

# DELTA POLICE BOARD

## OPEN MEETING AGENDA



**Date** 2023-04-20  
**Time** 09:15 am  
**Location** Council Chamber – City of Delta Municipal Hall

### A. CALL MEETING TO ORDER

This meeting is taking place on the shared, traditional, ancestral, and unceded territories of the scəwəθən (Tsawwassen), xʷməθkʷəy̓əm (Musqueam), and other Coast Salish Peoples. We extend our appreciation to these First Nations for the opportunity to hold this meeting here today.

### B. ADOPTION OF THE AGENDA

1. Adoption of the Open Agenda – April 20, 2023

### C. APPROVAL OF MINUTES

1. Approval of the Open Meeting Minutes – March 15, 2023

### D. DELEGATIONS/PRESENTATIONS

None

### E. CONSENT ITEMS

1. Crime Statistics & Crime Maps – March 2023 ▀
2. Financial Reports – December 2022
3. Correspondence ▀
  - a. Letter to Minister Farnworth, from Delta Police Board - Re: DPD HealthIM and Annual Report
4. For Information ▀
  - a. CAPG Notice of AGM, Call for Resolutions & Call for Nominations for Board of Directors and Award of Excellence in Police Governance
  - b. Article: Head of BC Police Watchdog Wants All Officers to Wear Body Worn Cameras
  - c. Police Board Events Calendar
  - d. Compliments for DPD Team
5. Appointment of Tsawwassen First Nation Chief Laura Cassidy to Delta Police Board ▀

### F. FOLLOW UPS

1. Action Document ▀
2. Business Arising Out of Minutes

### G. REPORTS & PRIORITY ITEMS

1. Chief's Report
  - a. Chief Constable Monthly Activity Report: March 2023 ▀
  - b. External Communications Report: 2023 Q1 ▀
  - c. Online Reporting System Annual Report: 2022 ▀
  - d. Community Safety and Well-Being Plan Key Performance Indicators (KPIs): 2023 Q1 ▀
  - e. Delta Police Department Annual Report to the Community: 2022
  - f. Handcuffing Policy
2. BCAPB Updates
3. CAPG 2023 Membership Renewal ▀
4. CAPG Updates

**H. NEW BUSINESS**

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Items as requested by the Board

**I. NEXT MEETING**

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The next meeting of the Delta Police Board will be held on June 22, 2023.

**J. MOTION TO CONTINUE MEETING IN PRIVATE**

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In accordance with the *Police Act (S.69(2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the Board or committee.

**K. MOTION TO ADJOURN THE OPEN MEETING**

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OP C.1  
**DELTA POLICE BOARD**  
Open Meeting Minutes



Date 2023-03-15  
Time 09:00 AM  
Location City Hall Council Chambers  
4500 Clarence Taylor Crescent, Delta, BC

*Minutes of the Open Meeting held Wednesday March 15, 2023, at 9:00 am at City Hall in the Council Chambers, 4500 Clarence Taylor Crescent, Delta, British Columbia.*

**Present**

Mayor George V. Harvie, Chair  
Ian Tait, Vice-Chair  
Lara Victoria  
Annette Garm

Neil Dubord, Chief Constable  
Michelle Davey, Deputy Chief  
Harj Sidhu, Deputy Chief  
Jassie Ram, Corporate Planning Manager  
Hilary Madore, Finance Manager  
Sharon Sparrow, Board Secretary

**Regrets**

Sharan Oberoi, Firth Bateman

**A. Call Meeting to Order**

Meeting called to order at 9:10am  
The Chair began the meeting with the indigenous land acknowledgement.

**B. Adoption of Agenda**

1. **Adoption of the Open Agenda of March 15, 2023.**

**MOVED / SECONDED**

*THAT the Delta Police Board approve the Open Agenda of March 15, 2023, as presented.*

**CARRIED UNANIMOUSLY**

**C. APPROVAL OF MINUTES**

1. **Approval of the Open Meeting Minutes – February 16, 2023**

**MOVED / SECONDED**

*THAT the Delta Police Board approves the minutes of the Open Meeting February 16, 2023.*

**CARRIED UNANIMOUSLY**

**D. DELEGATIONS/PRESENTATIONS**

*None*

**E. CONSENT ITEMS**

1. **Crime Statistics & Crime Maps February 2023**
2. **Financial Reports – December 2022 report delayed, targeted for April meeting agenda**
3. **Correspondence**
  - a. Letter of Condolences to Nelson Police Board
  - b. Letter to Ministry of Transportation re: Suicide Prevention on Alex Fraser Bridge
4. **For Information**
  - a. Police Board Events Calendar
  - b. Board Motion: BCAPB Conference 2023 Attendance

## c. Public Compliments

**Items Pulled for discussion: E.4a**

Police Honours is hosted by the province to recognize police members who have performed exemplary service for British Columbians. Medals are presented for either valorous service or meritorious service.

**MOVED / SECONDED**

*THAT the Delta Police Board receives items E.1 to E.4 for information and approve where required, as noted in the memos/reports.*

**CARRIED UNANIMOUSLY****F. FOLLOW UPS**

1. Action Document
2. Business Arising Out of Minutes

*Items F.1 and F.2 Received for information.*

**G. REPORTS & PRIORITY ITEMS****1. Chief's Report**

- a. Chief Constable Monthly Activity Report – February 2023
- b. Health IM Annual Report  
Chief Dubord spoke on this report as included in the Open Agenda Package.

**ACTION:** Staff to send a copy of the Health IM Annual 2022 Report to the Minister of Public Safety and Solicitor General.

- c. Community Safety and Well-Being Plan: 2022 Year-End Report  
Chief Dubord spoke on this report as included in the Open Agenda Package.

**In response to Board inquiries, it was noted that:**

Many successful initiatives are covered in the CSWP, which will be communicated through social media channels. It was suggested that DPD should check in with the City and determine if it would be possible to attach a one pager to in the mail out to citizens of Delta with their tax notice.

**2. CAPG Updates - none****3. BCAPB**

- a. 2023 Annual General Meeting (AGM) & Call for Resolutions
  - Resolutions will be part of the governance committee agenda.
  - If any Board member would like an agenda item added please email Lara.
- b. Other updates
  - BCAPB awards are in progress.

*Items G.1 to G.3 Received for information.*

**H. New Business**

*No new business*

**I. Next Meeting**

The next meeting of the Delta Police Board will be held on April 20, 2023.

**J. MOTION TO CONTINUE MEETING IN PRIVATE**

In accordance with the *Police Act (S.69 (2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

# OP C.1

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement.
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

**MOVED / SECONDED**

*THAT the Delta Police Board continue the meeting in Private.*

**CARRIED UNANIMOUSLY**

**Delta Police Board Open Meeting adjourned at 9:23am.**

<hr/> <b>Mayor George V. Harvie</b> <b>Chair</b>	<hr/> <b>Sharon Sparrow</b> <b>Recording Secretary</b>
<hr/> <b>Date</b>	<hr/> <b>Date</b>

