

DELTA POLICE BOARD

OPEN MEETING AGENDA



Date 2023-06-22
Time 09:00 am
Location Council Chamber – City of Delta Municipal Hall

A. CALL MEETING TO ORDER

This meeting is taking place on the shared, traditional, ancestral, and unceded territories of the scə́waθən (Tsawwassen), xʷməθkʷəy̓əm (Musqueam), and other Coast Salish Peoples. We extend our appreciation to these First Nations for the opportunity to hold this meeting here today.

B. ADOPTION OF THE AGENDA

1. Adoption of the Open Agenda – June 22, 2023

C. APPROVAL OF MINUTES

1. Approval of the Open Meeting Minutes – April 20, 2023 ■

D. DELEGATIONS/PRESENTATIONS

1. Tsawwassen First Nation Chief Laura Cassidy – Introduction & Welcome to Board
2. Delta Police Community Navigator Program

E. CONSENT ITEMS

1. Crime Statistics & Crime Maps – May 2023 ■
2. Financial Reports – March & April 2023 ■
3. Correspondence ■
 - a. BCAPB Executive 2023/24
4. For Information ■
 - a. E-Comm News Release: Demand for 9-1-1 surges ahead of the summer, with 21% more calls in 2023
 - b. CAPG Notice of AGM & Registration Link
 - c. CAPG 2023 Conference
 - d. Police Board Events Calendar
 - e. Compliments for DPD Team
 - f. Donation from Delta Community Foundation

F. FOLLOW UPS

1. Action Document ■
2. Business Arising Out of Minutes

G. REPORTS & PRIORITY ITEMS

1. Chief's Report
 - a. Chief Constable Monthly Activity Report: April & May 2023 ■
 - b. 2024 Budget Process
 - c. Decriminalization Update
 - d. Cops For Cancer 2023 ■
 - e. Rotary Youth Awards ■
 - f. Run, Walk, Roll event
2. BCAPB Updates
3. CAPG Updates

H. NEW BUSINESS

Items as requested by the Board

I. NEXT MEETING

The next meeting of the Delta Police Board will be held on September 20, 2023.

J. MOTION TO CONTINUE MEETING IN PRIVATE

In accordance with the *Police Act (S.69(2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the Board or committee.

K. MOTION TO ADJOURN THE OPEN MEETING

DELTA POLICE BOARD

Open Meeting Minutes



Date 2023-04-20
Time 09:00 AM
Location City Hall Annacis Boardroom
 4500 Clarence Taylor Crescent, Delta, BC

Minutes of the Open Meeting held Wednesday April 20, 2023, at 9:15 am at City Hall in the Annacis Boardroom, 4500 Clarence Taylor Crescent, Delta, British Columbia.

Present

Mayor George V. Harvie, Chair	Neil Dubord, Chief Constable
Ian Tait, Vice-Chair	Michelle Davey, Deputy Chief
Lara Victoria	Harj Sidhu, Deputy Chief
Annette Garm	Jassie Ram, Corporate Planning Manager
Sharan Oberoi	Volker Helmuth, Legal & Risk Management Manager
	James Sandberg, A/Inspector
	Sharon Sparrow, Board Secretary

Regrets

Firth Bateman

A. Call Meeting to Order

Meeting called to order at 9:14 am
 The Chair began the meeting with the indigenous land acknowledgement.

B. Adoption of Agenda

1. **Adoption of the Open Agenda of April 20, 2023.**

MOVED / SECONDED

THAT the Delta Police Board approve the Open Agenda of April 20, 2023, as presented.

CARRIED UNANIMOUSLY

C. APPROVAL OF MINUTES

1. **Approval of the Open Meeting Minutes – March 15, 2023**

MOVED / SECONDED

THAT the Delta Police Board approves the minutes of the Open Meeting March 15, 2023.

CARRIED UNANIMOUSLY

D. DELEGATIONS/PRESENTATIONS

None

E. CONSENT ITEMS

1. **Crime Statistics & Crime Maps March 2023**
2. **Financial Reports – December 2022**
3. **Correspondence**
 - a. Letter to Minister Farnworth, from Delta Police Board - Re: DPD HealthIM and Annual Report
4. **For Information**
 - a. CAPG Notice of AGM, Call for Resolutions & Call for Nominations for Board of Directors and Award of Excellence in Police Governance
 - b. Article: Head of BC Police Watchdog Wants All Officers to Wear Body Worn Cameras

OP C.1

- c. Police Board Events Calendar
- d. Public Compliments

5. Appointment of Tsawwassen First Nation Chief Laura Cassidy to Delta Police Board

MOVED / SECONDED

THAT the Delta Police Board receives items E.1 to E.5 for information and approve where required, as noted in the memos/reports.

CARRIED UNANIMOUSLY

F. FOLLOW UPS

1. Action Document
2. Business Arising Out of Minutes

Items F.1 and F.2 Received for information.

G. REPORTS & PRIORITY ITEMS

1. Chief's Report
 - a. Chief Constable Monthly Activity Report – March 2023
 - b. External Communications Report: 2023 Q1
 - Chief Dubord spoke on the variety of social media channels the DPD reports on.
 - c. Online Reporting System Annual Report: 2022
 - Chief Dubord advised DPD continues the philosophy of no call too small and the connects with the complainant on the online reporting.
 - d. Community Safety and Well-Being Plan Key Performance Indicators (KPIs): 2023 Q1
 - e. Delta Police Department Annual Report to the Community: 2022
 - f. Handcuffing Policy
 - May 31, 2022, modifications were made to the handcuffing policy. Arrest of a person does not automatically provide grounds for handcuffing, which our policy supports.

Chief Dubord spoke on the mass casualty report, stating our legal representative and policy analyst are reviewing this and will bring forward any modifications and/or changes to the Board in the fall.

In response to Board inquiries, it was noted that:

- All front-line officers are trained for low value cybercrime as they are the first contact with the complainant. DPD's Cyber experts have created a document with a checklist for the front-line officers as well as exploring an app for officers.
- DPD continues to track the stats on walk ins, online reporting and calls received. Online reporting has increased 31% in March. The DPD call takers initiated 550 calls for service in March.
- DPD Bend don't Break podcast has 75,000 downloads and is currently in the top 3 Law Enforcement Podcasts in Canada.
- DPD will be conducting a staffing review, which will also encompass the Community police stations activity level comparing the resourcing and value.

2. BCAPB Updates

Annette Garm will be attending the conference in May to represent the Delta Police Board.

3. CAPG 2023 Membership Renewal

MOVED / SECONDED

THAT the Delta Police Board approve the 2023 CAPG membership renewal fee in the amount of \$2,080.00 from the Delta Police Board Budget.

CARRIED UNANIMOUSLY

4. CAPG Updates

Nominations are open until June with elections at the AGM in September. The current DPD board members' term on the CAPG Executive expires in September.

H. New Business

No new business

I. Next Meeting

The next meeting of the Delta Police Board will be held on June 22, 2023.

J. MOTION TO CONTINUE MEETING IN PRIVATE

In accordance with the *Police Act (S.69 (2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement.
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

MOVED / SECONDED

THAT the Delta Police Board continue the meeting in Private.

CARRIED UNANIMOUSLY

Delta Police Board Open Meeting adjourned at 9:32am.

<p>_____ Mayor George V. Harvie Chair</p>	<p>_____ Sharon Sparrow Recording Secretary</p>
<p>_____ Date</p>	<p>_____ Date</p>

