67.7%	15,500
1339	Fleet Maintenance	314	-	314	1,577	-	1,577	-	-	-
1342	Port Liaison	-	42	(42)	-	250	(250)	0.0%	0.0%	500
1345	Human Resources	10,409	9,583	826	139,248	57,500	81,748	242.2%	121.1%	115,000
1376	Support Services	1,263	4,417	(3,154)	5,605	26,500	(20,895)	21.2%	10.6%	53,000
1390	Professional Standards	1,060	292	768	1,060	1,750	(690)	60.6%	30.3%	3,500
1579	Information Technology	-	583	(583)	111	3,500	(3,389)	3.2%	1.6%	7,000
		<b>16,324</b>	<b>17,250</b>	<b>(926)</b>	<b>162,025</b>	<b>103,500</b>	<b>58,525</b>	<b>156.5%</b>	<b>78.3%</b>	<b>207,000</b>
<b>Investigative Services</b>										
1352	General Investigation	257	2,458	(2,201)	8,831	14,750	(5,919)	59.9%	29.9%	29,500
1353	Intelligence Section	-	1,167	(1,167)	7,254	7,000	254	103.6%	51.8%	14,000
1354	Drug Investigation Unit	-	4,917	(4,917)	22,002	29,500	(7,498)	74.6%	37.3%	59,000
1356	Major Crimes Section	5,011	19,417	(14,406)	91,670	116,500	(24,830)	78.7%	39.3%	233,000
1357	Vulnerable Sector Unit	290	1,125	(835)	3,573	6,750	(3,177)	52.9%	26.5%	13,500
1584	Intelligence Management	-	42	(42)	-	250	(250)	0.0%	0.0%	500
		<b>5,558</b>	<b>29,125</b>	<b>(23,567)</b>	<b>133,330</b>	<b>174,750</b>	<b>(41,420)</b>	<b>76.3%</b>	<b>38.1%</b>	<b>349,500</b>
<b>Community Services</b>										
1268	Community Safety Officer	83	-	83	1,682	-	1,682	-	-	-
1305	Operational Support	18,688	10,750	7,938	71,142	64,500	6,642	110.3%	55.1%	129,000
1312	Public Safety Operations	1,634	208	1,426	9,069	1,250	7,819	725.5%	362.8%	2,500
1331	TFN Liaison	-	625	(625)	3,521	3,750	(229)	93.9%	46.9%	7,500
1367	DCPO North Delta	927	958	(31)	927	5,750	(4,823)	16.1%	8.1%	11,500
1368	DCPO Ladner	728	208	520	728	1,250	(522)	58.2%	29.1%	2,500
1369	DCPO Tsawwassen	-	250	(250)	-	1,500	(1,500)	0.0%	0.0%	3,000
1370	School Liaison	-	625	(625)	4,430	3,750	680	118.1%	59.1%	7,500
1371	Reserve Police	-	3,833	(3,833)	28,476	23,000	5,476	123.8%	123.8%	23,000
1373	Victim Svces	148	375	(227)	760	2,250	(1,490)	33.8%	16.9%	4,500
1381	Truck Enforcement	-	375	(375)	680	2,250	(1,570)	30.2%	15.1%	4,500
1383	Traffic Section (recoverable)	(690)	3,208	(3,898)	79,557	19,250	60,307	413.3%	206.6%	38,500
1398	Community Health Intervention	-	375	(375)	-	2,250	(2,250)	0.0%	0.0%	4,500
1596	Youth Liaison	-	292	(292)	2,192	1,750	442	125.3%	62.6%	3,500
1680	Public Information Reps	1,936	8,333	(6,397)	38,961	50,000	(11,039)	77.9%	39.0%	100,000
1685	TFN Service Team	1,453	2,500	(1,047)	5,178	15,000	(9,822)	34.5%	17.3%	30,000
		<b>24,907</b>	<b>32,916</b>	<b>(8,009)</b>	<b>247,303</b>	<b>197,500</b>	<b>49,803</b>	<b>125.2%</b>	<b>66.5%</b>	<b>372,000</b>
<b>Patrol Services</b>										
1388	Police Patrol	48,009	50,833	(2,824)	219,432	305,000	(85,568)	71.9%	36.0%	610,000
1750	Crime Reduction Unit	1,730	3,542	(1,812)	9,609	21,250	(11,641)	45.2%	22.6%	42,500
1751	Patrol Support Team	-	875	(875)	-	5,250	(5,250)	0.0%	0.0%	10,500
		<b>49,739</b>	<b>55,250</b>	<b>(5,511)</b>	<b>229,041</b>	<b>331,500</b>	<b>(102,459)</b>	<b>69.1%</b>	<b>34.5%</b>	<b>663,000</b>
		<b>96,528</b>	<b>134,541</b>	<b>(38,013)</b>	<b>771,699</b>	<b>807,250</b>	<b>(35,551)</b>	<b>95.6%</b>	<b>48.5%</b>	<b>1,591,500</b>

		Current Month	Budget Month	Variance Month	Total YTD	Budget YTD	Variance YTD	% spent YTD	% spent YTD vs Annual Budget	Annual Budget
<b>Secondments (recoverable)</b>										
1343	Justice Institute of BC	-	-	-	-	-	-	-	-	-
1358	Integrated Municipal Provincial Auto Crime	8,193	2,792	5,401	38,450	16,750	21,700	229.6%	114.8%	33,500
1359	Provincially funded projects	15,184	18,167	(2,983)	82,718	109,000	(26,282)	75.9%	37.9%	218,000
1363	Integrated Road Safety Unit	3,179	5,500	(2,321)	22,781	33,000	(10,219)	69.0%	34.5%	66,000
1364	Combined Forces Special Enforcement Unit	9,693	12,500	(2,807)	106,352	75,000	31,352	141.8%	70.9%	150,000
1540	BC Municipal Undercover Program	3,507	-	3,507	5,493	-	5,493	-	-	-
1681	LMD Police Dog Service	12,908	8,333	4,575	99,995	50,000	49,995	200.0%	100.0%	100,000
1682	LMD Emergency Response Team	2,635	7,583	(4,948)	37,334	45,500	(8,166)	82.1%	41.0%	91,000
1683	Real Time Intelligence Centre-BC	-	542	(542)	-	3,250	(3,250)	0.0%	0.0%	6,500
1686	Integrated National Security Enforcement	2,539	458	2,081	26,781	2,750	24,031	973.9%	486.9%	5,500
1687	LMD Forensic Investigations	-	6,333	(6,333)	-	38,000	(38,000)	0.0%	0.0%	76,000
		<b>57,838</b>	<b>62,209</b>	<b>(4,371)</b>	<b>419,904</b>	<b>373,250</b>	<b>46,654</b>	<b>112.5%</b>	<b>56.2%</b>	<b>746,500</b>
<b>Total</b>		<b>154,366</b>	<b>196,750</b>	<b>(42,384)</b>	<b>1,191,603</b>	<b>1,180,500</b>	<b>11,103</b>	<b>100.9%</b>	<b>51.0%</b>	<b>2,338,000</b>



VIA EMAIL

Ref: 655143

July 19, 2023

His Worship George V. Harvie  
Mayor of the City of Delta  
4500 Clarence Taylor Crescent  
Delta BC V4K 3E2  
Email: [mayorharvie@delta.ca](mailto:mayorharvie@delta.ca)

Dear Mayor Harvie:

I am writing to you today to advise of a decision I have made under s.2 of the *Police Act*. As the Minister of Public Safety and Solicitor General, I am responsible for ensuring adequate and effective policing throughout the Province of British Columbia.

I have decided that in order to ensure adequate and effective policing in the Surrey, and the province as a whole, the City of Surrey must continue its transition to the Surrey Police Service (SPS) and comply with the requirements and directives I have set out for them. I do not make this decision lightly. I have advised the City of Surrey accordingly.

The adequate and effective level of policing required by the *Police Act* mandates that a sufficient number of trained officers are available to meet the jurisdiction's policing needs and ensure public safety. The recent decision by Surrey City Council to return to the RCMP without a plan to ensure the stability of the SPS has destabilized policing in that jurisdiction and has subsequent implications for policing in the rest of BC. It is my duty to ensure that the citizens of Surrey are safe and have confidence in an adequate and effective level of policing, and that decisions in one jurisdiction do not have negative impacts on policing in the province as a whole.

This transition, and the decision by the City of Surrey to reverse it, is unprecedented. In particular, I was concerned that if the City wished to follow through on its decision to retain the RCMP, the RCMP would not have the ability to hire enough officers to adequately and effectively police Surrey. Should the City be allowed to reverse the transition back to the RCMP, there would be an immediate need to fill vacancies currently filled by SPS officers. The Province has detailed information from the RCMP that in the event of a collapse of policing in the City that the RCMP would divert resources from other business lines and communities across to province to fill that urgent need. Coupled with a historical and current difficulty in fulfilling officer vacancies and an inability to staff BC RCMP policing positions quickly and seamlessly, it is my decision that Surrey must continue down the path to municipal policing through the SPS.

.../2

His Worship George V. Harvie  
Page 2

I have also sent notifications of my decision to the Union of BC Municipalities (UBCM), the Justice Institute of British Columbia's Police Academy (JIBC-PA), BC police leadership forums, governance bodies, and other community and policing partners.

I am aware that continuing Surrey's police model transition may raise concerns to some municipalities that are policed by independent police departments. Please be assured that mitigation of potential impacts will continue to be a fundamental component of transition planning moving forward. Continuing a transition of this size and scale will be a gradual and measured process. Since the beginning of the transition process, the ministry has had ongoing engagement with stakeholders through forums including the UBCM, BC Association of Police Boards (BCAPB), BC Association of Chiefs of Police (BCACP), BC Association of Municipal Police Chiefs (BCAMCP) to share information and ensure the necessary planning is in place further mitigate potential impacts. The Province remains committed to continued engagement with community and policing partners through these forums to hear concerns and communicate information.

You may also be interested to know that in my letter to the JIBC-PA, I have outlined my expectation that the Police Academy work to ensure that municipal police recruit training program is resilient, responsive to changes in the policing landscape, and capable of meeting the fluctuating recruiting needs of all municipal police departments in BC. This communication included my direction that the JIBC-PA actively engages municipal departments to obtain projections of recruit training needs for planning purposes.