DRAFT

# Monthly Police Board Statistics Report

## March 2023



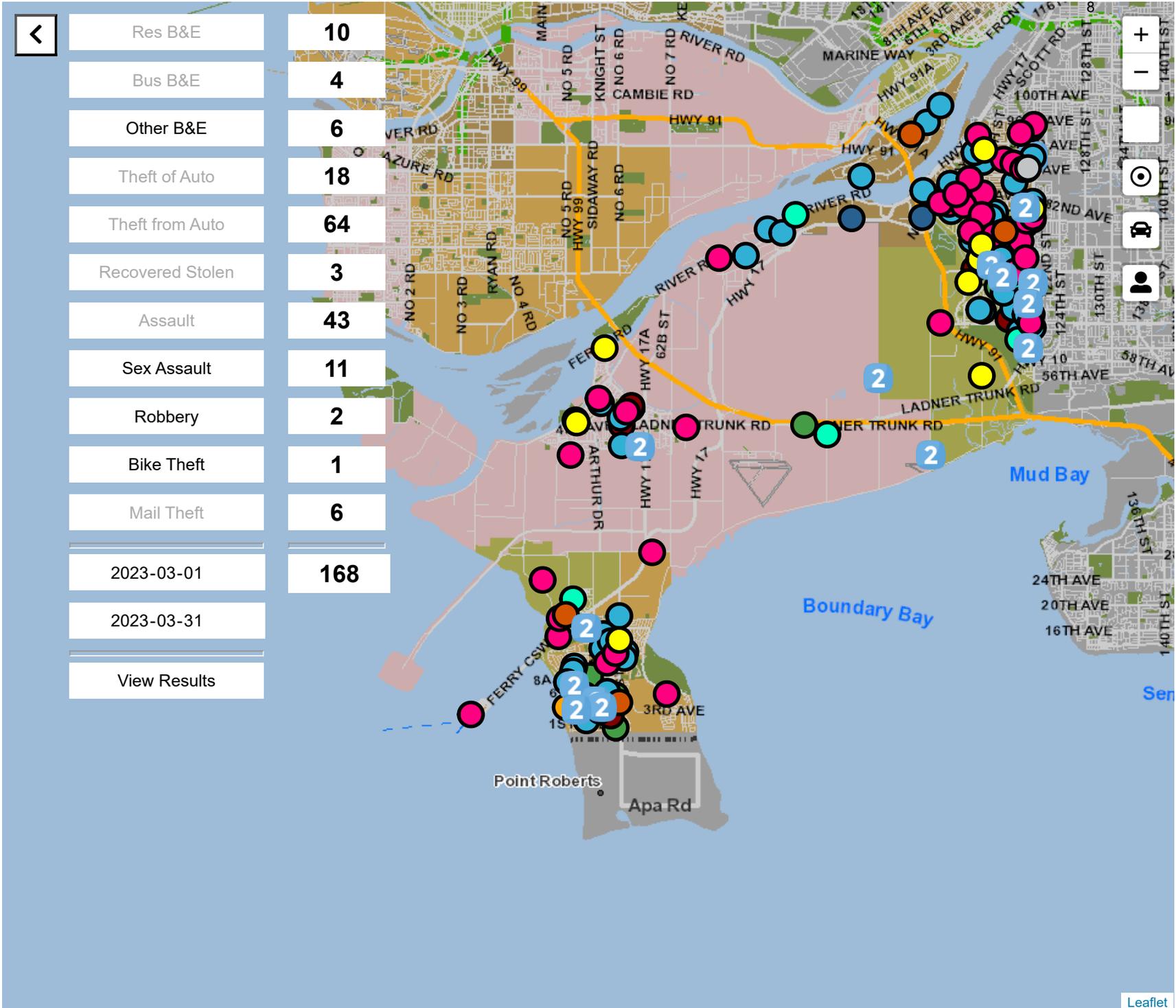
Crime Type	Feb-23	Mar-23	Mar 3YR AVG	YTD 2022	YTD 2023	YTD 3YR AVG	Trend	YTD % Change 3YR Avg
<b>Person Offences</b>								
Homicide	0	0	0	1	0	0	▶	0%
Attempted Homicide	0	0	0	0	0	0	▶	0%
Sexual Assault (Level I)	1	8	6	15	13	14	▼	-7%
Sexual Assault (Level II, Level III)	2	3	2	7	6	6	▶	0%
Total Assaults (Common, Weapon, Aggravated)	30	42	28	78	105	82	▲	28%
Robbery	6	1	3	4	12	7	▲	71%
Violent Offences - Other	2	2	2	11	6	8	▼	-25%
Person Offences - Other	45	31	28	110	117	80	▲	46%
<b>Total Person Offences</b>	<b>86</b>	<b>87</b>	<b>69</b>	<b>226</b>	<b>259</b>	<b>197</b>	<b>▲</b>	<b>31%</b>
<b>Property Offences</b>								
Break & Enter - Commercial	11	5	10	23	26	28	▼	-7%
Break & Enter - Residential	3	15	12	31	25	33	▼	-24%
Theft of Vehicle	8	15	10	26	36	26	▲	38%
Theft from Vehicle	46	64	67	168	199	188	▲	6%
Theft Over/Under \$5000	92	83	84	226	298	251	▲	19%
Mischief to Property Over/Under \$5000	48	44	48	140	147	133	▲	11%
<b>Total Property Offences</b>	<b>271</b>	<b>280</b>	<b>279</b>	<b>746</b>	<b>883</b>	<b>786</b>	<b>▲</b>	<b>12%</b>
<b>Traffic Offences</b>								
Fatal MVI	0	1	0	0	1	0	▶	0%
Collisions (All)	88	104	89	301	311	265	▲	17%
<b>Other Offences</b>								
Intimate Partner Violence	17	17	11	29	57	31	▲	84%
Youth (*Excludes Traffic Offences)	5	3	9	8	14	19	▼	-26%
Weapon Violations	8	6	8	17	16	19	▼	-16%
Cybercrime	70	57	49	173	183	138	▲	33%
False Alarms (Dispatched)	23	55	42	113	119	154	▼	-23%
<b>TOTAL CALLS FOR SERVICE</b>	<b>2,294</b>	<b>2,539</b>	<b>2,425</b>	<b>6,669</b>	<b>7,377</b>	<b>6,951</b>	<b>▲</b>	<b>6%</b>

# TFN (Zone 3) Statistics Report

## March 2023

Crime Type	Feb-23	Mar-23	Mar 3YR AVG	YTD 2022	YTD 2023	YTD 3YR AVG	Trend	YTD % Change 3YR Avg
<b>Person Offences</b>								
Homicide	0	0	0	0	0	0	▶	0%
Attempted Homicide	0	0	0	0	0	0	▶	0%
Sexual Assault (Level I)	0	0	0	1	0	0	▶	0%
Sexual Assault (Level II, Level III)	0	0	0	2	0	1	▼	-100%
Total Assaults (Common, Weapon, Aggravated)	1	3	1	4	7	2	▲	250%
Robbery	0	0	0	1	0	0	▶	0%
Violent Offences - Other	1	0	0	2	1	1	▶	0%
Person Offences - Other	1	1	2	10	2	5	▼	-60%
<b>Total Person Offences</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>20</b>	<b>9</b>	<b>9</b>	▶	0%
<b>Property Offences</b>								
Break & Enter - Commercial	0	0	1	1	1	2	▼	-50%
Break & Enter - Residential	0	1	1	1	2	2	▶	0%
Theft of Vehicle	0	0	0	0	1	0	▶	0%
Theft from Vehicle	2	0	3	4	4	8	▼	-50%
Theft Over/Under \$5000	22	22	14	47	68	45	▲	51%
Mischief to Property Over/Under \$5000	4	4	2	13	9	6	▲	50%
<b>Total Property Offences</b>	<b>30</b>	<b>30</b>	<b>22</b>	<b>67</b>	<b>92</b>	<b>65</b>	▲	42%
<b>Traffic Offences</b>								
Fatal MVI	0	0	0	0	0	0	▶	0%
Collisions (All)	4	3	3	11	10	10	▶	0%
<b>Other Offences</b>								
Intimate Partner Violence	1	2	1	3	3	1	▲	200%
Youth (*Excludes Traffic Offences)		0	1	1	2	2	▶	0%
Weapon Violations	1	0	1	4	1	3	▼	-67%
Cybercrime	1	3	2	7	5	5	▶	0%
False Alarms (Dispatched)	3	7	5	7	13	16	▼	-19%
<b>TOTAL CALLS FOR SERVICE</b>	<b>115</b>	<b>144</b>	<b>89</b>	<b>320</b>	<b>376</b>	<b>260</b>	▲	45%

# OP E.1



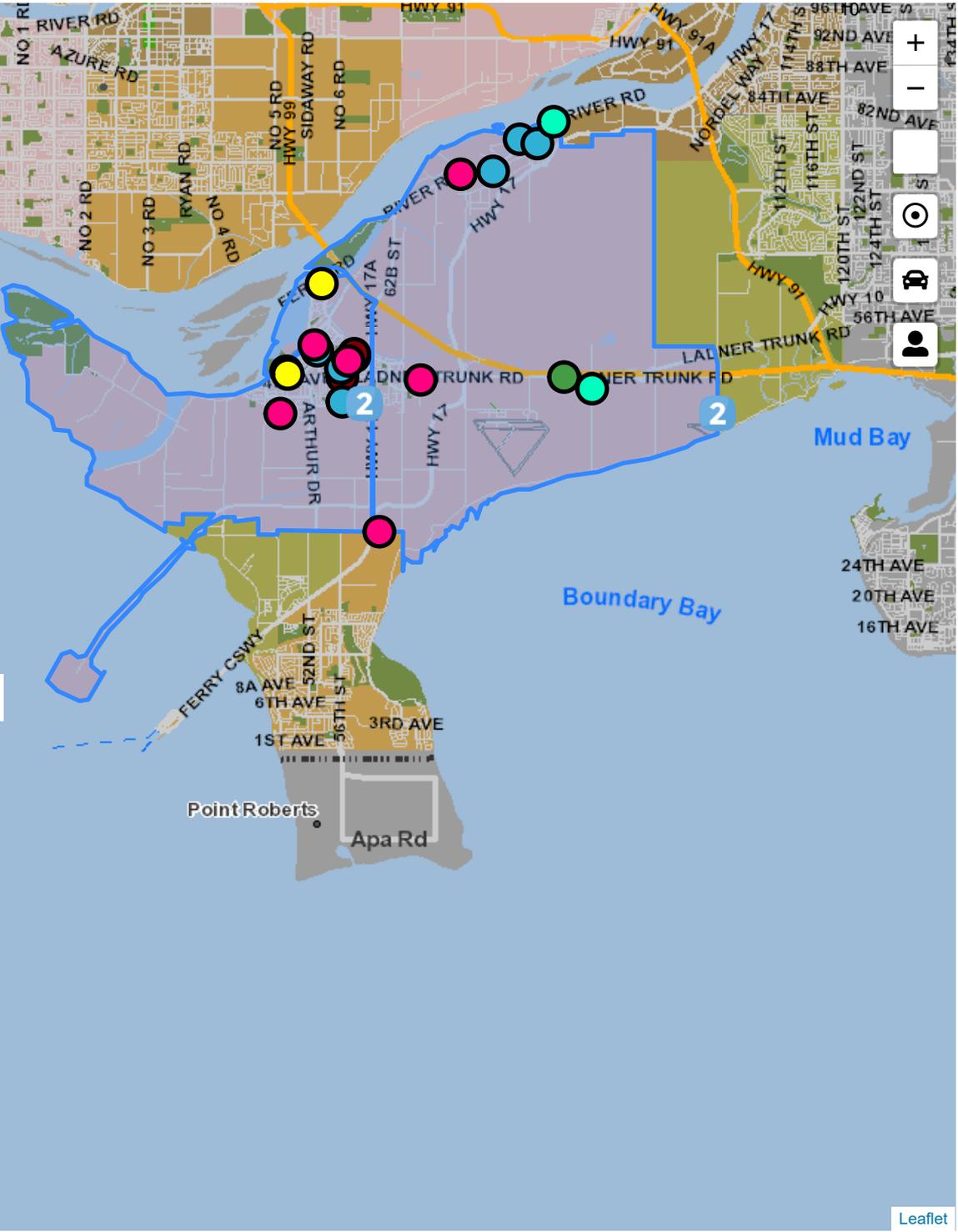
# OP E.1

Res B&E	5
Bus B&E	1
Other B&E	1
Theft of Auto	1
Theft from Auto	21
Recovered Stolen	0
Assault	7
Sex Assault	1
Robbery	0
Bike Theft	1
Mail Theft	3
<hr/>	
2023-03-01	41
2023-03-31	
<hr/>	
View Results	