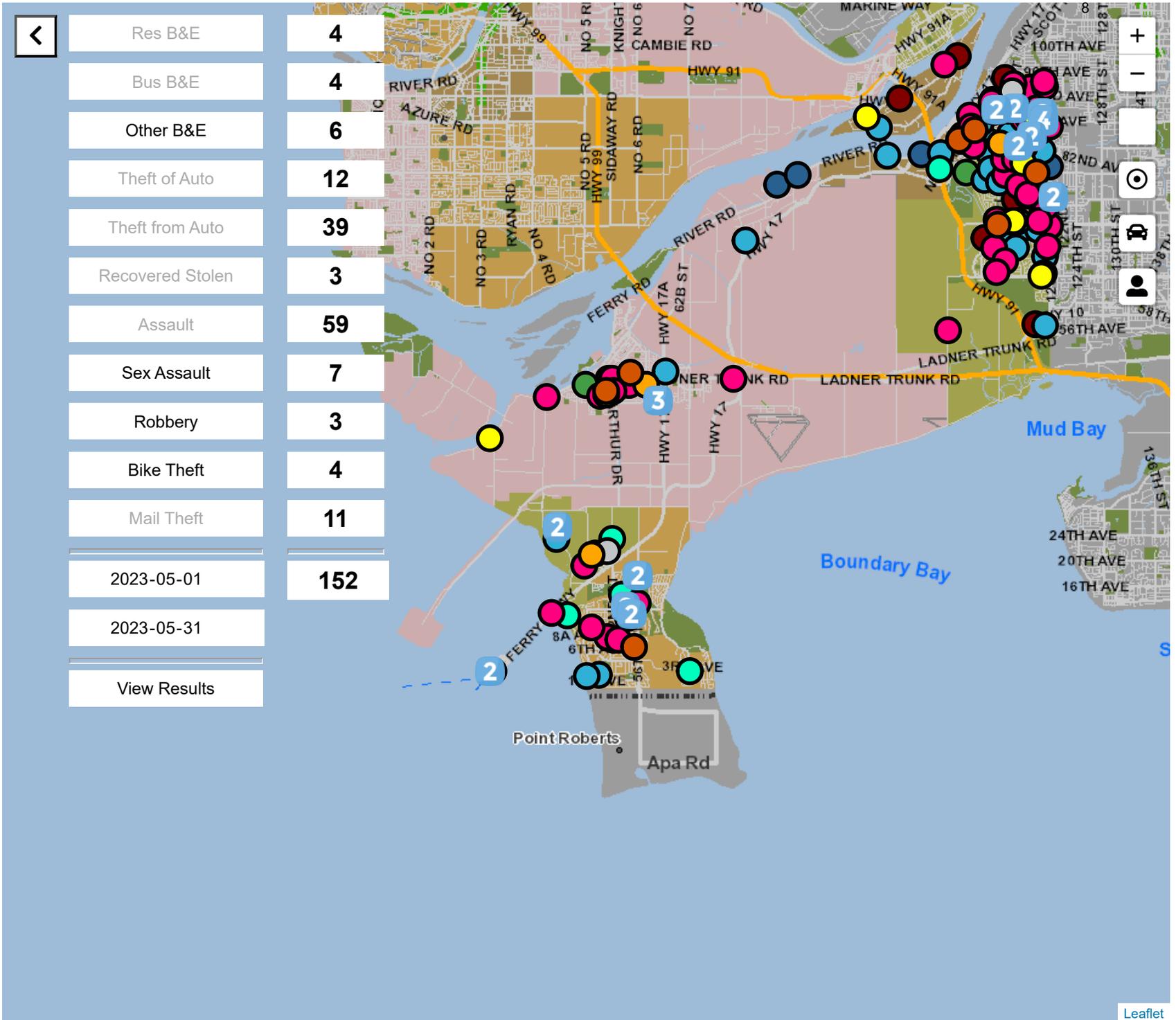
Monthly Police Board Statistics Report

May 2023

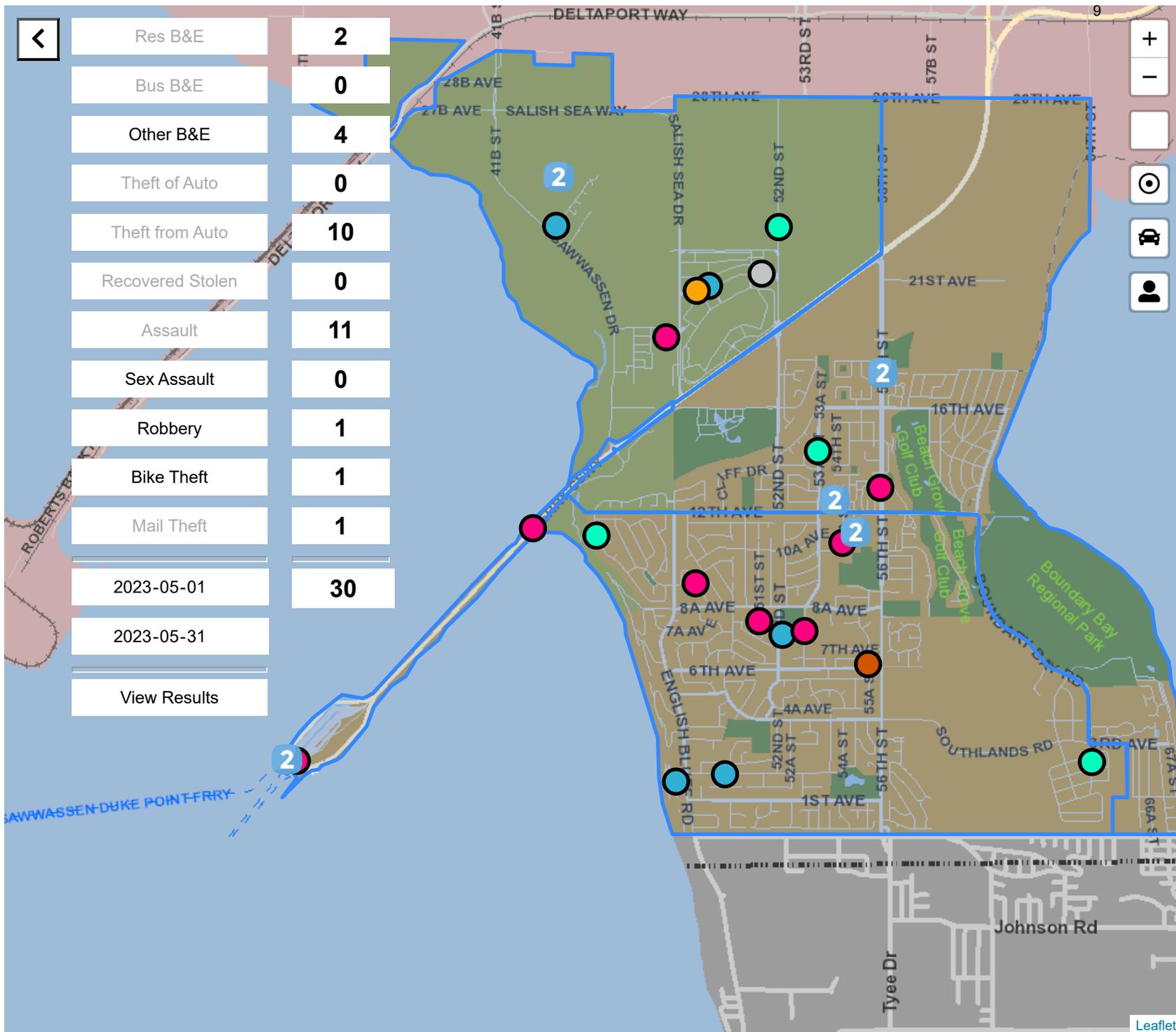
Crime Type	Apr-23	May-23	May 3YR AVG	YTD 2022	YTD 2023	YTD 3YR AVG	Trend	YTD % Change 3YR Avg
Person Offences								
Homicide	0	0	0	0	0	0	▶	0%
Attempted Homicide	1	0	0	0	1	0	▶	0%
Sexual Assault (Level I)	3	7	6	28	23	23	▶	0%
Sexual Assault (Level II, Level III)	0	2	3	11	8	10	▼	-20%
Total Assaults (Common, Weapon, Aggravated)	34	56	27	154	194	146	▲	33%
Robbery	4	2	1	12	17	10	▲	70%
Violent Offences - Other	0	2	3	14	8	13	▼	-38%
Person Offences - Other	39	47	28	195	200	139	▲	44%
Total Person Offences	81	116	68	414	451	341	▲	32%
Property Offences								
Break & Enter - Commercial	3	4	12	43	36	50	▼	-28%
Break & Enter - Residential	8	10	7	47	43	49	▼	-12%
Theft of Vehicle	9	9	7	45	54	42	▲	29%
Theft from Vehicle	46	39	59	272	286	303	▼	-6%
Theft Over/Under \$5000	81	96	64	380	475	384	▲	24%
Mischief to Property Over/Under \$5000	46	61	51	237	256	223	▲	15%
Total Property Offences	238	260	237	1242	1387	1254	▲	11%
Traffic Offences								
Fatal MVI	0	1	0	2	2	1	▲	100%
Collisions (All)	103	104	89	521	519	426	▲	22%
Other Offences								
Intimate Partner Violence	9	19	9	50	82	51	▲	61%
Youth (*Excludes Traffic Offences)	4	8	5	18	28	30	▼	-7%
Weapon Violations	5	6	10	30	30	35	▼	-14%
Cybercrime	64	66	42	293	316	237	▲	33%
False Alarms (Dispatched)	22	40	46	207	179	248	▼	-28%
TOTAL CALLS FOR SERVICE	2,381	2,975	2,562	11,390	12,733	11,819	▲	8%