I also wish to inform you that I have appointed Jessica McDonald as the Strategic Implementation Advisor (the Advisor) for the transition. Based on the experience to date and the critical need to ensure public confidence in the transition, the appointment of an independent Advisor will aid parties in meeting timelines, facilitate dispute resolution, and ensure effective communication and completion of the transition to the SPS. Ms. McDonald will apply her extensive experience in organizational transformation and her federal and provincial public sector leadership in this role.

In addition, I have set out a number of implementation requirements of the City, the Surrey Police Board, and the SPS. These requirements include, but are not limited to, provincial oversight and approval of SPS' hiring plans to moderate SPS growth and mitigate potential negative impacts to the police officer resource levels of BC's municipal police departments. Please be advised that additional reporting from BC's municipal police boards and departments may be required by the Director of Police Services or Jessica McDonald, the appointed Strategic Implementation Advisor, to supplement this provincial monitoring and oversight.

His Worship George V. Harvie  
Page 3

In closing, I would also like to share that I am considering proposing legislation this fall. As I am sure you will agree, this kind of situation that creates uncertainty over policing and public safety should never happen again. My staff will work with UBCM to consult on this potential legislation.

I ask that you share this information with your Council as well as your police board. Thank you for your ongoing contributions and commitment to public safety in the province.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mike Farnworth". The signature is stylized and cursive.

Mike Farnworth  
Minister of Public Safety and Solicitor General  
and Deputy Premier

pc: Chief Administrative Officer/City Manager  
The Honourable Anne Kang, Minister of Municipal Affairs  
Jen Ford, President, Union of British Columbia Municipalities (UBCM)  
Gary MacIsaac, Executive Director, Union of BC Municipalities (UBCM)  
Douglas Scott, Deputy Solicitor General  
Glen Lewis, A/Assistant Deputy Minister and Director of Police Services



June 20, 2023

His Worship  
Mayor George Harvie  
Chair, Delta Police Board  
Delta Police Department  
4455 Clarence Taylor Crescent  
Delta BC V4K 3E1

Reference: 316066

Dear Mayor Harvie:

**Re: Alex Fraser Bridge**

Thank you for your letter of February 21, 2023, regarding suicide prevention on the Alex Fraser Bridge. I appreciate you following up with me on this issue and I sincerely apologize for the lateness of this reply.

I am deeply saddened by the number of lives lost at this crossing between 2020 and 2022 and the number of distress calls that were received in that period. While I am pleased that the de-escalation and negotiation strategies used by the Delta Police have saved lives, I know these situations are traumatic for responders. I was relieved when Delta Police were able to successfully resolve the January 23 incident, and I want to thank them for their service and ability to manage these types of challenging circumstances.

As the installation of conventional barriers is not possible based on engineering bridge stability analyses. I have asked staff to explore alternative suicide prevention and intervention mechanisms that may be suitable for the bridge and to update you on the outcomes of this work. In the meantime, the ministry is committed to continuing to work with relevant stakeholders to better understand this preventable social and public health issue.

I was glad that the ministry's maintenance contractor was able to support Delta Police and emergency services with traffic management during the lengthy January 23 incident. Our operations staff have been in touch with Delta Police and the BC Highway Patrol to discuss this incident further and to better understand how best to collaborate should the need arise in the future.

.../2

Thank you again for taking the time to write.

Sincerely,

A handwritten signature in blue ink, appearing to read "Rob Fleming". The signature is fluid and cursive, with the first name "Rob" being more prominent than the last name "Fleming".

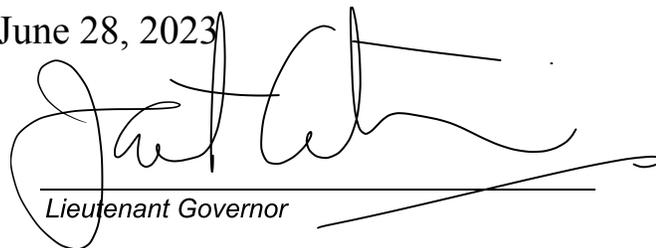
Rob Fleming  
Minister

PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. 407

, Approved and Ordered June 28, 2023



Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that the appointments set out in the attached Appendices A to G are made.



Minister of Public Safety and Solicitor General and  
Deputy Premier



Presiding Member of the Executive Council

*(This part is for administrative purposes only and is not part of the Order.)*

Authority under which Order is made:

Act and section: Police Act, R.S.B.C. 1996, c. 367, ss. 23 and 24

Other: OIC 269/2021; OIC 273/2021; OIC 170/2022; OIC 312/2022; OIC 313/2022; OIC 343/2022;  
OIC 393/2022

**APPENDIX A**  
**ABBOTSFORD POLICE BOARD**

- 1 Effective June 30, 2023, Gordon Larry Holloway, reappointed as a member of the Abbotsford Police Board by the municipal council of the City of Abbotsford, holds office for a term ending June 30, 2025.

**APPENDIX B**  
**CENTRAL SAANICH POLICE BOARD**

- 1 Effective June 30, 2023, the following appointments to the Central Saanich Police Board are made:
  - (a) Jim Laurie Rondeau is reappointed as a member for a term ending June 30, 2026;
  - (b) Renee Alena Johansson, reappointed as a member by the municipal council of the District of Central Saanich, holds office for a term ending June 30, 2025.

**APPENDIX C**  
**DELTA POLICE BOARD**

- 1 Effective June 30, 2023, Ian William Tait and Sharandeep Singh Oberoi are reappointed as members of the Delta Police Board for terms ending June 30, 2025.

**APPENDIX D**  
**NELSON POLICE BOARD**

- 1 Effective December 31, 2023, Lindsay Anne MacKay, reappointed as a member of the Nelson Police Board by the municipal council of the City of Nelson, holds office for a term ending December 31, 2025.

**APPENDIX E**  
**NEW WESTMINSTER POLICE BOARD**

- 1 Effective June 30, 2023, Drew Alexander Hart and Patrick Christopher Lalonde are reappointed as members of the New Westminster Police Board for terms ending June 30, 2025.

**APPENDIX F**  
**OAK BAY POLICE BOARD**

- 1 Effective June 30, 2023, Heather Emily Cochran and Andrew John Weaver are reappointed as members of the Oak Bay Police Board for terms ending June 30, 2025.

**APPENDIX G**  
**WEST VANCOUVER POLICE BOARD**

- 1 Effective June 30, 2023, the following appointments to the West Vancouver Police Board are made:
  - (a) Damineh Akhavan-Zanjani is reappointed as a member for a term ending June 30, 2025;
  - (b) Mehran Kiai and Yang Wang are reappointed as members for terms ending June 30, 2026.

**World** War In Ukraine Africa Americas Asia Europe Middle East

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EUROPE

# Once hailed for decriminalizing drugs, Portugal is now having doubts

By [Anthony Faiola](#) and Catarina Fernandes Martins

July 7, 2023 at 1:00 a.m. EDT

PORTO, Portugal — Addiction haunts the recesses of this ancient port city, as people with gaunt, clumsy hands lift crack pipes to lips, syringes to veins. Authorities are sealing off warren-like alleyways with iron bars and fencing in parks to halt the spread of encampments. A siege mentality is taking root in nearby enclaves of pricey condos and multimillion-euro homes.

Portugal decriminalized all drug use, including marijuana, cocaine and heroin, in an experiment that inspired similar efforts elsewhere, but now police are blaming a spike in the number of people who use drugs for a rise in crime. In one neighborhood, state-issued paraphernalia — powder-blue syringe caps, packets of citric acid for diluting heroin — litters sidewalks outside an elementary school.

Porto's police have increased patrols to drug-plagued neighborhoods. But given existing laws, there's only so much they can do. On a recent afternoon, an emaciated man in striped pants sleeping in front of a state-funded drug-use center awoke to a patrol of four officers. He sat up, then defiantly began assembling his crack pipe. Officers walked on, shaking their heads.

Portugal became a model for progressive jurisdictions around the world embracing drug decriminalization, such as the state of Oregon, but now there is talk of fatigue. Police are less motivated to register people who misuse drugs and there are year-long waits for state-funded rehabilitation treatment even as the number of people seeking help has fallen dramatically. The return in force of visible urban drug use, meanwhile, is leading the mayor and others here to ask an explosive question: Is it time to reconsider this country's globally hailed drug model?

OP E. 40 These days in Portugal, it is forbidden to smoke tobacco outside a school or a hospital. It is forbidden to advertise ice cream and sugar candies. And yet, it is allowed for [people] to be there, injecting drugs,” said Rui Moreira, Porto’s mayor. “We’ve normalized it.”

## Reexamining drug policies

Cocaine production is at global highs. Seizures of amphetamine and methamphetamine have exploded. The multiyear pandemic deepened personal burdens and fomented an increase in use. In the United States alone, overdose deaths, fueled by opioids and deadly synthetic fentanyl, topped 100,000 in both 2021 and 2022 — or double what it was in 2015. According to the National Institutes of Health, 85 percent of the U.S. prison population has an active substance use disorder or was jailed for a crime involving drugs or drug use.

Across the Atlantic in Europe, tiny Portugal appeared to harbor an answer. In 2001, it threw out years of punishment-driven policies in favor of harm reduction by decriminalizing consumption of all drugs for personal use, including the purchase and possession of 10-day supplies. Consumption remains technically against the law, but instead of jail, people who misuse drugs are registered by police and referred to “dissuasion commissions.” For the most troubled people, authorities can impose sanctions including fines and recommend treatment. The decision to attend is voluntary.

Other countries have moved to channel drug offenses out of the penal system too. But none in Europe institutionalized that route more than Portugal. Within a few years, HIV transmission rates via syringes — one the biggest arguments for decriminalization — had plummeted. From 2000 to 2008, prison populations fell by 16.5 percent. Overdose rates dropped as public funds flowed from jails to rehabilitation. There was no evidence of a feared surge in use.

“None of the parade of horrors that decriminalization opponents in Portugal predicted, and that decriminalization opponents around the world typically invoke, has come to pass,” a landmark Cato Institute report stated in 2009.

But in the first substantial way since decriminalization passed, some Portuguese voices are now calling for a rethink of a policy that was long a proud point of national consensus. Urban visibility of the drug problem, police say, is at its worst point in decades and the state-funded nongovernmental organizations that have largely taken over responding to the people with addiction seem less concerned with treatment than affirming that lifetime drug use should be seen as a human right.