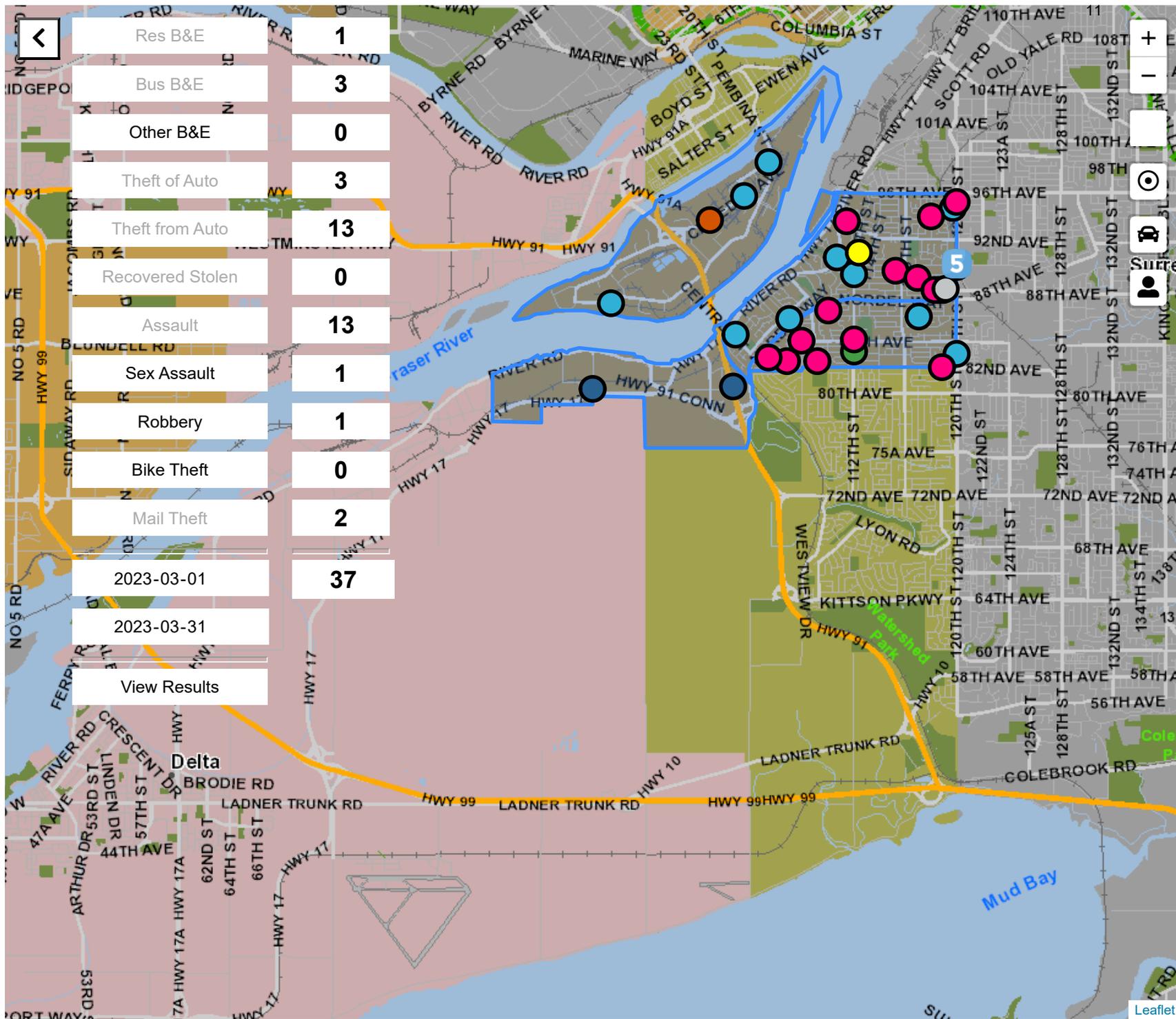
The map displays the Boundary Bay area with various streets labeled, including DELTAPORT WAY, FERRY RD, 3RD AVE, and Johnson Rd. Crime locations are marked with colored circles (pink, cyan, yellow, orange, green, blue) and some have numerical callouts (1, 2). The map also shows the ferry route from Point Roberts and the location of the Point Roberts Ferry.

# OP E.1

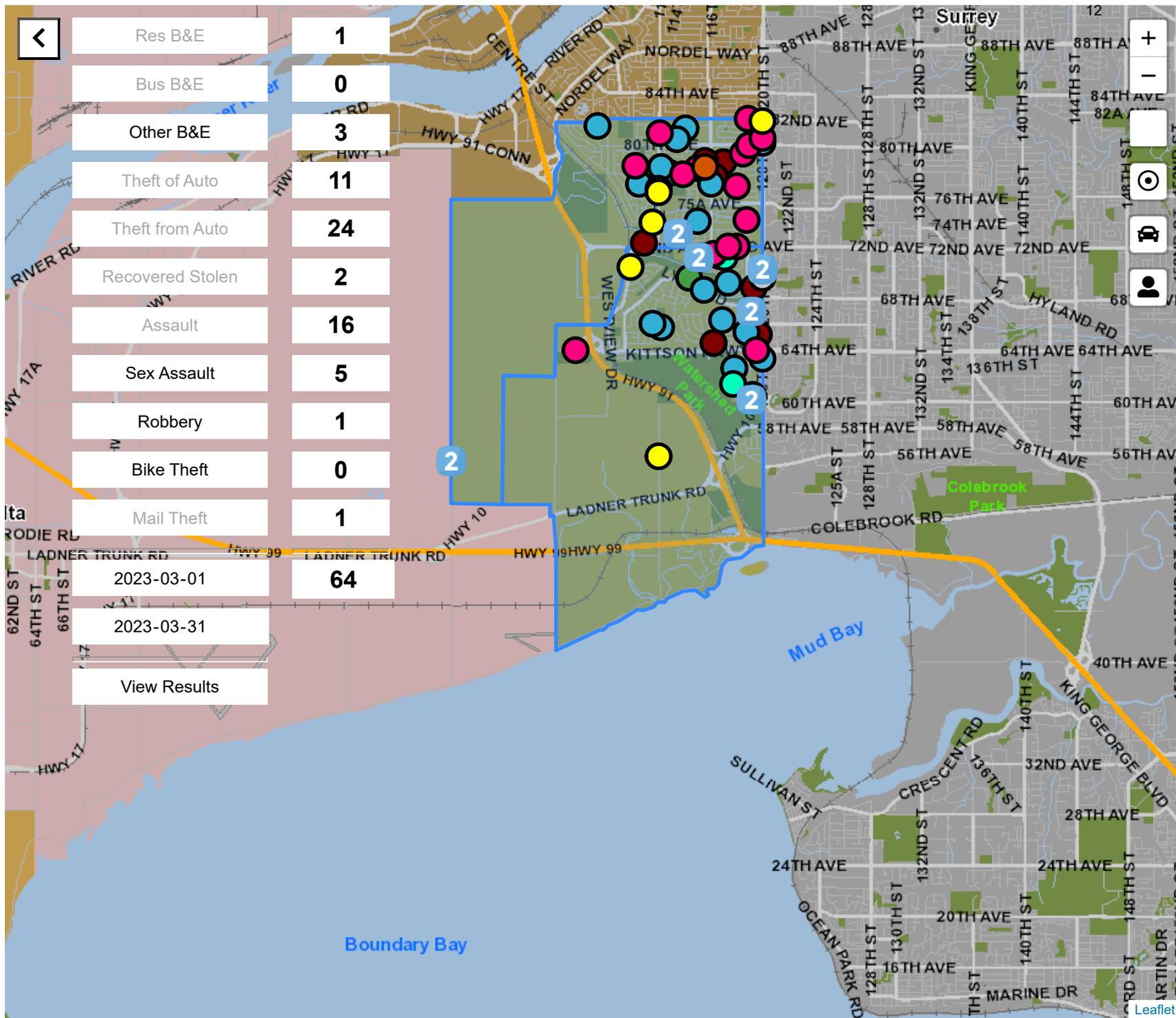
<	Res B&E	3
	Bus B&E	0
	Other B&E	2
	Theft of Auto	3
	Theft from Auto	6
	Recovered Stolen	1
	Assault	6
	Sex Assault	4
	Robbery	0
	Bike Theft	0
	Mail Theft	0
<hr/>		
	2023-03-01	25
	2023-03-31	
<hr/>		
	View Results	