TFN (Zone 3) Statistics Report May 2023

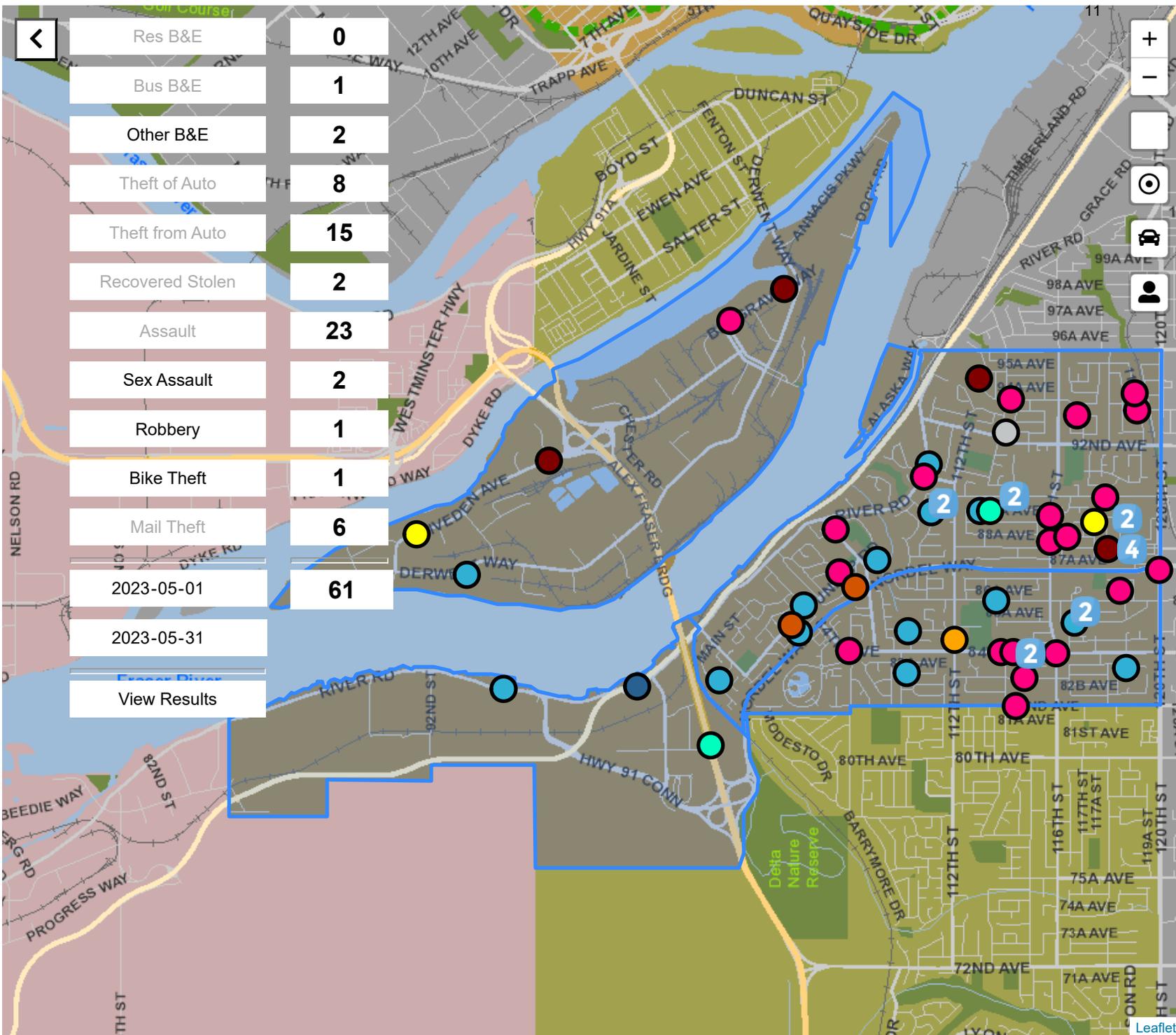
Crime Type	Apr-23	May-23	May 3YR AVG	YTD 2022	YTD 2023	YTD 3YR AVG	Trend	YTD % Change 3YR Avg
Person Offences								
Homicide	0	0	0	0	0	0	▶	0%
Attempted Homicide	0	0	0	0	0	0	▶	0%
Sexual Assault (Level I)	0	0	0	2	0	1	▼	-100%
Sexual Assault (Level II, Level III)	0	0	0	2	0	1	▼	-100%
Total Assaults (Common, Weapon, Aggravated)	2	2	1	7	11	5	▲	120%
Robbery	0	1	0	2	1	1	▶	0%
Violent Offences - Other	0	1	0	2	2	1	▲	100%
Person Offences - Other	2	3	2	11	5	8	▼	-38%
Total Person Offences	4	7	3	26	19	17	▲	12%
Property Offences								
Break & Enter - Commercial	0	0	0	1	1	2	▼	-50%
Break & Enter - Residential	1	2	0	3	5	3	▲	67%
Theft of Vehicle	0	0	1	1	1	2	▼	-50%
Theft from Vehicle	0	2	2	6	6	11	▼	-45%
Theft Over/Under \$5000	14	25	9	82	104	67	▲	55%
Mischief to Property Over/Under \$5000	2	4	2	18	15	11	▲	36%
Total Property Offences	20	34	15	113	143	99	▲	44%
Traffic Offences								
Fatal MVI	0	0	0	1	0	0	▶	0%
Collisions (All)	6	10	3	18	26	15	▲	73%
Other Offences								
Intimate Partner Violence	0	1	0	3	4	2	▲	100%
Youth (*Excludes Traffic Offences)		0	0	4	2	4	▼	-50%
Weapon Violations	1	0	1	7	2	4	▼	-50%
Cybercrime	4	1	1	9	10	25	▼	-60%
False Alarms (Dispatched)	4	2	3	12	18	22	▼	-18%
TOTAL CALLS FOR SERVICE	138	119	94	396	456	378	▲	21%