“At the end of the day, the police have their hands tied,” said António Leitão da Silva, chief of Municipal Police of Porto, adding the situation now is comparable to the years before decriminalization was implemented.

OP E.4bi Newly released national survey suggests the percent of adults who have used illicit drugs<sup>25</sup> increased to 12.8 percent in 2022, up from 7.8 in 2001, though still below European averages. Portugal's prevalence of high-risk opioid use is higher than Germany's, but lower than that of France and Italy. But even proponents of decriminalization here admit that something is going wrong.

Overdose rates have hit 12-year highs and almost doubled in Lisbon from 2019 to 2023. Sewage samples in Lisbon show cocaine and ketamine detection is now among the highest in Europe, with elevated weekend rates suggesting party-heavy usage. In Porto, the collection of drug-related debris from city streets surged 24 percent between 2021 and 2022, with this year on track to far outpace the last. Crime — including robbery in public spaces — spiked 14 percent from 2021 to 2022, a rise police blame partly on increased drug use.

## ‘What happens when the police leave?’

On the south side of Porto, the hillside city's sweet wine bars and medieval churches give way to rough-edged public housing complexes. Only one block from police headquarters stands a squat building. It's a new state-funded drug use center, opened in the hopes of giving the growing ranks of street people with addictions to heroin and cocaine a place to use outside of public view.

Inside, a 47-year-old man struggled to mix ashy heroin with fragments of crystal crack, crushing both into a souped-up speedball. Observed by a nurse, he took the needle and jabbed it into a vein in his neck. “The veins on his hands have all dried up,” the nurse said matter-of-factly.

“I can't use at home,” said another person at the center. “It causes too much trouble. So I make the drive an hour and a half here.”

In the tourist quarter in the shadow of Porto's fortresslike cathedral, a social worker with a government-funded nonprofit, SAOM, handed out clean syringe packages to people who use heroin. When crack pipes are available, the social workers give them out. There's no judgment, few questions, and no pressure to embrace change.

Summing up the philosophy, Luísa Neves, SAOM's president, said: “You have to respect the user. If they want to use, it is their right.”

Elsewhere in the world, places implementing decriminalization are confronting challenges of their own. In Oregon — where the policy took effect in early 2021 openly citing Portugal as a model — attempts to funnel people with addiction from jail to rehabilitation have had a rough start. Police have shown little interest in handing out toothless citations for drug use, grants for treatment have lagged, and extremely few people are seeking voluntary rehabilitation. Meanwhile, overdoses this year in Portland, the state's largest city, have surged 46 percent.

OP E. 401  
Some places that were early adopters of liberal drug policies have moved to curb permissive laws or backed away from more radical change. Amsterdam — a city long famous for its pot cafes — last month instituted a new ban on smoking marijuana in public places. In Norway, a Portugal-like plan to decriminalize drugs collapsed in 2021, and the country opted instead for a more piecemeal approach.

“When you first back off enforcement, there are not many people walking over the line that you’ve removed. And the public think it’s working really well,” said Keith Humphreys, former senior drug policy adviser in the Obama administration and a professor of psychiatry at Stanford University. “Then word gets out that there’s an open market, limits to penalties, and you start drawing in more drug users. Then you’ve got a more stable drug culture, and, frankly, it doesn’t look as good anymore.”

An eight-minute walk uphill from Porto’s safe drug-use center, in a neighborhood of elegant two-story homes with hedgerows of roses and hibiscus, neighbors talk of an “invasion” of people using drugs since the pandemic. Some gravitated here earlier, from a notorious public housing complex condemned and demolished nearly a decade ago. Others arrived more recently.

Over the last 18 months, a drug encampment sprung up below a school. More homes have been burgled. One neighbor said she found a person, naked from the waist down, shooting up outside her house gate. Another had her laundry stolen three times. Residents have launched U.S.-style neighborhood watches and hired private security guards — something exceedingly rare in Europe. Police deployed in force to the area three months ago to crack down on dealers, who can be and are being arrested. Patrol cars are now stationed in the neighborhood 24 hours a day, scattering people using drugs.

“But for how long?” said Rui Carrapa, one of the founders of the residents’ association Jardim Fluvial Free of Drugs. “We have to do something with the law. We know they can’t stay here forever. What happens when the police leave?”

Porto’s mayor and other critics, including neighborhood activist groups, are not calling for a wholesale repeal of decriminalization — but rather, a limited re-criminalization in urban areas and near schools and hospitals to address rising numbers of people misusing drugs. In a country where the drug policy is seen as sacred, even that has generated pushback — with nearly 200 experts signing an opposition letter after Porto’s city commission in January passed a resolution seeking national-level changes.

## Tenuous gains

decriminalization. While the slipping results here suggest the fragility of decriminalization's benefits, they point to how funding and encouragement into rehabilitation programs have ebbed. The number of users being funneled into drug treatment in Portugal, for instance, has sharply fallen, going from a peak of 1,150 in 2015 to 352 in 2021, the most recent year available.

João Goulão — head of Portugal's national institute on drug use and the architect of decriminalization — admitted to the local press in December that “what we have today no longer serves as an example to anyone.” Rather than fault the policy, however, he blames a lack of funding.

After years of economic crisis, Portugal decentralized its drug oversight operation in 2012. A funding drop from 76 million euros (\$82.7 million) to 16 million euros (\$17.4 million) forced Portugal's main institution to outsource work previously done by the state to nonprofit groups, including the street teams that engage with people who use drugs. The country is now moving to create a new institute aimed at reinvigorating its drug prevention programs.

Twenty years ago, “we were quite successful in dealing with the big problem, the epidemic of heroin use and all the related effects,” Goulão said in an interview with *The Washington Post*. “But we have had a kind of disinvestment, a freezing in our response ... and we lost some efficacy.”

Of two dozen street people who use drugs and were asked by *The Post*, not one said they'd ever appeared before one of Portugal's Dissuasion Commissions, envisioned as conduits to funnel people with addiction into rehab. Police were observed passing people using drugs, not bothering to cite them — a step that is supposed to lead to registration for appearances before those commissions.

“Why?” replied one officer when asked why people were not being cited and referred to commissions. The officer spoke on the condition of anonymity because they were not authorized to speak with the press. “Because we know most of them. We've registered them before. Nothing changes if we take them in.”

# Chief Dubord Pens Open Letter Addressing Decriminalization

Monday, Jul 17, 2023

[News Release](#)

## **Editorial - Learning from the Portugal Model of Decriminalization for Meaningful Impact in BC.**

The Portugal model of drug decriminalization, hailed worldwide as a pioneering approach in drug policy, is currently being reconsidered. Portugal decriminalized all drugs in 2001; it was a bold experiment aimed at treating drug use as a public health issue rather than a criminal one. Two decades later, "Portugal is now having doubts." <sup>1</sup>

The cornerstone of Portugal's initiative was treatment and recovery. In 2001, Portugal committed USD 82.7 million for drug oversight, which has been reduced to USD 17.4 million over the past 22 years; at the same time, users being funnelled into drug treatment have gone from a peak of 1,150 in 2015 to 352 in 2021.<sup>2</sup>

Portugal's policy courageously shifted the focus from punishment to health – a much-needed change. However, it underscores the necessity for a comprehensive, sustainable, and flexible whole-system funding model that focuses on a continuum of care. The challenges facing the Portugal model should not be interpreted as a failure of drug decriminalization, but rather as a call for continuous evaluation, improvement and investment to reach the best model possible.

The pilot project involving decriminalization and safe supply of small quantities of drugs in British Columbia (BC) is similarly only a piece in a very complex puzzle that requires an understanding and application of a whole-system approach, addressing the various historical and ongoing silos within our public health and social care systems.

BC's treatment and recovery system is intricate, involving multiple entities such as health authorities, government-funded non-profit organizations, and private businesses, which can cost thousands of dollars. Moreover, there are varying opinions on the outcome measures to evaluate the effectiveness of decriminalization and, more specifically, treatment and recovery initiatives.

Although I agree with the underlying principles of decriminalization, it is evident in the early evaluation that our communities are currently not experiencing the desired outcome from this policy change. The number of overdose deaths in BC, reaching 791 from the time decriminalization was enacted until May 2023, closely mirrors the figures from the same period in 2022 (n=772).<sup>3</sup>

BC can learn from Portugal's experiences and, through strong leadership, unwavering resolve, and a whole system approach, make strides toward meaningful progress. The pitfalls of inconsistent policy, lack of oversight and measurement of initiatives, systems working in silos and funding decisions pose risks to the desired objectives of the BC decriminalization pilot project.

A whole-system approach involves creating immediate evidenced-based addiction treatment and concurrent mental health crisis intervention and support. This includes the necessity for more funding for evidence-based addiction treatment.<sup>4</sup> When our loved ones struggle with drug addiction, our concerns extend beyond their safety and risk reduction; we also desire them to receive the necessary treatment for recovery and improvement. Decriminalization and safe supply work hand and glove with treatment and recovery. The Portugal model prioritized treatment and recovery as a fundamental aspect of its initiative in 2001. However, in 2022, changes in funding significantly impacted the outcomes of Portugal's model, compromising treatment and recovery.

The success of BC's decriminalization pilot hinges on a comprehensive system-wide approach, encompassing sustainable funding, evidence-based addiction treatment with prompt accessibility, concurrent mental health crisis intervention and support, and of course, leadership.

1 Washington Post, (July 7, 2023) *Once hailed from decriminalizing drugs, Portugal is now having doubts*

2 Washington Post, (July 7, 2023) *Once hailed from decriminalizing drugs, Portugal is now having doubts*

3 BC Coroners Service – [Statistics on Unregulated Deaths](#) – BC

4 Vancouver Police Department (2017) *The Opioid Crisis- The Need for Treatment on Demand*

# Letters: It is indeed time to act

Letter to the editor

Aug 13, 2023 1:00 PM



*We need a comprehensive strategy towards the mental health and substance use disorder crisis, outlining specific objectives, have realistic timelines for completion and have oversight that these outcomes are being met says this letter writer. | Getty Images*

[Listen to this article](#)

00:01:37

**Editor:**

## Recommended reads for you:

- [Letters: KinVillage program is amazing](#)

## OP E.4biii

- [Letters: Springs Block Party was a huge success](#)

I would like to applaud Delta Police Chief Neil Dubord for his thoughtful and comprehensive op-ed that appeared in the *Optimist* on July 20.