# OP E.1



# OP E.1



**Delta Police Department**  
**Financial Report**  
 For the year ended December 31, 2022

	2022 Actuals	2022 Budget	Variance (Fav)/Unfav (\$)	Variance (Fav)/Unfav (%)
<b>OPERATING</b>				
<b>Expenditures</b>				
Department Support Services	15,245,716	14,688,500	557,216	3.8%
Investigative Services	5,869,768	6,122,500	(252,732)	-4.1%
Community Services	9,354,574	9,140,000	214,574	2.3%
Patrol Services	15,941,657	15,826,000	115,657	0.7%
Secondments	2,810,717	3,566,000	(755,283)	-21.2%
Ecomm	1,891,903	1,918,000	(26,097)	-1.4%
Wage bank accrual	-	-	-	
<b>Total Expenditures</b>	<b>51,114,335</b>	<b>51,261,000</b>	<b>(146,665)</b>	<b>-0.3%</b>
<b>Revenues</b>				
Recovered Services	(6,424,916)	(6,884,000)	459,084	6.7%
Fines and Fees	(626,220)	(380,000)	(246,220)	-64.8%
Grants	(1,861,320)	(1,894,500)	33,180	1.8%
Other Recoveries and Miscellaneous	(62,292)	(90,000)	27,708	30.8%
Transfer to/from Reserve	(224,850)	(438,000)	213,150	48.7%
<b>Total Revenues</b>	<b>(9,199,598)</b>	<b>(9,686,500)</b>	<b>486,902</b>	<b>5.0%</b>
<b>Operating Tax Draw</b>	<b>41,914,737</b>	<b>41,574,500</b>	<b>340,237</b>	<b>0.8%</b>

	2022 Actuals	2022 Budget	Variance (Fav)/Unfav (\$)
<b>CAPITAL</b>			
<b>Expenditures</b>			
Vehicle Purchases - 2022	-	602,000	(602,000)
Vehicle Purchases - 2021 c/o	475,498	838,000	(362,502)
Vehicle Purchases - 2021 c/o for new Patrol units	-	170,000	(170,000)
Protective Equipment, Furniture, IT	98,618	298,000	(199,382)
DPD HQ Gym Enclosure, Drone	78,931	185,000	(106,069)
Other capital funded from operating	49,607	-	49,607
<b>Total Capital Expenditures</b>	<b>702,654</b>	<b>2,093,000</b>	<b>(1,390,346)</b>

**Delta Police Department**  
**Financial Report - Overtime Data**  
 For the period ended December 31, 2022

	Current Month	Budget Month	Variance Month	Total YTD	Budget YTD	Variance YTD	% spent YTD	% spent YTD vs Annual Budget	Annual Budget
<b>Department Support Services</b>									
1307 Media	2,898	1,042	1,856	64,184	12,500	51,684	513.5%	513.5%	12,500
1335 Administration	867	1,250	(383)	13,294	15,000	(1,706)	88.6%	88.6%	15,000
1339 Fleet Maintenance	543	-	543	2,624	-	2,624	-	-	-
1342 Port Liaison	-	42	(42)	-	500	(500)	0.0%	0.0%	500
1345 Human Resources	24,475	9,292	15,183	204,636	111,500	93,136	183.5%	183.5%	111,500
1376 Support Services	2,221	4,417	(2,196)	24,449	53,000	(28,551)	46.1%	46.1%	53,000
1390 Professional Standards	2,466	292	2,174	10,711	3,500	7,211	306.0%	306.0%	3,500
1579 Information Technology	167	583	(416)	4,123	7,000	(2,877)	58.9%	58.9%	7,000
	<b>33,637</b>	<b>16,917</b>	<b>16,720</b>	<b>324,021</b>	<b>203,000</b>	<b>121,021</b>	<b>159.6%</b>	<b>159.6%</b>	<b>203,000</b>
<b>Investigative Services</b>									
1352 General Investigation	8,706	2,375	6,331	54,618	28,500	26,118	191.6%	191.6%	28,500
1353 Intelligence Section	(5,464)	1,167	(6,631)	908	14,000	(13,092)	6.5%	6.5%	14,000
1354 Drug Investigation Unit	6,425	4,750	1,675	40,645	57,000	(16,355)	71.3%	71.3%	57,000
1356 Major Crimes Section	21,620	18,792	2,828	173,474	225,500	(52,026)	76.9%	76.9%	225,500
1357 Vulnerable Sector Unit	3,415	1,292	2,123	15,635	15,500	135	100.9%	100.9%	15,500
1584 Intelligence Management	-	42	(42)	348	500	(152)	69.6%	69.6%	500
	<b>34,702</b>	<b>28,417</b>	<b>6,285</b>	<b>285,628</b>	<b>341,000</b>	<b>(55,372)</b>	<b>83.8%</b>	<b>83.8%</b>	<b>341,000</b>
<b>Community Services</b>									
1268 Community Safety Officer	463	-	463	3,810	-	3,810	-	-	-
1305 Operational Support	18,632	12,875	5,757	216,888	154,500	62,388	140.4%	140.4%	154,500
1312 Public Safety Operations	2,195	208	1,987	14,321	2,500	11,821	572.8%	572.8%	2,500
1331 TFN Liaison	257	583	(326)	5,207	7,000	(1,793)	74.4%	74.4%	7,000
1367 DCPO North Delta	2,957	917	2,040	5,504	11,000	(5,496)	50.0%	50.0%	11,000
1368 DCPO Ladner	694	208	486	1,767	2,500	(733)	70.7%	70.7%	2,500
1369 DCPO Tsawwassen	(1,920)	208	(2,128)	(488)	2,500	(2,988)	-19.5%	-19.5%	2,500
1370 School Liaison	13,699	583	13,116	27,801	7,000	20,801	397.2%	397.2%	7,000
1371 Reserve Police	-	-	-	18,657	22,500	(3,843)	82.9%	82.9%	22,500
1373 Victim Svces	46	375	(329)	2,416	4,500	(2,084)	53.7%	53.7%	4,500
1381 Truck Enforcement	(47)	333	(380)	1,185	4,000	(2,815)	29.6%	29.6%	4,000
1383 Traffic Section	11,977	3,125	8,852	79,894	37,500	42,394	213.1%	213.1%	37,500
1398 Community Health Intervention	4,453	167	4,286	5,042	2,000	3,042	252.1%	252.1%	2,000
1596 Youth Liaison	(1,010)	292	(1,302)	2,314	3,500	(1,186)	66.1%	66.1%	3,500
1680 Public Information Reps	14,653	7,708	6,945	61,269	92,500	(31,231)	66.2%	66.2%	92,500
1685 TFN Service Team	4,230	2,417	1,813	24,222	29,000	(4,778)	83.5%	83.5%	29,000
1697 Traffic Specialty Dog Unit	-	458	(458)	-	5,500	(5,500)	0.0%	0.0%	5,500
	<b>71,279</b>	<b>30,458</b>	<b>40,821</b>	<b>469,809</b>	<b>388,000</b>	<b>81,809</b>	<b>121.1%</b>	<b>121.1%</b>	<b>388,000</b>
<b>Patrol Services</b>									
1388 Police Patrol	42,155	48,958	(6,803)	602,500	587,500	15,000	102.6%	102.6%	587,500
1750 Crime Reduction Unit	4,575	3,458	1,117	17,926	41,500	(23,574)	43.2%	43.2%	41,500
1751 Patrol Support Team	41	875	(834)	4,689	10,500	(5,811)	44.7%	44.7%	10,500
	<b>46,771</b>	<b>53,292</b>	<b>(6,521)</b>	<b>625,115</b>	<b>639,500</b>	<b>(14,385)</b>	<b>97.8%</b>	<b>97.8%</b>	<b>639,500</b>
	<b>186,389</b>	<b>129,083</b>	<b>57,306</b>	<b>1,704,573</b>	<b>1,571,500</b>	<b>133,073</b>	<b>108.5%</b>	<b>108.5%</b>	<b>1,571,500</b>

	Current Month	Budget Month	Variance Month	Total YTD	Budget YTD	Variance YTD	% spent YTD	% spent YTD vs Annual Budget	Annual Budget
<b>Secondments (recoverable)</b>									
1343 Justice Institute of BC	176	-	176	819	-	819	-	-	-
1358 Integrated Municipal Provincial Auto Crime	2,891	2,625	266	34,634	31,500	3,134	109.9%	109.9%	31,500
1359 Provincial Traffic Projects (Counterattack)	18,730	19,666	(936)	51,900	59,000	(7,100)	88.0%	88.0%	59,000
1363 Integrated Road Safety Unit	(183)	5,167	(5,350)	42,152	62,000	(19,848)	68.0%	68.0%	62,000
1364 Combined Forces Special Enforcement Unit	13,694	11,708	1,986	128,870	140,500	(11,630)	91.7%	91.7%	140,500
1524 Lower Mainland Tac Troop	10,969	4,750	6,219	168,385	57,000	111,385	295.4%	295.4%	57,000
1540 BC Municipal Undercover Program	-	-	-	9,461	-	9,461	-	-	-
1681 LMD Police Dog Service	16,743	2,583	14,160	120,733	31,000	89,733	389.5%	389.5%	31,000
1682 LMD Emergency Response Team	8,593	7,125	1,468	107,115	85,500	21,615	125.3%	125.3%	85,500
1683 Real Time Intelligence Centre-BC	(496)	542	(1,038)	(496)	6,500	(6,996)	-7.6%	-7.6%	6,500
1686 Integrated National Security Enforcement	2,451	458	1,993	30,507	5,500	25,007	554.7%	554.7%	5,500
1687 LMD Forensic Investigations	-	6,125	(6,125)	8,548	73,500	(64,952)	11.6%	11.6%	73,500
	<b>73,568</b>	<b>60,749</b>	<b>12,819</b>	<b>702,628</b>	<b>552,000</b>	<b>150,628</b>	<b>127.3%</b>	<b>127.3%</b>	<b>552,000</b>
<b>Total</b>	<b>259,957</b>	<b>189,833</b>	<b>70,124</b>	<b>2,407,201</b>	<b>2,123,500</b>	<b>283,701</b>	<b>113.4%</b>	<b>113.4%</b>	<b>2,123,500</b>

<sup>1</sup> December includes y/e adjustments for wage bank liabilities which impacts overtime and statutory holiday banks



# CHAIR OF THE POLICE BOARD

FROM THE DESK OF MAYOR GEORGE V. HARVIE

April 4, 2023

The Honourable Mike Farnworth, MLA  
Minister of Public Safety and Solicitor General (PSSG)  
PO Box 9010 Stn Prov Gov  
Victoria, BC V8W 9E2

*\*Sent Via Email*

Dear Minister Farnworth:

**Re: Delta Police Department 2022 Community Report & HealthIM Annual Report**

I am pleased to forward two reports from the Delta Police Department (DPD), received by the Delta Police Board at the March 15, 2023, meeting.