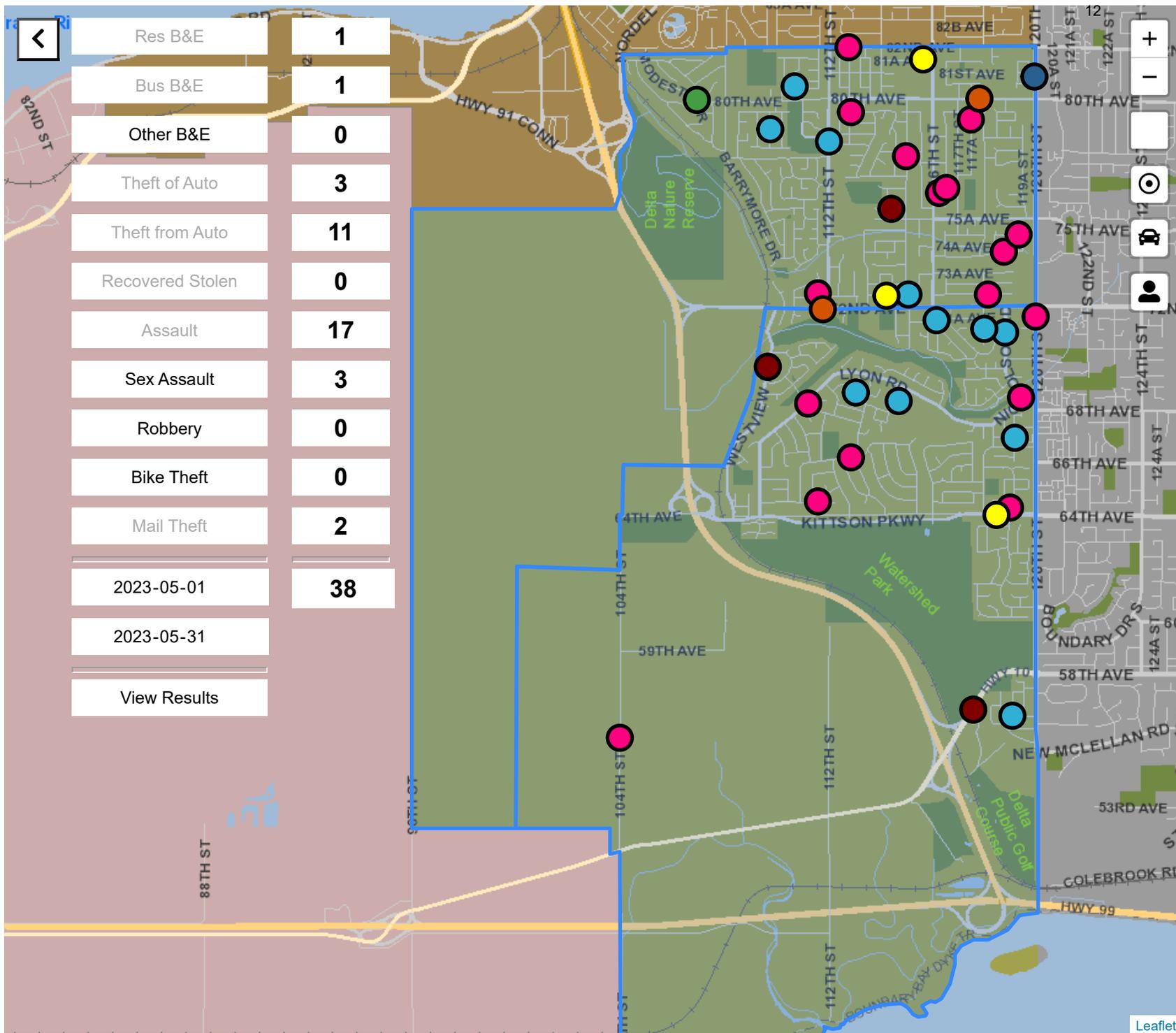
OP E.1



OP E.1



OP E.1



**Delta Police Department
Financial Report**

For the period ended March 31, 2023

	Year to Date Actuals	Year to Date Budget	Annual 2023 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (Fav)/Unfav (%)
OPERATING					
Expenditures					
Department Support Services	4,182,920	3,860,994	15,378,000	321,926	8.3%
Investigative Services	1,721,453	1,504,263	5,958,000	217,190	14.4%
Community Services	2,703,696	2,513,510	10,008,500	190,186	7.6%
Patrol Services	3,879,575	4,126,136	16,485,000	(246,561)	-6.0%
Secondments	850,984	893,121	3,763,500	(42,137)	-4.7%
Ecomm	540,041	549,500	2,198,000	(9,459)	-1.7%
Wage bank accrual	93,000	-	-	93,000	
Total Expenditures	13,971,669	13,447,524	53,791,000	524,145	3.9%
Revenues					
Recovered Services	(4,028,347)	(3,943,250)	(6,991,000)	(85,097)	-2.2%
Fines and Fees	(162,438)	(95,001)	(380,000)	(67,437)	-71.0%
Grants	(79,751)	(29,124)	(1,906,500)	(50,627)	-173.8%
Other Recoveries and Miscellaneous	(9,245)	(27,498)	(110,000)	18,253	66.4%
Transfer to/from Reserve	45,834	-	-	45,834	
Total Revenues	(4,233,947)	(4,094,873)	(9,387,500)	(139,074)	-3.4%
Operating Tax Draw	9,737,722	9,352,651	44,403,500	385,071	4.1%

	Year to Date Actuals	Annual 2023 Budget	YTD Variance (Fav)/Unfav (\$)
CAPITAL			
Expenditures			
Vehicle Purchases - 2023	-	623,000	(623,000)
Vehicle Purchases - 2022 c/o	78,038	729,000	(650,962)
Vehicle Purchases - 2022 c/o for new Patrol units	-	190,000	(190,000)
Protective Equipment, Furniture, IT	21,897	394,000	(372,103)
Total Capital Expenditures	99,935	1,936,000	(1,836,065)

Delta Police Department
Financial Report - Overtime Data
 For the period ended March 31, 2023

		Current Month	Budget Month	Variance Month	Total YTD	Budget YTD	Variance YTD	% spent YTD	% spent YTD vs Annual Budget	Annual Budget
Department Support Services										
1307	Media	-	1,042	(1,042)	855	3,125	(2,270)	27.4%	6.8%	12,500
1335	Administration	1,954	1,292	662	5,937	3,875	2,062	153.2%	38.3%	15,500
1339	Fleet Maintenance	94	-	94	949	-	949	-	-	-
1342	Port Liaison	-	42	(42)	-	125	(125)	0.0%	0.0%	500
1345	Human Resources	16,166	9,583	6,583	80,276	28,750	51,526	279.2%	69.8%	115,000
1376	Support Services	291	4,417	(4,126)	3,288	13,250	(9,962)	24.8%	6.2%	53,000
1390	Professional Standards	-	292	(292)	-	875	(875)	0.0%	0.0%	3,500
1579	Information Technology	-	583	(583)	111	1,750	(1,639)	6.3%	1.6%	7,000
		18,505	17,250	1,255	91,416	51,750	39,666	176.6%	44.2%	207,000
Investigative Services										
1352	General Investigation	1,913	2,458	(545)	4,981	7,375	(2,394)	67.5%	16.9%	29,500
1353	Intelligence Section	3,126	1,167	1,959	4,953	3,500	1,453	141.5%	35.4%	14,000
1354	Drug Investigation Unit	1,629	4,917	(3,288)	10,682	14,750	(4,068)	72.4%	18.1%	59,000
1356	Major Crimes Section	15,352	19,417	(4,065)	59,125	58,250	875	101.5%	25.4%	233,000
1357	Vulnerable Sector Unit	1,435	1,125	310	1,600	3,375	(1,775)	47.4%	11.9%	13,500
1584	Intelligence Management	-	42	(42)	-	125	(125)	0.0%	0.0%	500
		23,455	29,125	(5,670)	81,341	87,375	(6,034)	93.1%	23.3%	349,500
Community Services										
1268	Community Safety Officer	182	-	182	830	-	830	-	-	-
1305	Operational Support	5,745	10,750	(5,005)	12,155	32,250	(20,095)	37.7%	9.4%	129,000
1312	Public Safety Operations	1,650	208	1,442	4,649	625	4,024	743.8%	186.0%	2,500
1331	TFN Liaison	728	625	103	3,521	1,875	1,646	187.8%	46.9%	7,500
1367	DCPO North Delta	-	958	(958)	-	2,875	(2,875)	0.0%	0.0%	11,500
1368	DCPO Ladner	-	208	(208)	-	625	(625)	0.0%	0.0%	2,500
1369	DCPO Tsawwassen	-	250	(250)	-	750	(750)	0.0%	0.0%	3,000
1370	School Liaison	182	625	(443)	890	1,875	(985)	47.5%	11.9%	7,500
1371	Reserve Police	8,824	3,833	4,991	23,989	11,499	12,490	208.6%	104.3%	23,000
1373	Victim Svces	91	375	(284)	384	1,125	(741)	34.1%	8.5%	4,500
1381	Truck Enforcement	-	375	(375)	87	1,125	(1,038)	7.7%	1.9%	4,500
1383	Traffic Section (recoverable)	21,002	3,208	17,794	68,562	9,625	58,937	712.3%	178.1%	38,500
1398	Community Health Intervention	-	375	(375)	-	1,125	(1,125)	0.0%	0.0%	4,500
1596	Youth Liaison	359	292	67	999	875	124	114.2%	28.5%	3,500
1680	Public Information Reps	8,431	8,333	98	29,259	25,000	4,259	117.0%	29.3%	100,000
1685	TFN Service Team	414	2,500	(2,086)	2,566	7,500	(4,934)	34.2%	8.6%	30,000
		47,608	32,916	14,692	147,891	98,749	49,142	149.8%	39.8%	372,000
Patrol Services										
1388	Police Patrol	33,163	50,833	(17,670)	94,165	152,500	(58,335)	61.7%	15.4%	610,000
1750	Crime Reduction Unit	3,104	3,542	(438)	4,946	10,625	(5,679)	46.6%	11.6%	42,500
1751	Patrol Support Team	-	875	(875)	-	2,625	(2,625)	0.0%	0.0%	10,500
		36,267	55,250	(18,983)	99,111	165,750	(66,639)	59.8%	14.9%	663,000
		125,835	134,541	(8,706)	419,759	403,624	16,135	104.0%	26.4%	1,591,500

		31-Mar	Budget Month	Variance Month	Total YTD	Budget YTD	Variance YTD	% spent YTD	% spent YTD vs Annual Budget	Annual Budget
Secondments (recoverable)										
1343	Justice Institute of BC	-	-	-	-	-	-	-	-	-
1358	Integrated Municipal Provincial Auto Crime	10,605	2,792	7,813	22,276	8,375	13,901	266.0%	66.5%	33,500
1359	Provincially funded projects	10,631	-	10,631	39,563	54,500	(14,937)	72.6%	18.1%	218,000
1363	Integrated Road Safety Unit	4,503	5,500	(997)	11,126	16,500	(5,374)	67.4%	16.9%	66,000
1364	Combined Forces Special Enforcement Unit	30,337	12,500	17,837	76,514	37,500	39,014	204.0%	51.0%	150,000
1540	BC Municipal Undercover Program	-	-	-	1,269	-	1,269	-	-	-
1681	LMD Police Dog Service	27,770	8,333	19,437	46,673	25,000	21,673	186.7%	46.7%	100,000
1682	LMD Emergency Response Team	6,677	7,583	(906)	24,586	22,750	1,836	108.1%	27.0%	91,000
1683	Real Time Intelligence Centre-BC	-	542	(542)	-	1,625	(1,625)	0.0%	0.0%	6,500
1686	Integrated National Security Enforcement	8,948	458	8,490	19,483	1,375	18,108	1416.9%	354.2%	5,500
1687	LMD Forensic Investigations	-	6,333	(6,333)	-	19,000	(19,000)	0.0%	0.0%	76,000
		99,471	44,042	55,429	241,490	186,625	54,865	129.4%	32.3%	746,500
Total		225,306	178,583	46,723	661,249	590,249	71,000	112.0%	28.3%	2,338,000