We need a comprehensive strategy towards the mental health and substance use disorder crisis, outlining specific objectives, have realistic timelines for completion and have oversight that these outcomes are being met.

Education, rapid access to detox, without barriers, speedy admission to a residential facility, community programs and vocational training opportunities, plus community follow-up should be the plan.

To be admitted to the Fraser Health detox program there is a waiting period of six weeks, and following detox, there may be a two to three month waiting period for a “bed” in a residential facility. There are only 24 detox “beds” in all of Fraser Health. These are all barriers a person faces when they make a decision to get well.

Some private facilities offer detox on site, counselling, peer support, a comprehensive program, and education with a one-year follow-up after discharge. This treatment option will cost about \$35,000 for a six-week stay. We talk about a two-tiered health care system. This is a perfect example that equitable care is not available to all citizens.

The measure of a society is how they treat their most vulnerable citizens. We can do better.

It seems straight forward what needs to be done, so let’s act.

**Barbara Hoffman**

**Leave a comment**

**Have a story idea?**

**Letter to the editor**

**Report a mistake**

# September 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	31	1	2
3	4	5	6	7	8	9 Luminary Festival Sunstone Park ND
10	11	12	13	14	15	16
17 Terry Fox Run Sungod	18	19	20	21 Cops for Cancer BBQ - Ladner HQ	22	23
24	25	26 HR / Gov Committee MTG	27	28	29	30 National Day for Truth & Reconciliation
1	2	Notes				

# October 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Stat - Truth and Reconciliation Day	3	4 Recruit Swearing in Ceremony - Council Chambers	5	6	7
8	9 Thanksgiving	10	11	12	13	14
15	16	17	18	19 Police Board Meeting PSB EOC	20	21
22	23	24	25 City of Delta Long Employee Service Awards	26	27	28
29	30	31	1	2	3	4
5	6	Notes				

# November 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	31	1	2	3	4
5	6	7	8	9	10	11 Remembrance Day
12	13	14	15 Police Board Meeting ND Arts centre	16	17	18
19	20	21	22	23 Christmas tree lighting Ladner Village 6pm - 7:30pm	24	25
26 Tree Lighting Diefenbaker 4pm - 6pm	27	28	29	30	1 Celebration of Trees Tswn Springs 6pm	2
3	4	Notes				

# December 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	1 Celebration of Trees Tswn Springs 6pm	2
3	4	5 HR and Governance Committee Meetings	6 Finance and Risk Management Committee Meeting	7	8	9
10	11	12	13 Police Board Mtg. Centre for the Arts	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	Notes				



**Compliments for the DPD Team  
from the Public**

**No Call too Small**

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The various pieces of correspondence highlighted in this package have been received either by e-mail to the DPD or through DPD Social Media Channels.

The crest of the Delta Police Department is centered on the page. It features a crown at the top, a shield with a triangle and a circle, and a banner at the bottom. The words "INTEGRITY" and "COURAGE" are on the left and right sides of the shield, and "TRUST" is at the bottom. The banner at the bottom reads "DELTA POLICE DEPARTMENT".

DELTA POLICE DEPARTMENT

**From:** [REDACTED]  
**Sent:** Monday, June 19, 2023 2:01 PM  
**To:** Maurice Parry [REDACTED] >

Good afternoon Inspector,

I just wanted to acknowledge the efforts of your members from the training section last week during the Carbine Patrol Operator course.

The members worked as a cohesive unit, providing an excellent course for the members including one of our members in attendance.

I have worked with Cst Rosenberger in the past and as always, his skill level and professionalism was excellent. I know this was the first time for him running the course as the lead instructor but it was never an issue as the course ran very smooth.

Your department is very fortunate to have these members representing your organization as we continue to collaborate on these integrated training programs.

It was a real pleasure working with your team.

For your awareness.

Respectfully,  
Malcolm

[REDACTED]  
**Operations D Watch**

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**From:** Bhoff <[REDACTED]>  
**Date:** August 9, 2023 at 16:11:54 PDT  
**To:** [REDACTED] [delta-optimist.com](mailto:[REDACTED]@delta-optimist.com)

[REDACTED], Neil Dubord

[REDACTED] >, Barb [REDACTED]

I would like to applaud Chief Neil Dubord's for his thoughtful and comprehensive article he wrote for OPINION on July 20, 2023.

We need a comprehensive strategy towards the mental health and substance use disorder crisis, outlining specific objectives, have realistic time lines for completion and have oversight that these outcomes are being met.

Education, rapid access to detox, without barriers, speedy admission to a residential facility, community programs and vocational training opportunities, plus community follow-up should be the plan.

To be admitted to the Fraser Health detox program there is a waiting period of 6 weeks, and following detox, there may be a two to three month waiting period for a "bed" in a residential facility. There are only 24 detox "beds" in all of Fraser Health. These are all barriers a person faces when they make a decision to get well.

Some private facilities offer detox on site, counselling, peer support, a comprehensive program, and education with a one year follow-up after discharge. This treatment option will cost about \$35,000 for a 6 week stay. We talk about a two-tiered health care system, this is a perfect example that equitable care is not available to all citizens.

The measure of a society is how they treat their most vulnerable citizens. We can do better.

It seems straight forward what needs to be done, so let's act.

Submitted by Barbara Hoffman

*Compliments from the Public*

July 5, 2023

Delta Police Department  
Chief Constable, Neil Dubord  
4455 Clarence Taylor Crescent  
Delta, BC V4K 3E1

Chief Dubord:

Sir, I am writing this short note to express my thanks and respect for the way and manner in which you are running our police department.

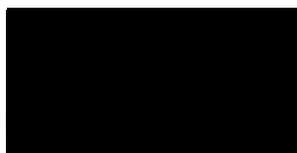
Relatives of mine visiting from Kamloops made a startling observation about our town of Ladner that opened my eyes to a reality that had escaped my attention, and that observation is this: "there are no street-people or drug addicts walking the streets of Ladner, as we see every day in Kamloops." – "in Kamloops, we see people bent over and unable to stand up straight, permanently disabled as a result of fentanyl use, the effects of drug addiction in Kamloops are everywhere, but we don't see that here in Ladner."

I was startled by that observation as obviously the underlying social issues causing the problems in Kamloops must also be present here in Delta, but somehow, I am not sure how; your Police Department is handling this issue differently.

Drug dealers, and other under-world forces must be as active here as elsewhere in our province, but your strong-hand and leadership has shown itself equal to that challenge; and thus, my respect and thanks for what you are doing. In previous generations these thoughts of respect and appreciation would have been couched in language associated with unseen forces of "good" and "evil," today those expressions are not politically correct. However, the conflict is the same, it is indeed a battle between good and evil, and I am glad that you, and the members of your department, are fighting that battle on my behalf.

Thank you.

Sincerely,



June 30, 2023

Mayor George V. Harvie  
Delta City Hall  
4500 Clarence Taylor Crescent  
Delta, BC  
V4K 3E2



Dear Mayor Harvie,

I am writing to you today on behalf of the Delta Secondary School Dry Grad Committee to thank the City and their staff for the ongoing support we receive each year in helping to organize the Dry Grad for the Graduating class from Delta Secondary School.

I am sure you are aware in your role with the city over the past decades that the Delta Secondary School Dry Grad Committee is a committee run each year by a volunteer group of grade 12 graduating parents. Unlike other organizations within the community we typically do not have any year to year retention in parents on the committee.

While we do typically have a parent or two each year who have served in the past, the committee essentially must rely on the support of resources like the City of Delta to help move along through the process each year.

This was my family's 3rd and final year serving on the committee and as we leave this behind us, I felt it was important to make sure you were aware of the great support your City staff has provided us. While I can't single out every person who helped us out this year, I would like to point out 3 groups of individuals that stood out to members of our committee.

**Chantel Bourdon – Clerk with Delta Parks, Recreation & Culture.**

Chantel was very helpful in working with us to secure the Ladner Community Centre for our event. Since covid many of our year to year processes and contacts had changed. Without Chantel's guidance and professionalism, navigating what can seem very daunting at the start of the year in October would have been so much more difficult. She ensured we stayed on track throughout the process and always responded quickly to any emails we sent.

**The cleanup staff at the LCC.**

We wish we could provide the names of the leadership and cleanup team on June 10/23 @ 5:00 am but to be honest after the long day and night put in by our volunteers their faces just seemed so much more energetic than ours. They were so helpful, knowledgeable and professional in assisting us in cleaning up and returning the facility to its previous state. They genuinely care about that facility and helped us as community members take care of our great resource. I was personally on site for the entire process and felt very proud to have these people representing our community and its shared resource.

**Constable Robb Semler – Delta Police.**

While I am sure you have heard this about Cst. Semler before. The City of Delta, the Delta Police Department and Delta Secondary should be very proud of how Cst. Semler looks out for and intervenes with the youth in our community. Thankfully over the years we have had very little need for Cst. Semler's assistance. We did however have a small incident this year which, without Cst. Semler's vigilance, we might not have been aware of before it could have impacted the event. His diligence and support are greatly appreciated.

While you and the City may not receive a letter from this committee on a regular basis I would like you to be aware of the appreciation this committee has each year for the City of Delta's support. The phrase "It takes a village to raise a child" gets used an awful lot around graduation each year but I think we sometimes forget how much the resources of our community have helped us as parents raise our children here in Delta.

Respectfully

[Redacted signature]

Delta Secondary School Dry Grad 2023 Chairperson

[Redacted name]

Cc: Chief Neil Dubord, Delta Police Department

A/DC LEESON  
PLEASE PASS ALONG  
MY THANKS TO ROB  
FOR ALL THE GREAT  
WORK HE DOES

[Handwritten signature]

# DELTA POLICE BOARD BOARD MEMORANDUM



<b>DATE</b> 2023-08-23	
<b>SUBMITTED BY</b> Hilary Madore Finance Manager	
	
<b>SUBJECT</b> 2022 Meeting Honorarium Report	
<b>ACTION</b> <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	<b>MEETING</b> <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

Members of the Delta Police Board, other than the Mayor as Chair, receive honorariums for their attendance at Board meetings and the performance of similar services to the Board. The honorariums are not intended to compensate Board members for actual hours worked, but rather to give recognition for contributed service and cover out-of-pocket and incidental expenses (e.g., parking, printing costs, cell phone, telephone, and childcare) incurred by the member in the course of carrying out their Board duties.