The first is the Annual (2022) HealthIM Report, highlighting the usage of the mobile application by the DPD, which has provided various benefits. I hope you find this information valuable as the Province rolls out province-wide funding for police departments to implement HealthIM.

The second is the DPD's 2022 Annual Report to the Community, highlighting the team's accomplishments in keeping our community safe. The Report can be viewed [here](#).

Yours truly,

A handwritten signature in blue ink that reads "George V. Harvie". The signature is fluid and cursive, with a long horizontal flourish underneath.

Mayor George V. Harvie  
Chair, Delta Police Board

Enclosure





### 34th ANNUAL GENERAL MEETING

Wednesday, July 19, 2023  
12:00 – 3:00 pm Eastern

#### Virtual Meeting

9:00 am PDT | 10:00 am MDT | 11:00 am CDT | 12:00 pm EDT | 1:00 pm  
ADT

1. Call to Order and Introduction
2. Establishment of Quorum
3. Approval of Agenda for the 34rd Annual Meeting of the Canadian Association of Police Governance
4. Confirmation of Minutes of the 33rd Annual Meeting held virtually on Thursday, September 1, 2022
5. Nomination's Committee Report and Election of a slate for the Board of Directors
6. Treasurer's Report
7. Receive the Financial Statements and Auditor's Report for 2023 Fiscal Year
8. Appointment of Auditor/Public Accountant for the 2024 Fiscal Year
9. Strategic Priorities
10. President's Report
11. Committee Reports:
  - a. Advocacy & Partnership
  - b. Centre of Excellence
  - c. First Nations Police Governance Council
  - d. Revenue Committee
12. Additional Business
13. Closing Remarks and Adjournment

## CALL FOR NOMINATIONS 2023

On behalf of Wayne Talbot, Chair of the Canadian Association of Police Governance (CAPG) Nominations Committee, we are pleased to invite nominations to the CAPG Board of Directors for the term 2023-2025.

The following chart lists the positions that are vacant on the CAPG Board of Directors and those with terms that expire at the Annual General Meeting to be held at 12:00 pm Eastern on **WEDNESDAY, JULY 19, 2023**.

The chart below shows the status of directors with terms expiring in 2023 and vacant seats.

CURRENT DIRECTOR	PROVINCE/POSITION
Carole McDougall  (Interim appointment made after by-law change in September 2022)	Director Non-Police Board Representative*
Curtis Allen Halton Police Services Board	ONTARIO
Erick Ambtman Edmonton Police Commission	ALBERTA
Jada Yee Regina Board of Police Commissioners	SASKATCHEWAN
Vacant 1 director	NOVA SCOTIA
Vacant 1 director	MANITOBA
Vacant 1 director	NEW BRUNSWICK
Vacant 1 director	FIRST NATIONS

The directors listed above are eligible to put their name forward for election but this does not preclude any and all eligible and interested candidates from submitting their own nomination for each vacancy.

\*The CAPG by-laws were amended in 2022 to include a new category of Director:

**“Non-Police Board Representative”** means an individual that is not on a Canadian police board or Canadian police commission but has previously served on a Canadian police board or Canadian police commission;

***\*This position includes the financial support of the CAPG to attend face-to-face meetings when warranted and financially feasible. The rationale behind creating this position is to***

*allow CAPG to benefit from the years of experience and knowledge police governors take with them when their terms expire.*

## PROCESS

Nominations are an important responsibility of our members. The effectiveness and success of the CAPG depends on the strength and quality of your volunteer board. It is up to you to propose nominees who will bring the necessary competencies, including diversity, inclusivity, education and experience and most importantly a commitment to the success of the CAPG board and organization.

Attached to this document are the following:

- **Schedule A** is the form to be used by nominees who are **members of police boards and commissions.**
- **Schedule B** is the form to be used by nominees who are applying as a **non-police board representative.**

Please submit your nomination forms electronically to the attention of, Chair, Nominations Committee at the following address: [nominations@capg.ca](mailto:nominations@capg.ca) or [jmalloy@capg.ca](mailto:jmalloy@capg.ca) before Wednesday, May 31, 2023. **The deadline for receipt of nomination papers is WEDNESDAY, MAY 31, 2023.**

Following the receipt of nominations and identification of eligible candidates, the Nominations Committee will present a slate for election at the virtual Annual General Meeting on **WEDNESDAY, JULY 19, 2023.**

*When more than one qualified nomination is received for the same vacancy the Nominations Committee will advise that this will require an election to be held by ballot at the Annual General Meeting. Each candidate will be given time to address the members to support their election.*

If you have any questions, please feel free to send them to [jmalloy@capg.ca](mailto:jmalloy@capg.ca).

Sincerely



Jennifer Malloy, Executive Director

## SCHEDULE A

### Nomination Form

TO BE SIGNED BY BOARD/COMMISSION CHAIR/VICE CHAIR AND NOMINEE:

We \_\_\_\_\_, being members of the Canadian Association of Police Governance (CAPG), nominate \_\_\_\_\_ for the position of director \_\_\_\_\_ on the CAPG.

**We also confirm that:**

- We are members in good standing of the Association and have paid our annual membership dues;
- The nominee resides in the province where their Police Board or Commission is located;
- The nominee is willing to commit to the Association for a two-year term;
- The nominee and their Police Board or Commission commits the financial support of their nominee to attend the annual conference of CAPG;
- The nominee has the financial support of their Police Board or Commission to attend planning and advocacy meetings (estimated financial commitment of \$5,000)
- The nominee is able to participate in a two-hour bi-monthly teleconference board meeting;
- The nominee is willing to sit on at least one CAPG committee that meets bi-monthly;
- The nominee commits to participate in a one-hour bi-monthly teleconference committee meeting; and
- The nominee agrees to actively participate and engage in the work of the CAPG.

**Nominee:**

I \_\_\_\_\_ being a member of, \_\_\_\_\_ consent to this nomination. I am currently a \_\_\_\_\_ (provincial, municipal, citizen appointment) representative on my police board/commission and I have \_\_\_\_\_ years left to serve. I am eligible for another reappointment for \_\_\_\_\_ years.

Name:

Date:

Signature:

Email:

**Chair or Vice Chair of Board/Commission:**

Name:

Date:

Signature:

Email:

**DECLARATION OF INTEREST TO SERVE ON THE EXECUTIVE COMMITTEE**

I am interested in putting my name forward for the following position(s) for the 2024 term:

POSITION	NAME
President	
Vice President	
Treasurer	
Secretary	

SCHEDULE B

Nomination Form  
for  
Non-Police Board Representative

TO BE SIGNED BY NOMINEE

I \_\_\_\_\_, having been a member of \_\_\_\_\_ police board or police commission, who were members of the Canadian Association of Police Governance (CAPG), nominate myself for the position of **Non-Police Board Representative** on the CAPG.

I confirm that:

- I am willing to commit to the Association for a two-year term;
- I am willing to participate in a two-hour bi-monthly teleconference board meeting;
- I am willing to sit on at least one CAPG committee that meets bi-monthly;
- I am willing to commit to participate in a one-hour bi-monthly teleconference committee meeting; and
- I am willing to agree to actively participate and engage in the work of the CAPG.

Nominee:

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_ Email: \_\_\_\_\_

Please attach a letter that outlines your reasons why you want to be a member of the CAPG Board of Directors including any relevant skills, knowledge, experience and accomplishments that enhance your application.

In the spirit of fairness, we will not accept any attachments that are longer than two pages.



2023

## CALL FOR STRATEGIC PRIORITIES

The Canadian Association of Police Governance (CAPG) is inviting members to submit for consideration Strategic Priorities (formerly Resolutions). This new process is intended to create a feedback mechanism that allows our members to bring forward provincial and/or national issues, requests and/or suggestions that will be tabled at the CAPG Annual General Meeting for discussion, ratification and action.

**The Advocacy & Partnerships Committee** is inviting members to submit in writing to the CAPG office any time before June 15, 2023 the following:

1. A letter of intent or support outlining a specific issue
2. Letter of action outlining how CAPG can bring the issue forward

We also encourage you to provide background and general feedback that can be used in promoting the issue with the members.

### Guidelines:

- Ensure the matter is within the sphere of CAPG (police governance and public safety on a provincial/national perspective)
- Ensure the priority is well supported
- Language should be clear, concise, brief and presented in context
- Define or outline a clear action to be taken
- Send the priority in electronic format in a word document in order to facilitate ease of circulation
- Provide supporting document explaining the nature of the issue or concern being addressed
- Send to CAPG by the deadline of June 15, 2023.

If you have any questions on the above, please get in touch with Jennifer Malloy, Executive Director, at [jmalloy@capg.ca](mailto:jmalloy@capg.ca)

**THIS IS YOUR CHANCE TO ENSURE YOUR VOICE IS HEARD!**  
 Email your Resolutions by June 15, 2023 to: [jmalloy@capg.ca](mailto:jmalloy@capg.ca)

a)



## **CALL FOR NOMINATIONS: 2023 CAPG Award for Excellence in Police Governance - **Deadline for submissions: June 1, 2023****

Introduced in 2013 by the Canadian Association of Police Governance (CAPG), the CAPG Award for Excellence in Police Governance recognizes and highlights an individual for their significant contributions, commitment and leadership towards the enhancement of civilian police governance in Canada.