Delta Police Department Financial Report

For the period ended April 30, 2023

	Year to Date Actuals	Year to Date Budget	Annual 2023 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (Fav)/Unfav (%)
OPERATING					
Expenditures					
Department Support Services	5,488,612	5,123,992	15,378,000	364,620	7.1%
Investigative Services	2,137,897	1,938,184	5,958,000	199,713	10.3%
Community Services	3,484,337	3,286,055	10,008,500	198,282	6.0%
Patrol Services	5,142,527	5,499,348	16,485,000	(356,821)	-6.5%
Secondments	1,123,417	1,260,495	3,763,500	(137,078)	-10.9%
Ecomm	1,080,082	1,099,000	2,198,000	(18,918)	-1.7%
Wage bank accrual	124,000	-	-	124,000	
Total Expenditures	18,580,872	18,207,074	53,791,000	373,798	2.1%
Revenues					
Recovered Services	(4,304,308)	(4,314,417)	(6,991,000)	10,109	0.2%
Fines and Fees	(220,066)	(126,668)	(380,000)	(93,398)	-73.7%
Grants	(87,399)	(38,832)	(1,906,500)	(48,567)	-125.1%
Other Recoveries and Miscellaneous	(12,204)	(36,664)	(110,000)	24,460	66.7%
Transfer to/from Reserve	31,685	-	-	31,685	
Total Revenues	(4,592,292)	(4,516,581)	(9,387,500)	(75,711)	-1.7%
Operating Tax Draw	13,988,580	13,690,493	44,403,500	298,087	2.2%

	Year to Date Actuals	Annual 2023 Budget	YTD Variance (Fav)/Unfav (\$)
CAPITAL			
Expenditures			
Vehicle Purchases - 2023	-	623,000	(623,000)
Vehicle Purchases - 2022 c/o	81,502	729,000	(647,498)
Vehicle Purchases - 2022 c/o for new Patrol units	-	190,000	(190,000)
Protective Equipment, Furniture, IT	33,694	394,000	(360,306)
Total Capital Expenditures	115,196	1,936,000	(1,820,804)

Delta Police Department
Financial Report - Overtime Data
 For the period ended April 30, 2023

		Current Month	Budget Month	Variance Month	Total YTD	Budget YTD	Variance YTD	% spent YTD	% spent YTD vs Annual Budget	Annual Budget
Department Support Services										
1307	Media	1,026	1,042	(16)	1,881	4,167	(2,286)	45.1%	15.0%	12,500
1335	Administration	584	1,292	(708)	6,521	5,167	1,354	126.2%	42.1%	15,500
1339	Fleet Maintenance	94	-	94	1,043	-	1,043	-	-	-
1342	Port Liaison	-	42	(42)	-	167	(167)	0.0%	0.0%	500
1345	Human Resources	25,394	9,583	15,811	105,670	38,333	67,337	275.7%	91.9%	115,000
1376	Support Services	178	4,417	(4,239)	3,466	17,667	(14,201)	19.6%	6.5%	53,000
1390	Professional Standards	-	292	(292)	-	1,167	(1,167)	0.0%	0.0%	3,500
1579	Information Technology	-	583	(583)	111	2,333	(2,222)	4.8%	1.6%	7,000
		27,276	17,250	10,026	118,692	69,000	49,692	172.0%	57.3%	207,000
Investigative Services										
1352	General Investigation	(331)	2,458	(2,789)	4,650	9,833	(5,183)	47.3%	15.8%	29,500
1353	Intelligence Section	331	1,167	(836)	5,284	4,667	617	113.2%	37.7%	14,000
1354	Drug Investigation Unit	8,765	4,917	3,848	19,447	19,667	(220)	98.9%	33.0%	59,000
1356	Major Crimes Section	5,005	19,417	(14,412)	64,130	77,667	(13,537)	82.6%	27.5%	233,000
1357	Vulnerable Sector Unit	1,159	1,125	34	2,759	4,500	(1,741)	61.3%	20.4%	13,500
1584	Intelligence Management	-	42	(42)	-	167	(167)	0.0%	0.0%	500
		14,929	29,125	(14,196)	96,270	116,500	(20,230)	82.6%	27.5%	349,500
Community Services										
1268	Community Safety Officer	410	-	410	1,240	-	1,240	-	-	-
1305	Operational Support	19,221	10,750	8,471	31,376	43,000	(11,624)	73.0%	24.3%	129,000
1312	Public Safety Operations	1,462	208	1,254	6,111	833	5,278	733.3%	244.4%	2,500
1331	TFN Liaison	-	625	(625)	3,521	2,500	1,021	140.8%	46.9%	7,500
1367	DCPO North Delta	-	958	(958)	-	3,833	(3,833)	0.0%	0.0%	11,500
1368	DCPO Ladner	-	208	(208)	-	833	(833)	0.0%	0.0%	2,500
1369	DCPO Tsawwassen	-	250	(250)	-	1,000	(1,000)	0.0%	0.0%	3,000
1370	School Liaison	2,304	625	1,679	3,194	2,500	694	127.8%	42.6%	7,500
1371	Reserve Police	4,073	3,833	240	28,062	15,332	12,730	183.0%	122.0%	23,000
1373	Victim Svces	228	375	(147)	612	1,500	(888)	40.8%	13.6%	4,500
1381	Truck Enforcement	593	375	218	680	1,500	(820)	45.3%	15.1%	4,500
1383	Traffic Section (recoverable)	7,552	3,208	4,344	76,114	12,833	63,281	593.1%	197.7%	38,500
1398	Community Health Intervention	-	375	(375)	-	1,500	(1,500)	0.0%	0.0%	4,500
1596	Youth Liaison	524	292	232	1,523	1,167	356	130.5%	43.5%	3,500
1680	Public Information Reps	5,535	8,333	(2,798)	34,794	33,333	1,461	104.4%	34.8%	100,000
1685	TFN Service Team	828	2,500	(1,672)	3,394	10,000	(6,606)	33.9%	11.3%	30,000
		42,730	32,916	9,814	190,621	131,665	58,956	144.8%	51.2%	372,000
Patrol Services										
1388	Police Patrol	41,227	50,833	(9,606)	135,392	203,333	(67,941)	66.6%	22.2%	610,000
1750	Crime Reduction Unit	2,519	3,542	(1,023)	7,465	14,167	(6,702)	52.7%	17.6%	42,500
1751	Patrol Support Team	-	875	(875)	-	3,500	(3,500)	0.0%	0.0%	10,500
		43,746	55,250	(11,504)	142,857	221,000	(78,143)	64.6%	21.5%	663,000
		128,681	134,541	(5,860)	548,440	538,165	10,275	101.9%	34.5%	1,591,500

		Current Month	Budget Month	Variance Month	Total YTD	Budget YTD	Variance YTD	% spent YTD	% spent YTD vs Annual Budget	Annual Budget
Secondments (recoverable)										
1343	Justice Institute of BC	-	-	-	-	-	-	-	-	-
1358	Integrated Municipal Provincial Auto Crime	4,106	2,792	1,314	26,382	11,167	15,215	236.3%	78.8%	33,500
1359	Provincially funded projects	18,712	18,167	545	58,275	72,667	(14,392)	80.2%	26.7%	218,000
1363	Integrated Road Safety Unit	4,238	5,500	(1,262)	15,364	22,000	(6,636)	69.8%	23.3%	66,000
1364	Combined Forces Special Enforcement Unit	12,552	12,500	52	89,066	50,000	39,066	178.1%	59.4%	150,000
1540	BC Municipal Undercover Program	717	-	717	1,986	-	1,986	-	-	-
1681	LMD Police Dog Service	25,681	8,333	17,348	72,354	33,333	39,021	217.1%	72.4%	100,000
1682	LMD Emergency Response Team	8,664	7,583	1,081	33,250	30,333	2,917	109.6%	36.5%	91,000
1683	Real Time Intelligence Centre-BC	-	542	(542)	-	2,167	(2,167)	0.0%	0.0%	6,500
1686	Integrated National Security Enforcement	3,617	458	3,159	23,100	1,833	21,267	1260.0%	420.0%	5,500
1687	LMD Forensic Investigations	-	6,333	(6,333)	-	25,333	(25,333)	0.0%	0.0%	76,000
		78,287	62,209	16,078	319,777	248,833	70,944	128.5%	42.8%	746,500
Total		206,968	196,750	10,218	868,217	786,999	81,218	110.3%	37.1%	2,338,000



June 6, 2023

Dear Colleagues,

Thank you to all the Police Board Members and friends of BCAPB who attended our annual AGM and conference on May 25 and 26, 2023 in Nelson, BC. I hope you enjoyed it and found it worthwhile.