Board Members who attend Regular and Special Board, Committees, Canadian Association of Police Governance, BC Association of Police Board, and other meetings will receive:

- \$150 for any meeting two hours or less in length.
- \$273 for any meeting over two hours and up to four hours in length; or
- \$548 for any meeting longer than four hours and up to eight hours.

Honorariums are taxable and Board members receive a T4 each calendar year.

**Total payments made to Board members in 2022 were as follows:**

Bateman, Firth <sup>1</sup>	\$10,037
Garm, Annette	\$6,166
Hossack, Karen	\$5,391
Kaiser, Angela <sup>2</sup>	\$4,026
Oberoi, Sharan <sup>3</sup>	\$0
Sahota, Gurleen <sup>4</sup>	\$1,638
Tait, Ian <sup>5</sup>	\$1,367
Victoria, Lara <sup>6</sup>	\$5,570

<sup>1</sup> Canadian Association of Police Governance Board of Director

<sup>2</sup> BC Association of Police Boards Board of Director. Term ended June 30, 2022.

<sup>3</sup> Board member has declined receipt of meeting honorariums

<sup>4</sup> Term ended February 28, 2022

<sup>5</sup> Appointed to the Board on July 11, 2022

<sup>6</sup> BC Association of Police Boards Board of Director



# DELTA POLICE BOARD OPEN MEETING ACTION DOCUMENT

Blue	On hold – (action may or may not have been taken)
Gray	Complete (will be removed after one circulation)
Green	In progress

ACTION ITEM	Meeting Date	Assigned to	Status
<b>G.3ac BCAPB</b> Lara will provide further information regarding the award nominations to the Board.	Feb 16, 2023	Lara Victoria	Complete. Information included in April Board agenda package.
<b>G.1b</b> Staff to send a copy of the Health IM Annual 2022 Report to the Minister of Public Safety and Solicitor General.	Mar 15, 2023	Staff	Complete. Reports have been sent with a covering letter, copy included in April Board agenda package.
<b>D.3</b> Staff to arrange for Community Navigator to present to City Council, Executive meeting in the fall	June 22, 2023	Staff	

# DELTA POLICE DEPARTMENT BOARD MEMORANDUM



<b>DATE</b> 2023-08-25	
<b>SUBMITTED BY</b> Neil Dubord, OOM, AdeC Chief Constable	
<b>SUBJECT</b> Chief Constable Monthly Activity Highlights Period: <b>June, July &amp; August 2023</b>	
<b>ACTION</b> For information	<b>MEETING</b> Open

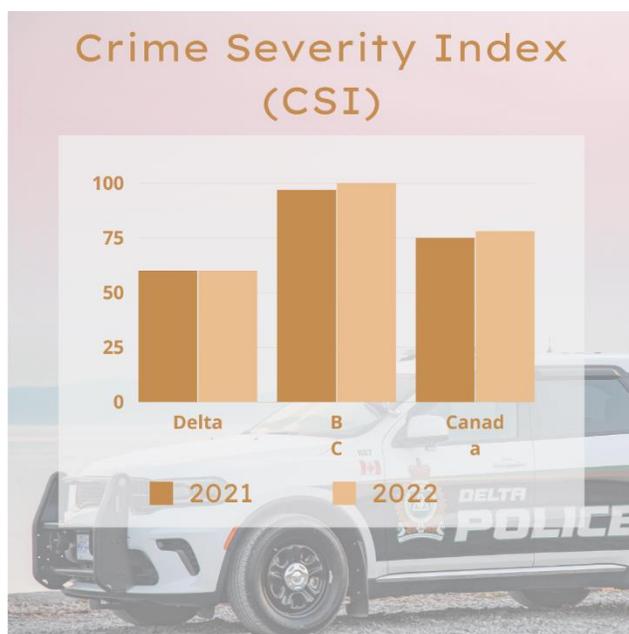
Date	Activity
June 7, 2023	Presented to Metro Vancouver Mayors on Catalytic Converter Theft
June 10, 2023	Attended Skyhawk Air Cadets Ceremony
June 11 - 14, 2023	Attended National ACFE Conference
June 19 - 21, 2023	Attended BC Chief's meetings
June 22, 2023	Police Board meeting
June 22, 2023	2 <sup>nd</sup> Annual Run Walk Roll Event
June 24, 2023	RCMP Musical Ride
June 25, 2023	Participated in ND Family Days parade and events
June 27, 2023	Attended coffee with a queer cop at Tsawwassen Mills
June 27, 2023	Police Board HR Committee meeting
June 28, 2023	Police Board Finance and Risk Management Committee meeting
June 29, 2023	DPD Staff BBQ
June 29, 2023	Attended US Consulate ceremony
July 1, 2023	Attended multiple Canada Day Events in Delta
July 5, 2023	Police Board Governance Committee meeting
July 5, 2023	Attended Police Services and BC Highway Patrol meeting
July 7, 2023	Attended the JIBC Graduation for Class 168
July 11, 2023	BC Municipal Chiefs meeting
July 12, 2023	CVSE Truck Check

July 15, 2023	Aide de camp meetings in Victoria
July 19, 2023	Attended Tim Hortons Camp Day
July 19, & 20	Media interviews
July 22, 2023	Boundary Bay Air show
August 2, 2023	Seattle Port Police tour
August 7, 2023	Participated in Tsawwassen Sunfest parade and events
August 20, 2023	Attended the Delta Pride Community event
August 23, 2023	Police Board Finance and Risk Management Committee meeting
August 24, 2023	Attended Guru Nanak Food Bank – school supplies drive
August 30, 2023	Police Board Meeting

# DELTA POLICE DEPARTMENT BOARD MEMORANDUM



<b>DATE</b> 2023-07-28	
<b>SUBMITTED BY</b> Neil Dubord, OOM, AdeC Chief Constable	
<b>SUBJECT</b> 2022 Crime Severity Index (CSI)	
<b>ACTION</b> <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	<b>MEETING</b> <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee



On July 27, 2023, Statistics Canada released the 2022 Crime Severity Index (CSI) for all jurisdictions throughout Canada. The Delta Police Department (DPD) is pleased to announce that the Delta CSI for 2022 has been reported at 60, mirroring the CSI of 2021.<sup>1</sup> Delta was able to sustain a lower CSI while both the provincial and national averages saw an increase, compared to 2021.

CSI is a crucial and standardized indicator used to assess crime levels across communities, taking into account the amount and seriousness of the offences reported to the police.

Below are the highlights for Delta’s CSI:

- Delta’s CSI for 2022 was 60, the same as in 2021
- Delta ranked #3 for the Greater

Vancouver/Lower Mainland region municipal police jurisdictions for the lowest CSI score

- Delta’s CSI is 40% lower than the provincial CSI average (100.37) – up 3.6% from 2021
- Delta’s CSI is 23% lower than the national CSI average (78.10) – up 4.3% from 2021

It is through the entire DPD team’s continuous efforts that we have achieved and sustained a commendably low CSI score. The DPD team’s unwavering commitment is evident in every call attended, investigation undertaken, and initiative pursued – to uphold community safety and well-being. Our team’s dedication is the backbone of our success, and I am truly grateful for and proud of their remarkable contributions in maintaining the safety of our community.

<sup>1</sup> The revised score for Delta’s 2021 CSI, as recently reported by Statistics Canada, is 60 (rounded).

# DELTA POLICE DEPARTMENT BOARD MEMORANDUM



<b>DATE</b> 2023-07-28	
<b>SUBMITTED BY</b> Neil Dubord, OOM, AdeC Chief Constable	
<b>SUBJECT</b> Delta Police Receives MADD Top 5 Award	
<b>ACTION</b> <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	<b>MEETING</b> <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee



MADD Metro Vancouver Chapter (MADD) recently announced the recipients of the “Top 5” award, awarded to the top five police agencies for impaired driving enforcement in the Lower Mainland.

The "Top 5" award, presented by MADD, evaluated data from January 1 to December 31, 2022, examining criminal charges and roadside administrative actions in 13 Lower Mainland municipal police jurisdictions and RCMP detachments.

The Delta Police Department’s (DPD) exceptional performance earned the team well-deserved score of 62, solidifying their place among the top five in the region. The DPD joins other outstanding jurisdictions, including West Vancouver, New Westminster, Port Moody, and Langley, in receiving this prestigious honor.

This achievement highlights the DPD frontline officers' unwavering commitment to safer roads in the community. Each impaired driver removed from our roads represents a tragedy prevented. I extend my appreciation to the MADD Metro Vancouver Chapter for this acknowledgment.

As summer continues and we approach long weekends, I urge everyone to plan a safe ride home if drinking is part of their plans, as we all have a collective role to play in ensuring the safety and well-being of our community.

# DELTA POLICE DEPARTMENT BOARD MEMORANDUM



<b>DATE</b> 2023-07-28	
<b>SUBMITTED BY</b> Neil Dubord, OOM, AdeC Chief Constable	
<b>SUBJECT</b> <b>Strategic Plan (Community Safety and Well-Being Plan) Updates</b> <ul style="list-style-type: none"> <li>▪ 2023 Semi-Annual Report</li> <li>▪ 2023 Q2 Key Performance Indicators (KPIs)</li> </ul>	
<b>ACTION</b> <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	<b>MEETING</b> <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

The Delta Police Department (“DPD”) in collaboration with the Delta Police Board (“DPB”) developed a new strategic plan—formally known as the Community Safety and Well-being Plan (CSWP)—in 2021 and launched it in January 2022. The CSWP was developed with both internal and external input, including the DPD team, community residents, range of stakeholders and by analyzing current policing trends and data, including those relative to modernization of policing. The CSWP focuses on collaboration, service, diversity, and innovation, aligning with the DPD’s mission of ensuring community safety and well-being through these principles.

The CSWP sets the direction for the DPD’s future, balancing immediate community needs with long-term goals. A distinctive aspect of this plan is the integration of community safety and well-being, recognizing their interconnection. Policing cannot be considered separately from community safety and well-being. Community safety and well-being encompass the joint efforts and initiatives aimed at ensuring the security, safety, and overall well-being of the community. It requires a comprehensive and collaborative approach involving various stakeholders such as the police, community members, government agencies, social services, and community organizations.