Nominations for the Excellence in Police Governance Award can be submitted by CAPG members in good standing, including members of the Board of Directors, Committees and Working Groups.

### **This year, the award has been extended to include the following Categories of Excellence:**

1. **Staff Award** - An individual employed by a police governance body that has devoted their time and efforts to move the mark in police governance
2. **Director Award** - Past or present director of a police governance board, commission, or advisory committee that has devoted their time and efforts to move the mark in police governance
3. **Partnership & Leadership Award** - An individual or organization that has provided its time or services to CAPG or to the enhancement of civilian police governance in Canada

### **Criteria**

The nominee should demonstrate some or all of the following:

- A passion for the enhancement of police governance
- Consistent effort to work proactively to improve police governance and bring change that will enhance public safety
- Exemplary collaborative leadership
- Shares insights and educates/mentors others on the principles of good governance ● Fosters meaningful relationships based on inclusion, diversity, and representation of

views among stakeholders (community, police, government)

- Consistently challenges, inspires or motivates others to work together
- Shows a high level of integrity and ethical standards
- Values tradition, while encouraging innovation and the courage to pursue a vision for a better future

**Nominees must not have received a CAPG award previously, and they cannot be serving as a current CAPG director.**

## **Nomination Requirements**

Nominators must be CAPG members currently in good standing, committee members or Board members and must provide the following:

- Completed award nomination form.
- A brief statement citing the accomplishments that make the nominee deserving of this award.
  - Nominations should be specific about the achievements for which the award is proposed. A concise summary of the nominee's achievements is most helpful.
  - Accomplishments should be linked to work specific to police governance and the category for which they are being nominated.
- The nomination must be endorsed by at least one letter of support, including one from the board/commission chair or organizational equivalent.

Only complete nominations will be considered.

## **Recognition:**

- Recipient(s) may be recognized at the CAPG Annual Meeting and/or Conference, on our website and social media platforms.
- Recipient(s) and nominating organizations will be notified in advance.

**All nominations must be received by 5:00 pm ET on June 1, 2023**

**Please submit either by fax or email to:  
Jennifer Malloy, Executive Director, CAPG**

**Email: [jmalloy@capg.ca](mailto:jmalloy@capg.ca)**  
**Fax: 613-344-2385**

**CALL FOR NOMINATIONS:**

**2023 CAPG Award for Excellence in Police Governance**

**Please submit either by fax or email to Jennifer Malloy, Executive Director Email: [jmalloy@capg.ca](mailto:jmalloy@capg.ca) | Fax: 613-344-2385**

**Deadline for submissions: June 1, 2023**

**Nominee:**

**Name:**

**Name of Organization:**

**Phone #**

**Email:**

**Nominated by:**

**Name of Organization:**

**Main Contact Name:**

**Phone #**

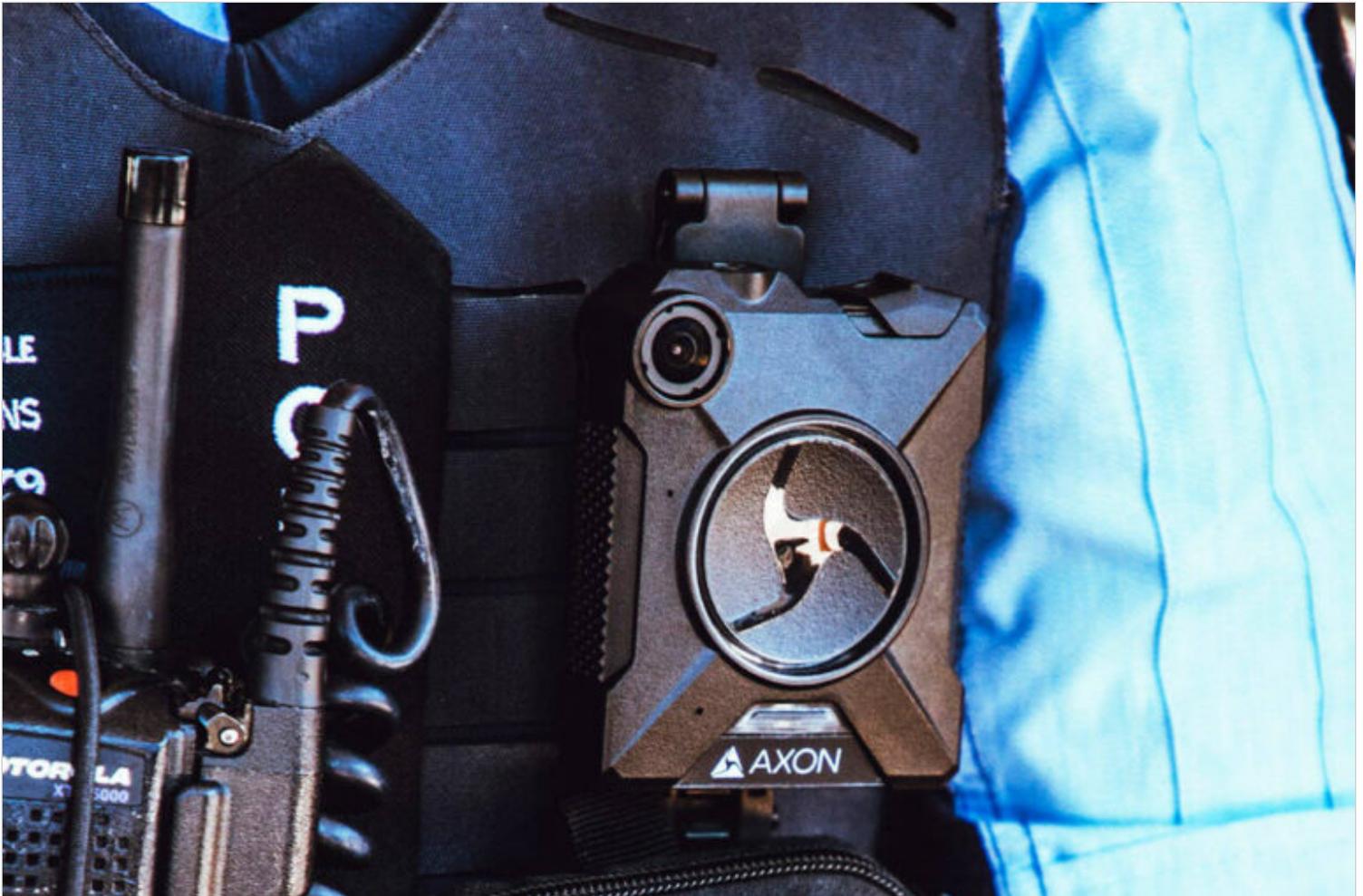
**Email:**

**Supporting documents:**

**At least one (1) letter of support, including one from the organization Chair or equivalent**

**A statement citing the accomplishments that make the nominee deserving of the award**

**Please give a brief overview of why you are nominating this person:**

[Read more below](#)

Independent Investigations Office Chief Civilian Director Ron MacDonald says all police officers in B.C. should wear body cams. (Photo courtesy of Axon)

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## Head of B.C. police watchdog wants all officers to wear body cameras

Ron MacDonald disagrees with decision to let municipal police forces decide whether to wear them

Public trust in the police could suffer if only some frontline officers in B.C. wear body cameras, warns the head of the civilian body overseeing all police. But civil libertarians remain concerned about their use.

While the RCMP plans to roll out body cameras across the country, B.C.'s 11 municipal forces can decide for themselves whether to mandate them in the current absence of a directive from the provincial government. This could mean that cases involving accused police officers or citizens could have different levels of evidence.

Independent Investigations Office Chief Civilian Director Ron MacDonald said citizens walk around with high-definition in their pockets and have come to expect that frontline police wear body cameras given the availability of the technology. If officers do not wear them, it "could lead to a perception that they are hiding something," creating a dangerous distrust, MacDonald said.

"That perception would only be exacerbated if you have some agencies in the province who do have body cameras and others who don't. That's the real issue."

MacDonald made his thoughts known as Alberta prepares to roll out police body-worn cameras province-wide, something B.C. will not do.

Minister of Public Safety and Solicitor General Mike Farnworth confirmed in an emailed statement to Black Press Media that the province won't create a uniform standard across the province.

"While the RCMP is implementing the use of body worn cameras, it remains up to municipal police agencies to decide if they wish to use them," he said.

Farnworth said the province has been working with municipalities and chiefs of police on the issue of body-worn cameras for some time.

“(In) 2010, we had in place standard operating procedures for their use in B.C.,” he said. “These standards ensure that any agency choosing to deploy body-worn cameras will do so in a consistent manner with an appropriate balance between privacy and accountability.”

MacDonald disagrees. He’s calling for not only a province-wide introduction of body cameras, but a national adoption of them too.

“(A) body camera is a third-party, independent witness of what happened,” MacDonald said. “Now, it may not see everything, it may not catch everything. But it is still independent, objective evidence of what happened, which together with other evidence, can be extremely helpful in trying to determine what happened in any incident involving police and in interaction with the public.”

He acknowledged that body cameras can come with costs, adding that government should financially assist police agencies if necessary.

“It’s a cost that is necessary to help the public maintain faith in their police and that is a very important part of the rule of law in our society,” he said.