Following the AGM, the Executive Board met and elected the Executive for the coming two years. I am pleased to announce that I have assumed the role of President and Lara Victoria of the Delta Police Board has assumed the role of Vice President. Micayla Hayes of the Victoria and Esquimalt Police Board has agreed to serve as Secretary and Peter Gibson of the West Vancouver Police Board will stay on as Treasurer.

For those who may not know, I have served on the Vancouver Police Board for five years and have sat on the Executive Board of BCAPB for the past two years. When I am not volunteering on the VPB I am the Executive Director of the Hastings North Business Improvement Area in Vancouver. I have found the last 5 years with the VPB to be both challenging and fascinating. Having a deeper understanding of the policing world allows us to more fully appreciate the work our members do on a daily basis.

We have had a busy time as our Association is increasingly involved in a wide range of issues affecting policing and police governance in BC. I appreciate the interest and support we have received from our members as well as the many stakeholders and government officials whom we have had the pleasure to work with.

Kind regards,

Patricia Barnes
President, BC Association of Police Boards

NEWS RELEASE: DEMAND FOR 9-1-1 SURGES AHEAD OF THE SUMMER, WITH 21% MORE CALLS IN 2023

June 14, 2023

Emergency call volumes will not be cooling down as B.C. temperatures rise

Vancouver, B.C.—E-Comm is managing extraordinary 9-1-1 call volumes this year, with the volume of requests for emergency services already exceeding those of the heat dome in 2021. The emergency communications centre is expecting an exceptionally busy summer and is urging British Columbians to help protect its critical 9-1-1 resources by using the system responsibly.

E-Comm has seen a 21 per cent increase in 9-1-1 calls in the first five months of 2023, relative to the same period last year, with May marking the busiest month in E-Comm's history. There were 39 per cent more calls to 9-1-1 in May 2023, compared to May 2022, and the company is forecasting high call volumes throughout the summer.

Extreme heat and wildfires have historically impacted 9-1-1 call volumes, and the return of pre-COVID activities including tourism, social gatherings and events are also likely contributors to the increased demand for emergency services. An April update to the Android operating system has also contributed to a global increase in auto-dialed false 9-1-1 calls, a problem which cellular phone manufacturers are working to address in a new update to be downloaded to phones throughout June.

"We have never seen 9-1-1 call volumes this high," says Oliver Grüter-Andrew, President & CEO of E-Comm. "Despite increasing demands for emergency services, we have continued to meet our service level targets for emergency response this year, thanks to the heroic efforts of our staff who work tirelessly around the clock to keep our communities safe. We have implemented a number of improvements that have helped prepare us for the busy summer ahead, but we still need British Columbians' help to keep 9-1-1 lines free for emergencies only."

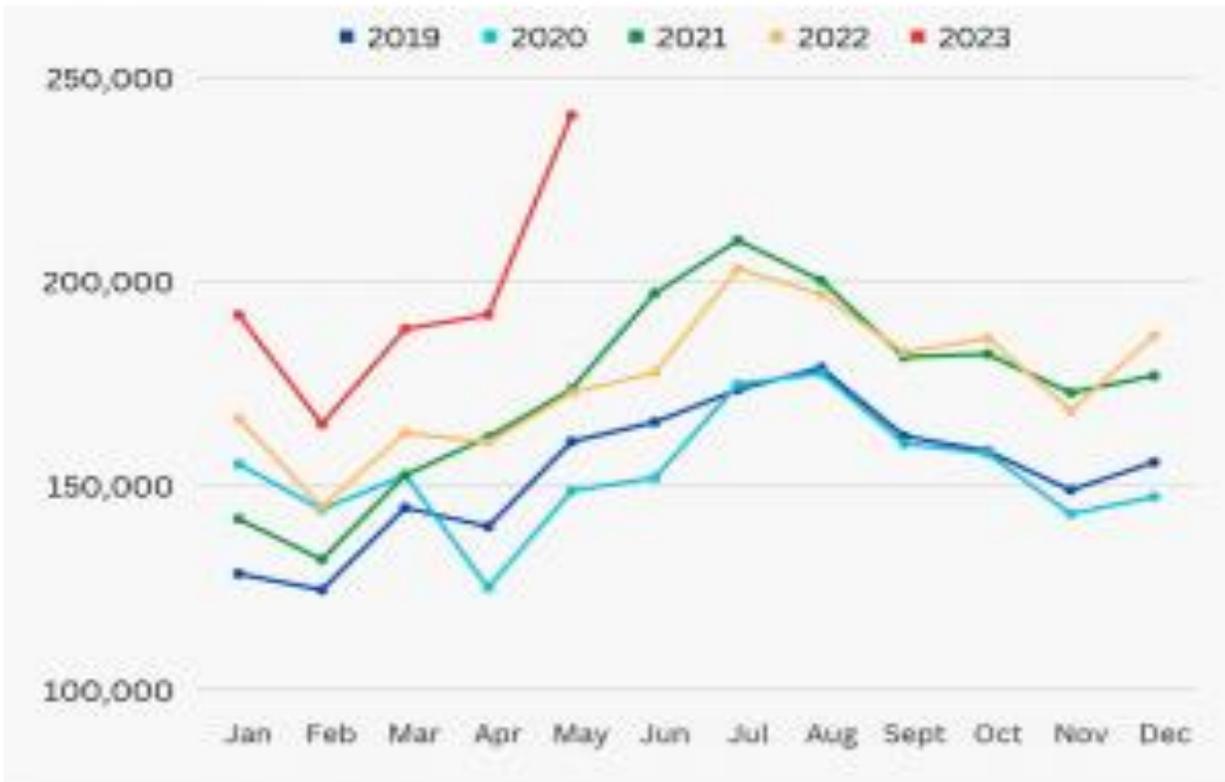
In light of the [record-breaking number of calls to 9-1-1](#), E-Comm is sharing its top tips for protecting emergency resources.

Tips to protect 9-1-1

1. Only call 9-1-1 when immediate emergency assistance is required from police, fire or ambulance. Visit ecommm911.ca for specific examples of when to call.

- 2. Know your location in case you need to call 9-1-1. An exact address is always best, but your city, cross streets and major landmarks will also help us find you faster.
- 3. Carry your phone carefully to prevent pocket dials to 9-1-1, and know your phone’s safety functions – many phones have automatic 9-1-1 call-dial features including “fall detection” and Emergency SOS that result in false calls. If you do call us by accident, do NOT hang up. Please stay on the line so we can ensure you are safe.

TOTAL B.C. 9-1-1 CALL VOLUME



Media contact

E-Comm

604-215-6248

media@ecomm911.ca

A graphic for a virtual meeting. The top half is white with a blue and red diagonal stripe on the right. The bottom half is blue with a white and red diagonal stripe on the left. The text is in red and blue. A yellow and red megaphone icon is on the right side.

**NOTICE OF
AGM**

34TH ANNUAL GENERAL MEETING

VIRTUAL MEETING
WEDNESDAY, JULY 19, 2023
9:00 A.M. PDT | 12:00 P.M. EDT

CAPG
CANADIAN ASSOCIATION
OF POLICE GOVERNANCE

**TO REGISTER, EMAIL
CONFERENCE@CAPG.CA**

Notice of Meeting & Agenda

The Canadian Association of Police Governance (CAPG) is holding the 34th Annual General Meeting on Wednesday, July 19, 2023 at 12:00 pm Eastern (9:00 am PDT | 10:00 am MDT | 11:00 am CDT | | 1:00 pm ADT) in a virtual platform.

£ You can [register](#) using the link provided in this email.

£ A confirmation email will be sent to you and before the AGM you will be provided with the live link to the meeting.

£ Each of the CAPG member organizations, boards and commissions is allowed **one vote** as per the CAPG by-laws.

£ Each member's vote represents their voice and helps shape the direction and policies of the organization.

£ It is critical to identify who will be carrying the vote. You can email Lesley Sterling to advise who is the voting member – lsterling@capg.ca.

We encourage you to attend the AGM and participate in the decision-making process by voting. The AGM gives members the opportunity to influence decisions on key issues such as the election of directors, adoption of the financial statements, amendments to bylaws, or other emerging strategies. AGMs also provide an opportunity for members to actively engage in the governance of the CAPG. Voting encourages participation, as it empowers you to exercise your rights and fulfill your responsibilities as stakeholders. The CAPG exists to serve you – the members - and participating will lead to a stronger sense of community and shared purpose within the CAPG.

Updated Registration link for the AGM

You don't often get email from conference@capg.ca. [Learn why this is important](#)

External Sender: Use caution with links/attachments.