Acknowledging that the police often become first responders for social and health issues leading to crime or disorder, the DPD plays a significant role in promoting the well-being of vulnerable citizens. By addressing root causes, social inequalities, and fostering positive community engagement, the CSWP aims to create a safer and more prosperous community. Delta Police is the first department in British Columbia to make this strategic shift to contribute not only to public safety but the quality of life in our community.

The CSWP comprises six (6) overarching strategic priorities supported by additional sub-goals. Three (3) priorities focus on community investments, while the other three (3) focus on investments in the DPD team to ensure they are well-equipped, trained, and resilient to serve the community.

The DPD team collaborated to develop numerous initiatives in alignment with the CSWP’s priorities and goals. The initiatives, combined with DPD’s longstanding commitment to community-first policing and “No Call too Small” are necessary to ensure that our community remains one of the safest in BC.

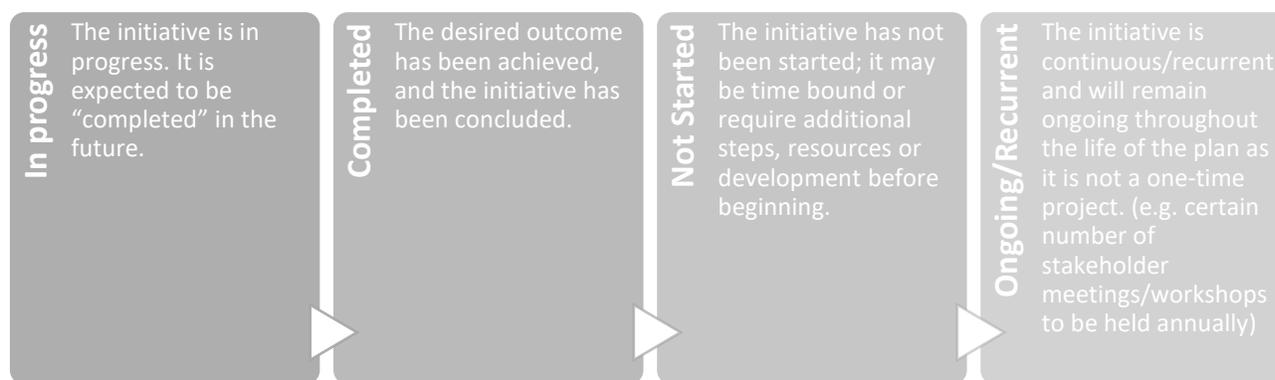
The DPD team has worked together to develop several initiatives in line with the CSWP's priorities and goals. These initiatives, along with the DPD's dedication to community-first policing and the "No Call too Small" approach, play a vital role in ensuring a safe community. Following an agile approach, additional initiatives are continuously incorporated into the CSWP to address the ever-changing needs of the community.

As part of the ongoing reporting structure, the 2023 CSWP Semi-Annual Report (SAR) is a mid-year update, providing an overview of the DPD's progress in implementing strategic initiatives aligned with the CSWP's priorities and goals. It provides a snapshot of the implementation status of the initiatives, keeping the community informed of the ongoing efforts while. The CSWP reporting structure also includes a Year-End Report which provides details on the accomplishments and successful outcomes achieved for the strategic initiatives throughout the year. Additionally, updates on initiatives will continue to be provided as available, including ongoing presentations and briefings to the DPB and Committees.

The CSWP has 237 total initiatives, and the following is a tally of the progress made for these initiatives from implementation to date.

	Completed	Ongoing/recurrent	In progress	Not started	Total
<b>Count</b>	93	81	44	19	237
<b>Percentage</b>	39.23%	34.16%	18.58%	8.03%	100%

An explanation of each status can be found in the legend provided below.



Furthermore, a set of 17 key performance indicators (KPIs) were established across four pillars: crime, community safety, efficiency, and police legitimacy. These KPIs are assessed and reported on a quarterly basis. For detailed information on the KPIs for the third quarter of 2023, please refer to Attachment B.

**ATTACHMENTS**

- A – CSWP 2023 Semi- Annual Report
- B – CSWP 2023 Q2 Key Performance Indicators (KPIs)

# Community Safety & Well-Being Plan

## 2023 Semi-Annual Report

The Community Safety and Well-Being Plan (CSWP) serves as the foundation for the Delta Police Department (DPD) to build upon existing efforts. It guides the team's focus towards a transformative and modern future while remaining attentive to the community's evolving needs and expectations. The CSWP emphasizes collaboration, service, diversity, and innovation, reinforcing the DPD's mission to ensure community safety and well-being.

The DPD team continuously develops numerous initiatives in alignment with the CSWP's priorities and goals. These initiatives, combined with the DPD's unwavering commitment to community-first policing and the philosophy of "No Call too Small," are crucial in maintaining the community's status as one of the safest in BC.

The Semi-Annual Report is a mid-year update, offering an overview of the DPD's progress in implementing strategic initiatives aligned with the CSWP's priorities and goals. It provides a snapshot of the implementation status of the initiatives, keeping the community informed of the ongoing efforts. Additionally, the CSWP reporting structure includes a Year-End Report, which provides details on the accomplishments and successful outcomes achieved under the strategic initiatives throughout the year.



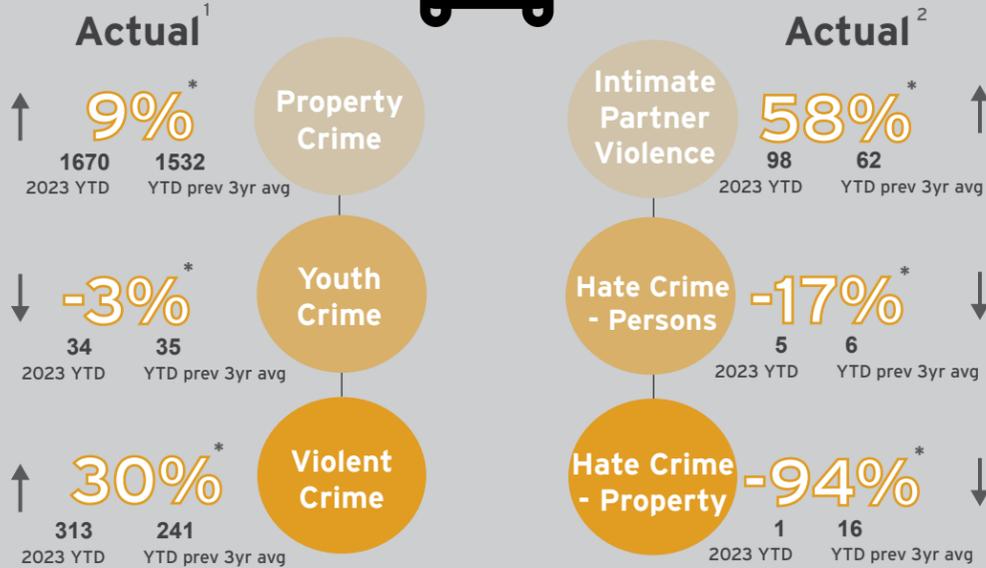
# Community Safety & Well-Being Plan

KEY PERFORMANCE INDICATORS (KPIs)  
2023 - QUARTER 2

## Crime



## Crime Severity Index (CSI)



The CSI is a measurement of crime based on the amount and seriousness of the offences reported to the police. A low CSI rate is indicative of a relatively safe community. Index scores are compared to a baseline of 100, which is calculated using historical data. The CSI is a method to compare crime consistently across jurisdictions.

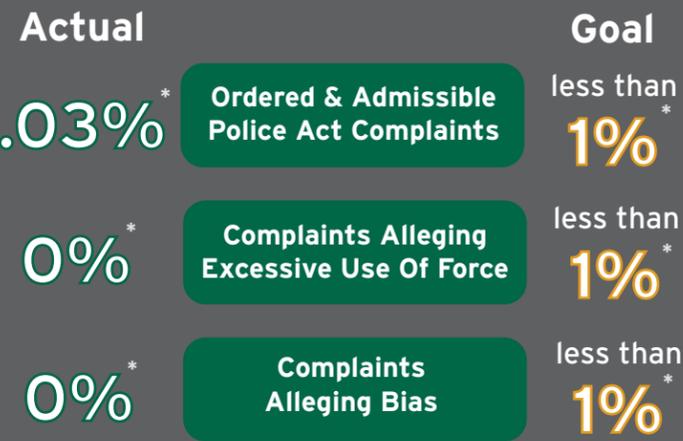
Goal: lower than previous years



\* Goal: downward trend

\*1,2 Actual is calculated by comparing the YTD average for the previous 3 years with the YTD average for the current year.

## Police Legitimacy



\* of all documented interactions

### COMMUNITY SURVEY

Every three years, the DPD conducts a community survey, where respondents are asked questions about the importance and performance of 12 key police services/ measures.



## Efficiency



\*1 The DPD strives to be staffed at least 5 over authorized strength to ensure that the DPD can continue providing policing services to the community and accounts for police officers who may be on long-term leave (maternity, sickness, injury, personal etc.). This over strength is managed within approved budget and efficiencies.



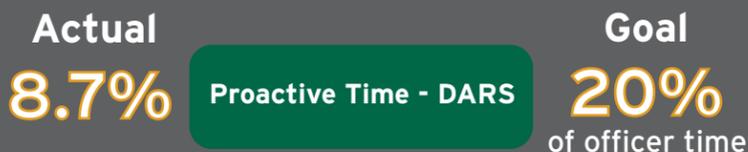
\*2 for those transported due to mental health



\*3 from the time a call is received and officer is on scene



## Community Safety & Well-Being



Delta POLICE

\*3 Actual is calculated by comparing the YTD average for the previous 3 years with the YTD average for the current year. \*4 From January to YTD

# DELTA POLICE BOARD BOARD REPORT



<b>DATE</b> 2023-08-30	
<b>SUBMITTED BY</b> Volker Helmuth, Manager, Legal/Risk	
	
<b>SUBJECT</b> British Columbia <i>Provincial Policing Standards</i> – Unbiased Policing & Sexual Assault	
<b>ACTION</b> <input checked="" type="checkbox"/> For information <input type="checkbox"/> For approval	<b>MEETING</b> <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private
<b>RECOMMENDATION(S)</b>  A. THAT the Delta Police Board receive for information the Department’s strategy to satisfy the British Columbia <i>Provincial Policing Standards</i> 6.1.1 - Unbiased Policing and 5.4 - Sexual Assault Investigations.	