Others feel differently. Privacy experts including the Office of the Privacy Commissioner have raised concerns about body cameras as they may end up recording a lot of personal information about individuals without their knowledge or consent.

Read more below

Still time to s

**RELATED: Delta police anti-gang team first in B.C. to use body-worn cameras**

MacDonald said this hasn't been a major issue within the many police forces across Canada and the United States that already use the cameras, however.

"We already have many state institutions where cameras are routinely used and we don't see routine breaches of people's (privacy)," he said. Authorities and experts have already sorted out many of the issues around the use of body cameras, he added. "We have good rules to control those situations," he said.

MacDonald said the whole point of body cameras is to help the public to have confidence in police.

This is all about the public's interest in ensuring that not only police are accountable, but that also crimes can be persecuted, he added.

Meghan McDermott, Policy Director with British Columbia Civil Liberties Association, expressed several concerns about body-cams, starting with privacy. Police responding to homes while wearing body-cams could end up recording a lot of sensitive personal information and help identify vulnerable individuals, McDermott said, adding that body-cams could also be combined with facial recognition software in the future.

Body-cams are also expensive and money going toward them could go toward other areas more in line with what communities want, she said. "From a democratic perspective, it is a bit frustrating to see people wanting to have this conversation and that we continue to see police budget increase," she said. "This technology is extremely expensive."

She also questioned the argument that body-cams promise to hold police officers accountable. "There is not clear evidence yet that they actually add to police accountability generally," she said. "There definitely is a crisis in policing with accountability and we see over and over again that politicians and even police themselves will say, 'hey look, we have the golden ticket here.'" But technology alone won't solve this problem, she added.

BCCLA **OPEN** many of these points in a 2021 submission to the Special Committee on Reforming the Police Act, arguing against body cameras in calling for radical reforms in policing.

“We cannot get stuck on the ineffective hamster wheel of more technological fixes, like police-worn body cameras or more funding for diversity hiring or training,” it reads.

But in September 2022, BCCLA was among the signatories of a letter demanding that B.C. and Canada urgently reform policing following the death of Haida Elder Jimmie Johannesson in 2022. The letter’s call to action included a “mandatory policy for police body cameras to be worn by every municipal, provincial and federal police member, at all times, while on duty” with the recommendation that individual officers would be unable to turn their cameras on and off on their own.

McDermott acknowledged the tension in BCCLA’s position. BCCLA does not want governments to intrude into the privacy of individuals without clear evidence that it will be helpful, she said. “Yet here we are working with families and communities, where they are just so desperate that could provide any clue as to the last moments or what might have motivated certain people to take certain actions.”

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Read more below

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BCCLA will continue to monitor the issue, McDermott said. “What we are trying to do is to focus on the best way to make this (work), to make it as democratic as possible, to make it as fair as possible, consistent with human rights principles...,” she said.

---

@wolfgangdepner

wolfgang.depner@blackpress.ca

**Like us on Facebook and follow us on Twitter.**

BC GOVERNMENT POLICE

# April 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	31	1
2	3	4	5	6	7 Good Friday	8
9 Easter	10 Easter Monday	11	12	13	14 Vaisakhi	15 Delta Leadership Prayer Breakfast
16	17	18	19 Police Honours in Victoria	20 Police Board Meeting PSB EOC	21	22
23	24	25	26	27	28	29
30	1	Notes				

# May 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	1	2	3	4 DPD Awards Ceremony	5	6
7	8	9	10	11	12	13 Seniors Fair Ladner United Church
14	15	16	17 NO MAY MEETING	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3
4	5	Notes				

# June 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
				Police Board Meeting PSB EOC <b>evening:walk run roll DPE</b>		
25	26	27	28	29	30	1
		HR Committee <b>Governance</b> Committee	Finance & Risk Management Committee	DPD Staff BBQ Harris Barn		Canada Day
2	3	Notes				

# Compliments for the DPD Team from the Public

## No Call too Small

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The various pieces of correspondence highlighted in this package have been received either by e-mail to the DPD or through DPD Social Media Channels.

**Recipient**

Media

**Subject**

Two calls, 29 March

**Message**

Thank you so much to Constable Bruce for the way she responded to the 911 call that my son (12) and his friends (13 and 9) made on 29 March, at about 20:45. My son's friends were outside their house and saw someone on the property, so came to us up the street. When Constable Bruce arrived at our place, she treated the boys as though they were adults who had called, not with condescension or skepticism. She took them seriously and didn't dismiss their concerns.

Although we've never had a bad experience with the DPD, Constable Bruce's professionalism and respect hit a little harder yesterday because the same son had another interaction with the DPD earlier in the day. Constables Hilliard (our school liaison officer, whom my son already knows) and Sahota were both amazing with him. They were supportive and caring of our son while he was in distress, kept him safe when he didn't want to be, and put in a lot of effort to support him both during his crisis and after. The acute crisis and the day around it were hard, but Constables Hilliard and Sahota kept it from getting worse.

Thank you for the way you take care of us. We appreciate you.

\*\*\*\*\*

**Your Name**

[Redacted]

**Your Email**

[Redacted]

**Recipient**

Media

**Subject**

Last Saturday at the Delta Lion Pub (DLP)

**Message**

Hi,  
Late Saturday night (April 1st) at the DLP when leaving, a drunk man was outside screaming and trying to start a fight with everyone coming out of the pub. I called 911 and they sent a few Delta police to address this. They showed up in < min and very calmly dealt with him resulting in an arrest. He was screaming "racism" but there was absolutely nothing racist about it. They acted very professional and talked him down. Masterclass in dealing with a-holes!

Great job!

[Redacted]

\*\*\*\*\*

**Recipient**

Media

**Subject**

Assisting in fraud

**Message**

Officer Sweeney was excellent in guiding myself through cyber crime/phone scam. Unfortunately was relieved of \$\$ but not what could have happened. Officer Sweeney gave options of what to follow through with protecting myself from further \$\$ loss. Calm and direct with the fraudster on the phone. Definitely learned from my mistake. Even follow up gratefully appreciated. Thank you Delta police. [REDACTED]

\*\*\*\*\*

**Recipient**

Chief's Office

**Subject**

Congratulations to the Police Officer

**Message**

Dear Delta Police Department.

I'm writing to express my gratitude and congratulations to the police officer who assisted me during a difficult situation in the early hours of Thursday around 4:30 AM. She pulled me over because of a problem with my license plates.

The police officer was extremely professional, helpful, and understanding throughout the process. Her kind and patient attitude allowed me to quickly and easily resolve my problem. As a newly arrived refugee in Canada, I greatly appreciated her support and attention in an unfamiliar situation.

As I did not have the chance to ask for her name, I would like to request that you pass along my thanks and recognition to the police officer who assisted me. I am so happy to know that the Police Department has officers like her who work tirelessly to ensure the safety and well-being of all members of the community.

Please convey to the police officer my heartfelt gratitude for her help, and I wish her all the best in her public service.

Sincerely,

[REDACTED]

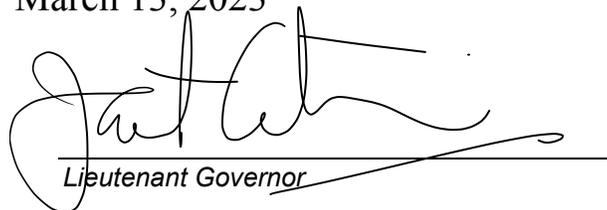
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PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. 168

, Approved and Ordered March 13, 2023

  
Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that Chief sx<sup>w</sup>amisaat (Laura Marie Cassidy) is appointed as a member of the Delta Police Board for a term ending December 31, 2024.



Minister of Public Safety and Solicitor General and Deputy Premier



Presiding Member of the Executive Council

*(This part is for administrative purposes only and is not part of the Order.)*

Authority under which Order is made:

Act and section: Police Act, R.S.B.C. 1996, c. 367, ss. 23 and 24

Other: \_\_\_\_\_



# DELTA POLICE BOARD OPEN MEETING ACTION DOCUMENT

Blue	On hold – (action may or may not have been taken)
Gray	Complete (will be removed after one circulation)
Green	In progress

ACTION ITEM	Meeting Date	Assigned to	Status
<b>G.3ac BCAPB</b> Lara will provide further information regarding the award nominations to the Board.	Feb 16, 2023	Lara Victoria	Complete. Information included in April Board agenda package.
<b>G.1b HealthIM Report</b> Staff to send a copy of the Health IM Annual 2022 Report to the Minister of Public Safety and Solicitor General.	Mar 15, 2023	Staff	Complete. Reports have been sent with a covering letter, copy included in April Board agenda package.

# DELTA POLICE DEPARTMENT BOARD MEMORANDUM



<b>DATE</b> 2023-03-10	
<b>SUBMITTED BY</b> Neil Dubord, OOM, AdeC Chief Constable	
<b>SUBJECT</b> Chief Constable Monthly Activity Highlights Period: <b>March 2023</b>	
<b>ACTION</b> For information	<b>MEETING</b> Open

Date	Activity
March 2, 2023	Judged Delta Science Fair
March 9, 2023	Presented with the Team to ND Rotary
March 9, 2023	Reading Day Cougar Canyon
March 10, 2023	Attended JI Class 168 Graduation
March 14, 2023	Attended BC Association of Municipal Chief's Meeting
March 15, 2023	Police Board Meeting
March 21, 2023	Police Foundation Meeting
March 22, 2023	Attended Traffic Safety Executive all day meeting.
March 26, 2023	Travel to Edmonton for EPS Funeral
March 30, 2023	Presented at Tsawwassen Business Association Meeting
March 31, 2023	Hosted Fraud Prevention Shredding Event at HQ

# DELTA POLICE DEPARTMENT BOARD MEMORANDUM



<b>DATE</b> 2023-04-12	
<b>SUBMITTED BY</b> Neil Dubord, OOM, AdeC Chief Constable	
<b>SUBJECT</b> Quarterly External Communications Report (2023, Quarter 1)	
<b>ACTION</b> <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	<b>MEETING</b> <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

Communication with the community is necessary to ensure public trust and confidence in policing and public safety. The Delta Police Department (DPD) prioritizes and values transparent communication with the community in a timely manner.