CAPG 34TH ANNUAL CONFERENCE

GOVERNANCE TALKING

CONVERSATION STREAMS

AND DEEP DIVES ST. JOHN'S, NFLD
AUGUST 15-18, 2023

Online Registration for the 2023 CAPG Conference is Now OPEN!

Join us in beautiful St. John's, Newfoundland on August 15-18, 2023!

Visit our conference website for more information and to register:

- Draft program with a description of conference sessions
- Details about the Police Governance Learning Ladder pre-conference workshop with Fred Kaustinen
- Information about our exciting evening events
- Price list with early bird rates for members until May 31, 2023
- Hotel details and flight promo code
- Download the PDF registration form and/or order online

Can't make it to St. John's? Register for VIRTUAL conference access for up to five people from one organization.

Questions? Email conference@capg.ca.

[Visit the CAPG Conference Website](#)



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You are receiving this email because you opted in on our website or you registered for one of our events.

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Canada

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June 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
				PB Meeting Council chmbrs evening:walk run roll DPE		
25	26	27	28	29	30	1
ND Family Days ND Comm Park 11- 2pm		HR Committee Governance Committee	Finance & Risk Management Committee	DPD Staff BBQ Harris Barn 12 - 3pm		Canada Day various events in south and north Delta
2	3					

July 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
25	26	27	28	29	30	1 Canada Day
2	3	4	5	6	7	8
9	10	11	12	13 Student Police Academy Grad ND Arts Ctre 7pm	14	15
16	17	18	19	20	21	22 Boundary Bay Air show
23	24	25	26	27	28	29
30	31	Notes				

August 2023



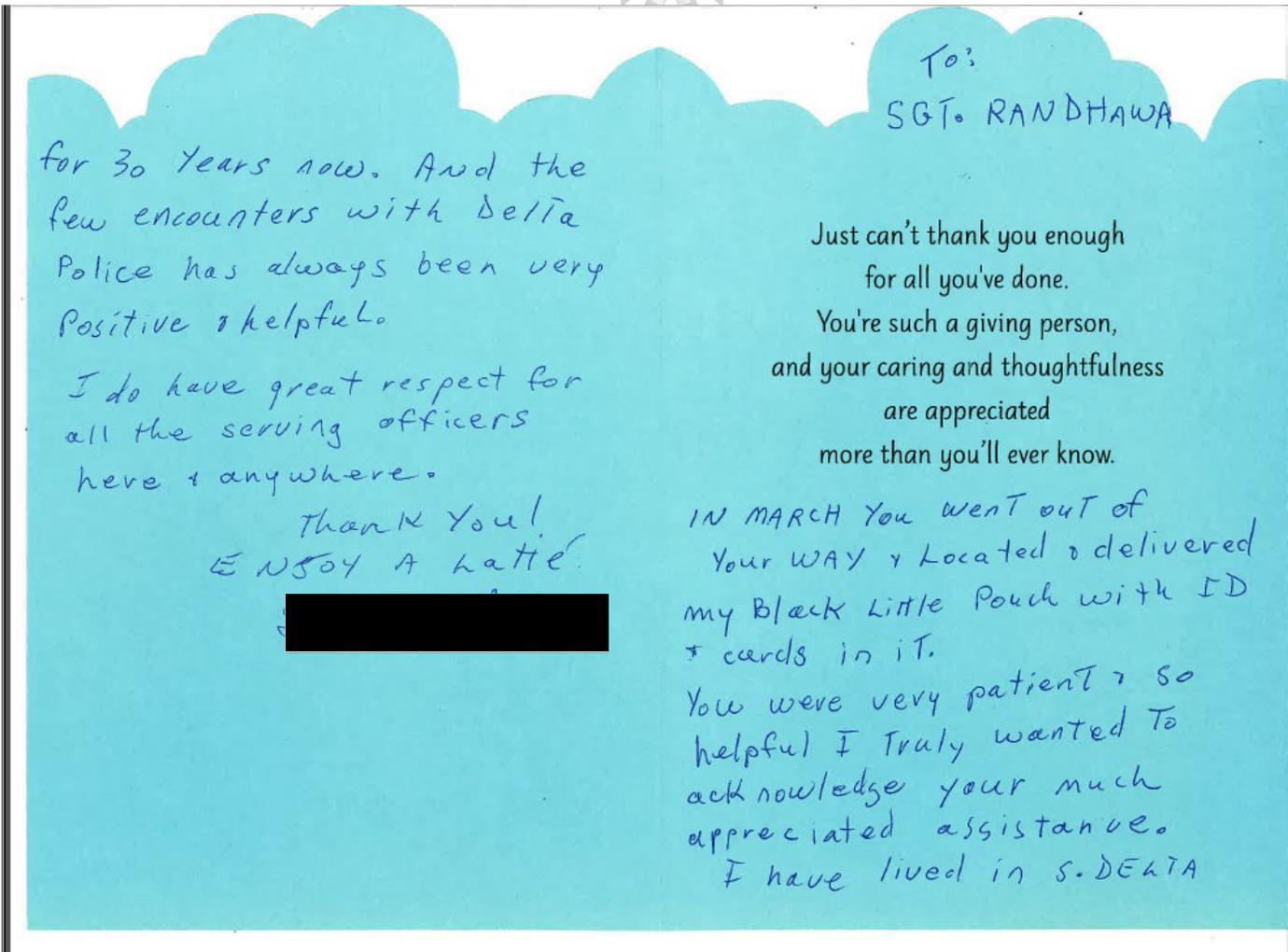
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1	2	3	4	5
6	7 Tswn Sunfest Parade 11am	8	9	10	11	12
13	14	15	16	17	18	19
20 Ride 2 Survive Tmills Pride Picnic	21	22	23	24	25	26
27	28	29	30 Finance and RM Meeting HQ	31	1	2
3	4	Notes				

September 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	31	1	2
3	4	5	6	7	8	9 Luminary Festival Sunstone Park ND
10	11	12	13	14	15	16
17 Terry Fox Run Sungod	18	19	20 Police Board Meeting ND ARTS Centre	21	22	23
24	25	26 HR / Gov Committee MTG	27 Recruit Swearing In - 7PM Council Chambers	28	29	30
1	2	Notes				

April 2023



Your Name

[Redacted]

Your Email

[Redacted]

Recipient

Chief's Office

Subject

thanks letter

Message

Police Dept City of Delta
Chief Leader Team

We are landlord at [Redacted] delta, We want to thanks for constable jacke nolan and taylor hammond for their kind and professional work ,to keep peaceful during our engineer team come to check building electricity with prior notice to our comemical tenant many days ago by emai and confirmed by commercial tenant . the details we has sent email to constable jake nolan already , we may consider to donate a EV police car to delta police based on your good and professional team

Compliments from the Public

May 2023

Subject

Appreciation for Delta Police Members

Message

Dear Chief Dubord,

I wanted to take a moment to thank your members for the job they have done in supporting myself, my family and my business through a harassment, stalking and vandalism case. This 5 month experience of being targeted has been very distressing and disturbing with the perpetrator eventually finding where I live and targeting my wife and daughter. To say we have felt traumatized is an understatement but through this unsettling journey the members have been professional, responsive, kind and compassionate.

I want to give compliment to Cst Ransom, Cst Loepeky, Cst West, Cst Askan and Cst Einhorn for the fantastic job they have done. Each has made myself and my family feel heard and safe. One member really stood out in the way she created space for my family to be heard, took the time to hear all the facts, never made us feel awkward or silly for our concerns. She really took action and we felt cared for. This person is Cst Taylor Einhorn, she was a pleasure to work with and my wife and I want to extend our deepest gratitude to her and heartfelt appreciation. In the end she did what needed to be done to provide some measure of safety for our family for which I am deeply appreciative.

Thank you Cst Einhorn - you have a bright career ahead of you and maybe one day you will be working with my son.

(Chief Dubord, you met my son [REDACTED])

In the end this has been a very disturbing experiences for which we are getting support and it was made much easier to navigate because of the Delta Police members and their action and care.

Kind regards

[REDACTED]

Good evening chief

Thanks so much for getting back to me. I know you must be very busy but I felt like I had to reach out after discovering your podcast.

I have only been a BC CO for the past six weeks, prior to that I did a short stint as a Fish and Wildlife Officer not far from Edmonton, was in the Calgary Police Service for twelve years, a paratrooper in the British Army and eight years in the South African Police Service (where I grew up). I have been the subject officer in two OISs in Canada, one in 2011 and the latest in 2018. I have had many other relevant experiences that tie into all of this but this isn't the forum to subject you to my life story. What is relevant is how I seemed to be able to work through multiple critical incidents early in my career versus my experience post 2018.