## PURPOSE

The purpose of this report is to provide the Board with information regarding the Department’s strategy to comply with the British Columbia *Provincial Policing Standards* 6.1.1 - Unbiased Policing and 5.4 - Sexual Assault Investigations.

## DISCUSSION

The new British Columbia *Provincial Policing Standards* (BCPPS) on Unbiased Policing require the Department to have written policy and procedures governing sexual assault investigations.

The Department has drafted a new policy that meets that requirement and provides a victim-centered approach to sexual assault investigations and describes specific member responsibilities.

It was expected that this would act as an interim policy as Police Services was in the process of developing new BCPPS specific to sexual assault investigations (projected to be released in 2024), but nonetheless was still requiring departments to have a policy in place now to comply with the BCPPS on Unbiased Policing.

The draft policy was approved by the Governance Committee on July 5<sup>th</sup> and was set to be presented at the next Board meeting. Since that time, Police Services has released the new BCPPS on Sexual Assault Investigations.

It is most efficacious to ensure the new policy complies with both Standards in the first instance to ensure timeliness and precision.

Therefore, a new draft of the policy will be created to also comply with the BCPPS on Sexual Assault Investigations and be presented again at the next Governance Committee meeting in September.

## **ATTACHMENTS**

---

- A. BCPPS 6.1.1 – Unbiased Policing
- B. BCPPS 5.4.1 – Sexual Assault



## PROVINCIAL POLICING STANDARDS

Section 6.0 – <b>Promotion of Unbiased Policing</b>	Page 1 of 5
Sub Section 6.1 – <b>Community Partnerships and Equitable Policing</b>	Effective: July 30, 2023 Revised: n/a
Subject 6.1.1 – <b>Promoting Unbiased Policing</b>	

### Definitions

**“Police officer”** – a constable appointed under the *Police Act* or an enforcement officer appointed under s. 18.1 of the *Police Act*.

### Standards

#### Duty to promote equitable policing

The Board, or the Commissioner must ensure that:

- (1) The duty of all employees to deliver services impartially and equitably, in a manner that upholds human rights, and without discrimination based on race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, disability, gender identity and expression, political beliefs, types of employment, economic or social standing is communicated to all employees of the police force.
- (2) The police force’s commitment and expectation that all employees will provide services in a culturally safe, responsive, and trauma-informed manner is communicated to all employees of the police force.

#### Policy framework to support equitable policing

The Board, or the Commissioner must ensure that:

- (3) The process of establishing, amending, or routinely reviewing the policies and procedures of the police force includes analysis or consideration of whether:
  - (a) the policy or procedure promotes equitable and impartial service delivery and public trust and confidence in the police force, and
  - (b) whether individuals or groups may be disproportionately impacted by the policy or procedure (e.g., [Gender-Based Analysis Plus](#)).
- (4) The persons responsible for the analyses described in Standard (3) above are provided with resources and information to assist in the analysis.

## Written procedures to support equitable policing, the protection of rights, and access to justice

The Chief Constable, Chief Officer, or Commissioner must ensure that:

- (5) Written procedures are examined annually to ensure consistency with legislative amendments and applicable case law related to right to equal treatment, protection and benefit under the law, including the *Canadian Charter of Rights and Freedoms* and the obligations of police, related to:
  - (a) informing persons of the reason for their arrest or detention;
  - (b) informing a detained or arrested person of their right to counsel and providing that person with access to the same;
  - (c) detaining a person;
  - (d) obtaining confessions and admissions from a person; and
  - (e) gathering of evidence, including search and seizure.
- (6) Written procedures governing personal searches are in place that incorporate the right to equal treatment, protection and benefit under the law, including the *Canadian Charter of Rights and Freedoms* and the obligations of police that, at minimum:
  - (a) provide direction on recognizing and handling items of cultural or religious significance in a culturally sensitive way;
  - (b) provide direction on accommodations to be offered and/or made when conducting searches, in a manner that is responsive to the gender identity or expression of the person being searched; and
  - (c) outline criteria and procedures for conducting, authorizing, documenting, and monitoring the use of strip searches and internal searches.
- (7) Written procedures are in place governing investigations likely to involve persons in vulnerable circumstances, including, but not limited to:
  - (a) intimate partner violence;
  - (b) sexual assaults;
  - (c) offences related to the sex industry;
  - (d) offences involving youth; and
  - (e) incidents believed to be, or reported to police as being motivated by racism, prejudice, or hate.
- (8) Written procedures or guidance governing police interactions with persons in vulnerable circumstances, including, but not limited to:
  - (a) persons who may be vulnerable due to age (i.e., children or older adults);
  - (b) persons with disability or who may have communication barriers (e.g., language, hearing or speech);
  - (c) persons with apparent mental health and/or substance use problems;
  - (d) persons with diverse gender identity or expression;

- (e) victims or witnesses who may be less inclined to report or speak to police because of precarious legal status (e.g., victims or witnesses who have outstanding warrants against them, or with precarious immigration status ); and
  - (f) persons living in public spaces (e.g., persons relying on, or sleeping in public spaces).
- (9) The views of persons impacted, or relevant service providers or advocates of those impacted, are sought and considered in developing or making significant changes to the procedures or guidance referred to under Standards (6), (7), and (8).
- (10) Written procedures governing police response to and investigations of offences related to intimate partner violence are consistent with the Provincial policy on relationship violence and include trauma-informed practices.
- (11) Written procedures governing police response to and investigations of offences related to persons involved in the sex industry are consistent with the BC Association of Chiefs of Police *Sex Work Enforcement Guidelines*.
- (12) Written procedures governing police response to persons with apparent mental health and/or substance use problems emphasize de-escalation, integrated and collaborative approaches between police agencies and health authorities, and consider evidence and best practices outlined in the BC Government [\*Interfaces between mental health and substance use services and police\*](#) toolkit.

### Services to support access to justice

The Chief Constable, Chief Officer, or Commissioner must ensure that:

- (13) Written procedures include requirements that officers provide victims of crime with information and services, including referrals to victim services, in keeping with the obligations of police under the *Canadian Victims Bill of Rights* and the *Victims of Crime Act* and in a culturally appropriate manner, as appropriate to the circumstances.
- (14) The police force accepts and supports third party reports by community-based victim services (where these exist) on behalf of adult victims of sexual assault.
- (15) Written procedures or guidance are available to officers governing the decision to use, and how to access interpreters or translation services to provide services in other languages spoken in the area served.
- (16) The use of interpreters in taking statements is consistent with the Memorandum of Understanding on disclosure, signed between the BC Prosecution Service, the Public Prosecution Service of Canada (BC), and all police agencies in British Columbia.

### Audit and review activity

The Chief Constable, Chief Officer, or Commissioner must ensure that:

(17) Audits are conducted annually to examine compliance with departmental policies or procedures related to at least one of the following topics:

- (a) personal searches, referred to in (6) above;
- (b) investigations likely to involve persons in vulnerable circumstances, referred to in (7) above;
- (c) interactions with persons in vulnerable circumstances, referred to in (8) above,
- (d) the provision of information and services to victims of crime, referred to in (13) above;
- (e) third party reports, referred to in (14) above; or
- (f) use of interpreters or translation services, referred to in (15) and (16) above.

(18) In an effort to monitor for systemic inequities in service delivery, an analysis of at least one of the following types of records is conducted at least once a year, disaggregated by ethnicity, and gender or sex of subjects:

- (a) Subject-Behaviour-Officer-Response reports;
- (b) prisoner bookings; or
- (c) other records as identified by the Board.

(19) A report of the audits and analyses referred to in Standards (17) and (18) is provided to the Board or, in the case of the provincial police force, the Commissioner.

The Board, or the Commissioner must:

(20) Within 60 days of receipt of a report referred to in Standard (19), provide to the Director of Police Services a copy of the report and a summary of any action(s) planned or taken by the Board in response to the report.

### Policies to guide a police board's response to Service and Policy Complaints

The Board must:

(21) Ensure that written policy governing the response to Service and Policy complaints requires consideration of whether the complaint includes allegations of discriminatory policies or practices when determining which course of action permitted by s. 171 (1) of the *Police Act* is necessary to respond adequately to a complaint, including at minimum whether to refer the matter to the Chief Constable as permitted by sub-section (a), or to initiate a study or investigation as permitted by sub-section (b) or (c).

**Policies and procedures**

The Chief Constable, Chief Officer, or Commissioner must ensure that:

(22) Policies and procedures are consistent with these *BC Provincial Policing Standards*.



## Policy direction for Sexual Assault investigations

Section 5.0 – Specialized Investigations

**Effective:** July 5, 2024

Sub Section 5.4 – Sexual Assaults

**Revised:** N/A

**Subject 5.4.1 – Policy direction**

### Definitions

**Cultural Safety:** Physically, socially, emotionally and spiritually safe environment created by recognizing and respecting the cultural identities of others and considering social and historical contexts as well as structural and interpersonal imbalances.

**Sexual Assault:** Touching of an objectively sexual nature to which the Victim did not consent.

**Third Party Report:** Process which allows Victims, who would otherwise not report to police, to access support and to report details of a Sexual Assault to police through a community-based Victim Services program or other designated community program.

**Trauma-Informed Practice:** Evidence-based approach that integrates into practice how past and current experiences of violence impact Victim trauma, memory, reactions, and behaviour with a goal to avoid re-traumatization throughout the investigative process and to support Victim safety, choice, dignity and control.

**Victim:** Individual who is reporting a Sexual Assault against them, also referred to as a survivor or complainant.

**Victim-Centered Approach:** Practice of putting at the forefront a Victim's rights, safety, needs, and wishes by offering information, support(s), and options whenever appropriate.