The first episode of your podcast I listened to was "The Cost of Confidentiality". Having just come out of a four year ASIRT investigation this episode was **incredibly** impactful for me. I don't mind admitting that I had to pull over twice while listening just to compose myself after hearing what your officers went through on this one and how eerily similar it was to my experiences. Chief, I had no idea that there were others that felt the way I did whilst under investigation and were impacted in the same manner. Even recalling the feeling I had listening to their story a few short weeks ago is causing me an emotional reaction as I type this.

I immediately downloaded all of your other episodes and started listening from the beginning. I still have a home in Alberta that we are in the process of selling, so I spend a lot of time on the road listening to podcasts and audiobooks. I listened to the first episode with Aaron Hill and was taken aback with similarities with my life experiences and the impact incidents (and their aftermath) have had on my well being. The first episode about the Starlight Casino shooting

Compliments from the Public

hit me hard. You released that exactly a week before I shot a driver who was crushing my partner against our police car on Christmas Day in 2018. I cannot overstate this enough: I would give my life savings to be able to go back to early 2019 and listen then to that episode and what Jordan MacWilliams experienced and how he came through it all. I honestly had no idea it wasn't just me fighting those **exact** same issues. There were many, many times over the subsequent few years where I thought I was completely alone in my experiences and would not be able to survive what was happening much longer.

I could go on and on. There have been so many moments listening to you and your guests that have caused me such a flood of emotion that I actually feel so disappointed that I didn't know about you sooner. You have touched on so many topics that I thought were just in my imagination prior to now.

I have much more I want to share and ask you but I have to fight the tendency to write ridiculously lengthy e-mails. Chief, **thank you so incredibly much** for what you have done and continue to do with this podcast.

I sincerely hope I have the opportunity to talk with you properly one day. What you have managed to do for a random cop that you didn't even know existed is more than I have ever experienced or expected from any leader.

Thanks again.





Thank you so much for taking time out of your busy schedule to volunteer at McHappy Day for REACH!

Delta is an amazing community and we thank you for getting involved and helping us raise more funds for children and families who deserve our support!

With BIG gratitude,

Tamara 😊



"BELIEVING IN POTENTIAL"



DELTA POLICE DEPARTMENT BOARD REPORT



DATE 2023-05-16	
SUBMITTED BY Hilary Madore Finance Manager	
	
SUBJECT Donation – Delta Community Foundation	
ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For approval	MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee
RECOMMENDATION(S) <input checked="" type="checkbox"/> For information	

PURPOSE

To report to the Board a donation from Delta Community Foundation.

DISCUSSION

Delta Community Foundation received \$100,000 in trust from a private estate with the purpose of using the income from the fund for training of Delta Police Department members.

Delta Community Foundation provides an annual donation to the Department. For 2023, the amount is \$2,450. In 2022 and 2021, the Department received \$3,010 and \$3,550, respectively.

IMPLICATIONS

Financial

The donation will be used for Delta Police Department member training purposes.

RELATED POLICY

Delta Police Department Policy AD12 requires donations over \$500 to be reported to the Delta Police Board.

CONCLUSION

Delta Police Department received \$2,450 from Delta Community Foundation and will use the funds for training of Department members.

ATTACHMENT(S)

- A. Letter dated May 5, 2023 from Delta Community Foundation



May5/23

Delta Police Department,
4455 Clarence Taylor Cresc.,
Delta, BC V4K E1

Dear: Sir

The Delta Community Foundation is pleased to advise you we will be making a donation of \$2450.00 from the Hollinger Funds to be used for training programs.

We have enclosed a cheque for \$2450.00 and thank you for the valuable service you perform.

Yours truly,

A handwritten signature in black ink, appearing to read "Richard Shantz", with a long horizontal flourish extending to the right.

Richard Shantz
Treasurer - Delta Community Foundation



DELTA POLICE BOARD OPEN MEETING ACTION DOCUMENT

Blue	On hold – (action may or may not have been taken)
Gray	Complete (will be removed after one circulation)
Green	In progress

ACTION ITEM	Meeting Date	Assigned to	Status
G.3ac BCAPB Lara will provide further information regarding the award nominations to the Board.	Feb 16, 2023	Lara Victoria	Complete. Information included in April Board agenda package.
G.1b Staff to send a copy of the Health IM Annual 2022 Report to the Minister of Public Safety and Solicitor General.	Mar 15, 2023	Staff	Complete. Reports have been sent with a covering letter, copy included in April Board agenda package.

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



DATE 2023-04-30	
SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable	
SUBJECT Chief Constable Monthly Activity Highlights Period: April 2023	
ACTION For information	MEETING Open

Date	Activity
April 2, 2023	Attended the opening of North Delta Baseball
April 11, 2023	BC Association of Chief's of Municipal Police Meeting
April 14, 2023	Attended Times of Canada Vaisakhi Gala
April 15, 2023	Attended Delta Leadership Prayer Breakfast
April 18, 2023	Attended Delta Chamber AGM
April 19, 2023	Police Honours in Victoria
April 20, 2023	Police Board Meeting
April 24, 2023	Increment training.
April 26, 2023	Reserve Swearing in Ceremony

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



DATE 2023-05-30	
SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable	
SUBJECT Chief Constable Monthly Activity Highlights Period: May 2023	
ACTION For information	MEETING Open

Date	Activity
May 2, 2023	Attended DPD New Recruit Family Night
May 4, 2023	Attended DPD Awards Ceremony
May 6, 2023	Attended South Pointe Gala
May 9, 2023	BC Association of Municipal Chiefs of Police
May 9, 2023	Delta Police Foundation Meeting
May 16, 2023	Interviews students at DSS for Capstone Presentation
May 20, 2023	Police Board Meeting
May 23, 2023	DPD hosted Axon Road Show
May 23, 2023	Mayor's Forum Meeting
May 29, 2023	May Days Parade

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



DATE 2023-06-12	
SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable	
SUBJECT 2023 Cops for Cancer	
ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

Cops for Cancer, Tour De Valley, is an annual event where law enforcement and emergency services personnel embark on an eight-day, 800 km cycling journey across the BC coast to raise funds for childhood cancer research and support services at the Canadian Cancer Society.

For several years, the Delta Police Department ("DPD") has been actively supporting this event, and this year is no exception. Constables Cody Fenske and Ryan Hooseman will proudly represent the DPD as participants in the ride, continuing the Department's tradition of participation.

The DPD team eagerly anticipates supporting Ryan and Cody throughout the ride and the associated fundraising events. Moreover, the DPD is excited to host a lunch for the Cops for Cancer riders and support team, cheering them on as they pass through Delta and stop at our Headquarters in September 2023.

The DPD takes great pride in our team members' involvement in this initiative, both in previous years and the present, as it is an integral part of our commitment to community engagement and contributing to the well-being of our community.

A Message from Cody & Ryan:

We are participating in Cops for Cancer to support children and families living with cancer and beyond.

The money raised from this event will support the Canadian Cancer Society in fueling new pediatric cancer research discoveries and sending 600 kids each year to Camp Goodtimes, a local medically-supervised recreation experience for children and teens affected by cancer and their families.

Please make a donation on our behalf and help us reach our fundraising goal! Donating online is secure and it saves the Canadian Cancer Society money by reducing administrative costs.

Every donation takes us one step further to pedal our way to end childhood cancer. Because one child with cancer is one child too many. Thanks for your support!

Donations can be made by clicking on the respective riders' names below.

[Ryan Hooseman](#)

[Cody Fenske](#)

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



DATE 2023-06-13	
SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable	
SUBJECT Rotary Youth Awards	
ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee



On June 12, 2023, Delta Rotary Clubs held the Youth Rotary Awards (“Awards”), covering various categories.

The Delta Police Department (“DPD”) sponsored the “Inner Strength” category of the Awards. The DPD’s support of the Delta Rotary Youth Awards aligns with the DPD’s commitment to the well-being and development of youth in our community.

The Inner Strength category recognizes individuals who have displayed remarkable resilience and triumphed over adversity. These individuals have shown hope, courage, and optimism by overcoming difficult circumstances. Their achievements may involve personal health struggles, addiction recovery, individual loss, or overcoming significant injuries.

Deputy Chief Harj Sidhu attended the Awards Ceremony and was honoured to present the Inner Strength Award to:

- Dieulane Miller
- Ben Baehr
- Zaria Zuvic
- Marcus Corderio
- Diane Valencia
- Megan Cunningham
- Jennyka Cozzuol

The Ceremony provided the DPD with an opportunity to celebrate and acknowledge the achievements of young individuals who have overcome challenges and emerged stronger.

Through the Inner Strength Award, the DPD aimed to actively reinforce its commitment to supporting and empowering the youth in our community. The Award is also a small yet essential component in assisting the DPD to highlight the importance of resilience and perseverance and the role these qualities play in personal growth and community well-being.