### Standards

#### Policy direction on police response to reports of Sexual Assaults

The Board, or the Commissioner must ensure that:

(1) Consistent with *BCPPS 6.1 Community Partnerships and Equitable Policing*, the policies of the police force on response and investigation into a report of a Sexual Assault emphasize:

[Check out our new site](#)

**OP G.1e**

- (a) Trauma-Informed Practice in all aspects of the police response, investigations, interviews, and interactions with the Victim;
- (b) a Victim-Centered Approach responsive to individual needs, including those of Indigenous, diverse, or vulnerable individuals;
- (c) Cultural Safety for the Victim;
- (d) considerations related to safety of the Victim, as well as the risks to the public or to specific groups;
- (e) the importance of collaboration with other sectors (e.g., health, social, or other services responsive to the needs of Indigenous, diverse, or vulnerable individuals);
- (f) the importance of supporting reporting of Sexual Assaults, either directly to police or through a Third Party Report, as well as fostering equity and trust in the investigative and criminal justice process, particularly for individuals facing systemic barriers;
- (g) evidence-based approaches and best practices related to police responses to reported Sexual Assaults, so as to avoid negative impact, pervasiveness, and consequences of assumptions and stereotypes; and
- (h) supervision, oversight, and accountability processes.
- (2) The policies of the police force on response and investigation into a report of a Sexual Assault are responsive to the unique rights, interests, and circumstances of Indigenous Victims.
- (3) Further to Standard (1) and (2) above, and consistent with the processes in *BCPPS 6.1 Community Partnerships and Equitable Policing*, the policies of the police force are periodically reviewed and amended as appropriate to ensure continued compliance with *BCPPS 5.4.2 to 5.4.5*, alignment with law, evidence-based approaches and best practices, as well as to ensure consideration of the findings of case reviews in Standard (2) of *BCPPS 5.4.5 Case Reviews*.

[Check out our new site](https://www2.gov.bc.ca/gov/content/justice/criminal-justice/policing-in-bc/policing-standards/5-4-1-policy-direction)

# DELTA POLICE DEPARTMENT BOARD MEMORANDUM



<b>DATE</b> 2023-07-02	
<b>SUBMITTED BY</b> Neil Dubord, OOM, AdeC Chief Constable	
<b>SUBJECT</b> Quarterly External Communications Report (2023, Quarter 1)	
<b>ACTION</b> <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	<b>MEETING</b> <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

Communication with the community is necessary to ensure public trust and confidence in policing and public safety. The Delta Police Department (DPD) prioritizes and values transparent communication with the community in a timely manner.

The DPD ensures communication with the community through DPD social media channels and news releases, which are posted to the DPD website and distributed via e-mail to those who have subscribed (e.g., community members, local news channels, and journalists). While the news releases are also shared on DPD social media channels, only a small portion of the social media content falls within the parameters of a news release. News releases are distributed to:

- a. Further a police investigation (for example, seeking assistance related to a missing person investigation)
- b. Aid in prevention of crime (for example, fraud awareness, crime prevention based on empirical data such as catalytic converter theft in a specific area)
- c. Provide factual information (for example school lockdowns, major investigative updates)
- d. Appeal for witnesses, victims, video recordings
- e. Immediate/in progress situations challenging public safety
- f. Highlight internal work that has an interest to the public (for example, awards to officers, emerging equipment or strategies)
- g. Provide transparency when identifying issues directly impacting public trust

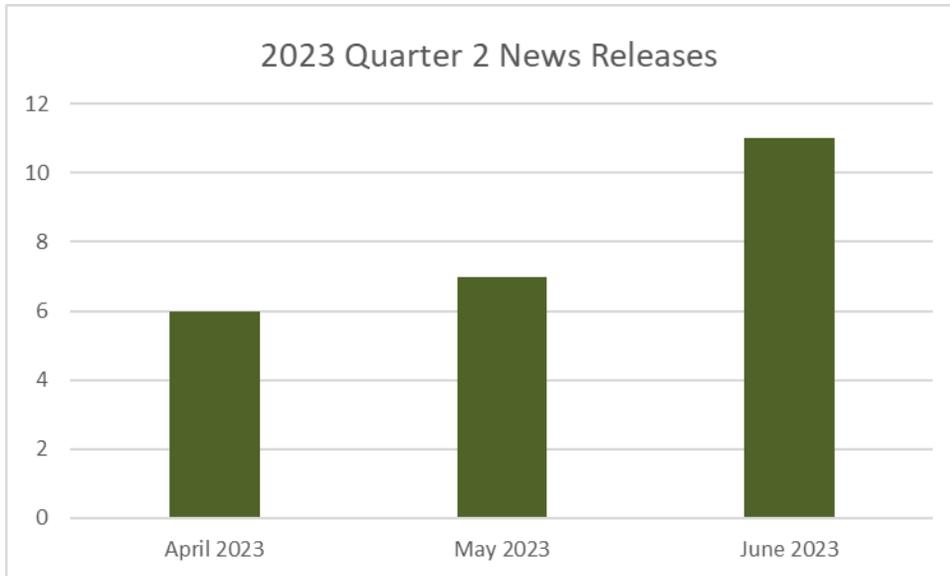
News releases are also sometimes shared via DPD social media channels. Additionally, social media channels are utilized for, but not limited to:

- h. Public service announcements
- i. Special projects
- j. Partnership initiatives
- k. DPD events

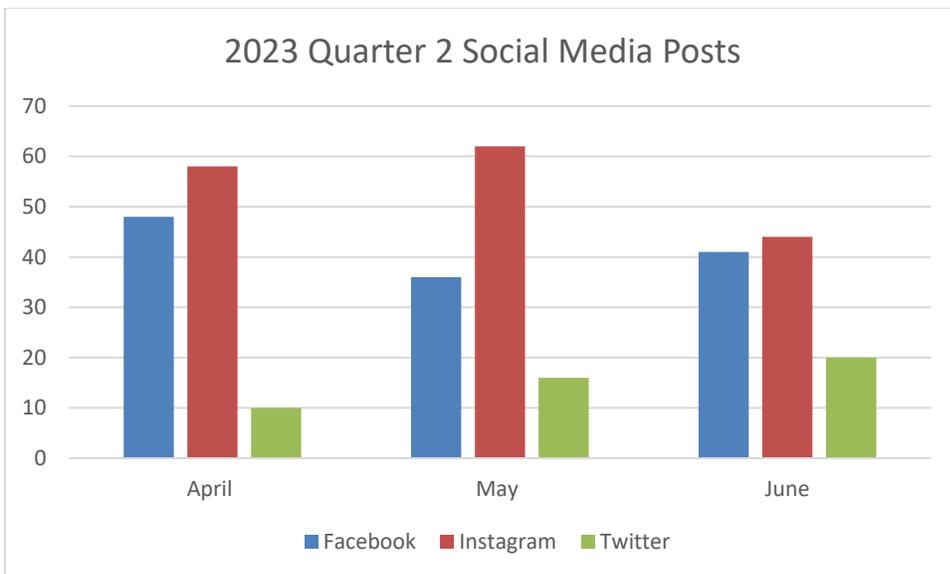
- I. Recruiting and volunteer events
- m. Community events

The below graphs provide information related to the number of news releases, social media posts and social media reach for first quarter of 2023.

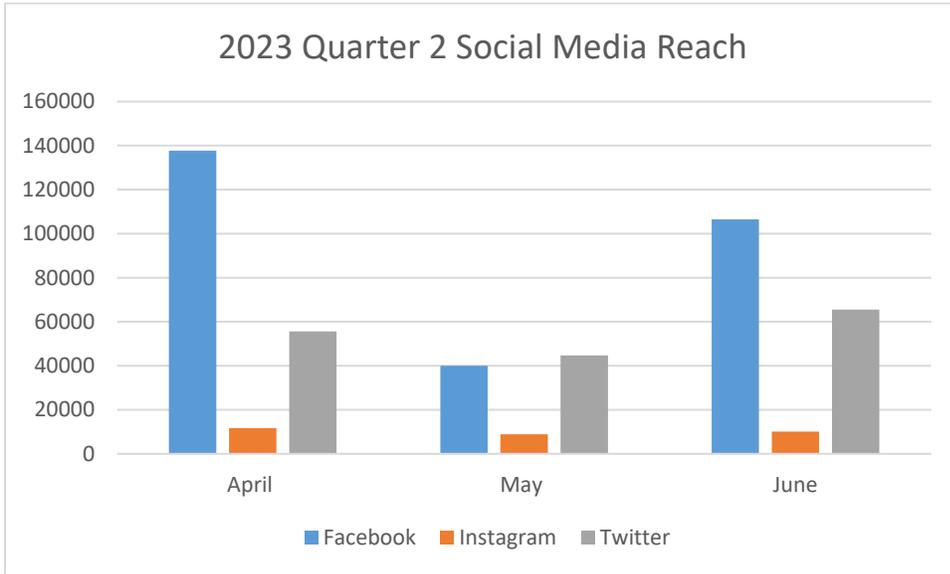
**2023 Quarter 2 (Q2) – Posting Volume**



News Releases (2023, Q2)	April	May	June
Total	6	7	11



Social Media Posts (2023, Q2)	April	May	June
<b>FACEBOOK Posts and Stories</b>	48	36	41
<b>INSTAGRAM Posts and Stories</b>	58	62	44
<b>TWITTER</b>	10	16	20



Social Media Reach (2023, Q2)	January	February	March
Facebook	137739	39989	106467
Instagram	11675	8837	10114
Twitter	55600	44700	65500

# DELTA POLICE DEPARTMENT BOARD MEMORANDUM



<b>DATE</b> 2023-008-30	
<b>SUBMITTED BY</b> Sharon Sparrow, Board Secretary	
<b>SUBJECT</b> 2024 Police Board Meeting Calendar	
<b>ACTION</b> <input type="checkbox"/> For information <input checked="" type="checkbox"/> For action  <ul style="list-style-type: none"> <li>▪ THAT the Delta Police Board approve the 2024 Police Board Meeting calendar as presented</li> </ul>	<b>MEETING</b> <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

The draft 2024 Police Board calendar of meetings can be found in Attachment A.

The calendar outlines the Board and Committee meetings. The BC Association of Police Board Conference and AGM as well as the Canadian Association of Police Governance Conference and AGM have not released their dates yet. The calendar will be updated once the dates are received.

We will continue with the standing practice of having Board meetings on the third Wednesday of each month as this allows for more flexibility for staff in preparing monthly human resources, finance and crime data reports.

Respectfully submitted:

Sharon Sparrow  
Secretary, Delta Police Board

## Attachment

- A – Draft 2024 Police Board Meeting Calendar

# 2024 Delta Police Board Schedule of Meetings

Attachment 6A

January						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Board Mtg 9:00am	F&RM Comm 9:00 am	HR Comm 8:00 am	Gov Comm 9:00 am	Public Holiday
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