The DPD ensures communication with the community through DPD social media channels and news releases, which are posted to the DPD website and distributed via e-mail to those who have subscribed (e.g., community members, local news channels, and journalists). While the news releases are also shared on DPD social media channels, only a small portion of the social media content falls within the parameters of a news release. News releases are distributed to:

- a. Further a police investigation (for example, seeking assistance related to a missing person investigation)
- b. Aid in prevention of crime (for example, fraud awareness, crime prevention based on empirical data such as catalytic converter theft in a specific area)
- c. Provide factual information (for example school lockdowns, major investigative updates)
- d. Appeal for witnesses, victims, video recordings
- e. Immediate/in progress situations challenging public safety
- f. Highlight internal work that has an interest to the public (for example, awards to officers, emerging equipment or strategies)
- g. Provide transparency when identifying issues directly impacting public trust

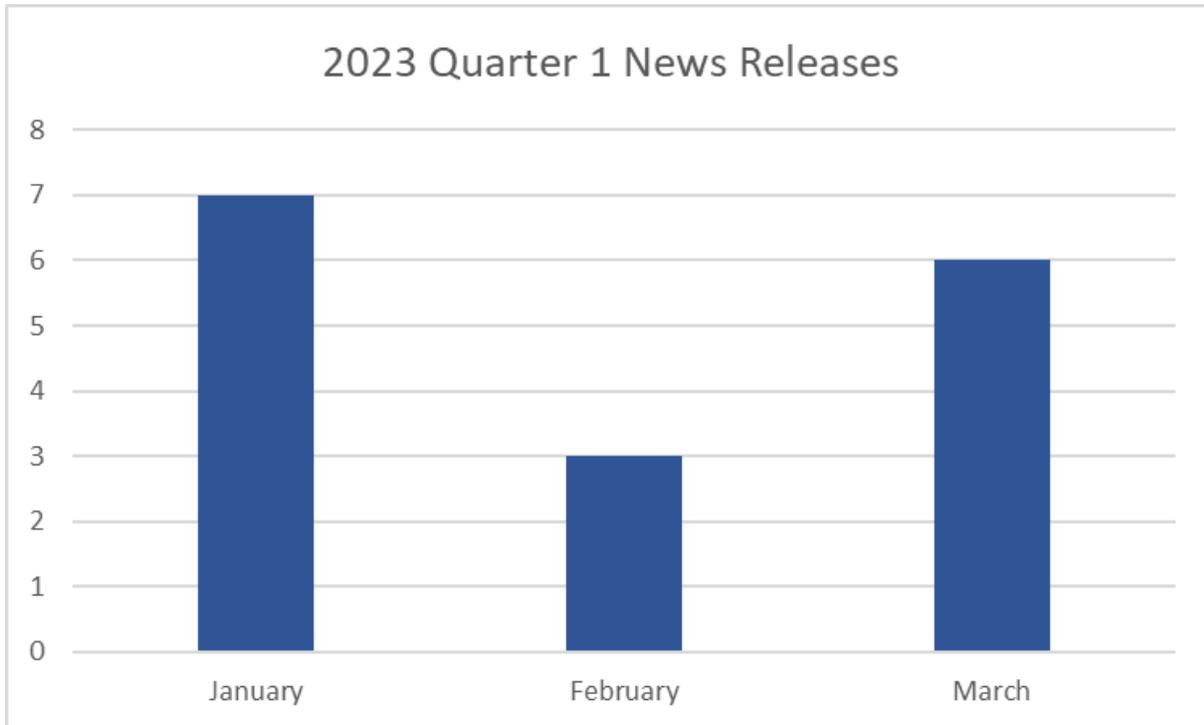
News releases are also sometimes shared via DPD social media channels. Additionally, social media channels are utilized for, but not limited to:

- h. Public service announcements
- i. Special projects
- j. Partnership initiatives
- k. DPD events

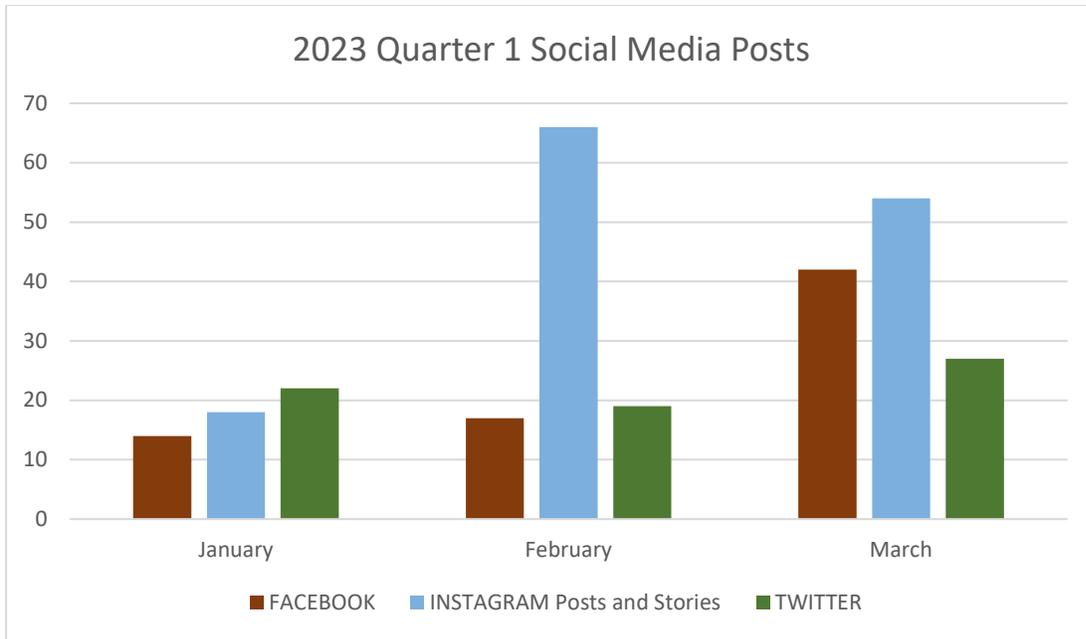
- I. Recruiting and volunteer events
- m. Community events

The below graphs provide information related to the number of news releases, social media posts and social media reach for first quarter of 2023.

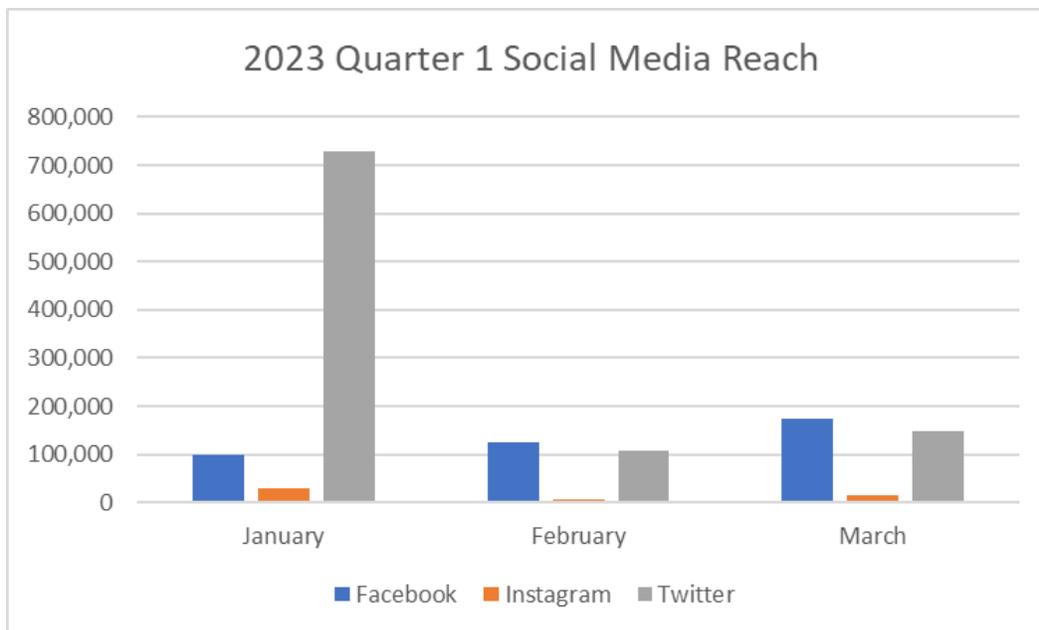
**2023 Quarter 1 (Q1) – Posting Volume**



<b>News Releases (2023, Q1)</b>	January	February	March
Total	7	3	6



Social Media Posts (2023, Q1)	January	February	March
FACEBOOK	14	17	42
INSTAGRAM Posts and Stories	18	66	54
TWITTER	22	19	27



Reach (2023, Q1)	January	February	March
Facebook	100,147	124,554	173,025
Instagram	29,225	7,597	15,951
Twitter	729,900	108,700	147,800

# DELTA POLICE DEPARTMENT BOARD REPORT



<b>DATE</b> 2023-04-05	
<b>SUBMITTED BY</b> Neil Dubord, OOM, AdeC Chief Constable	
<b>SUBJECT</b> Online Reporting System Annual Report: 2022	
<b>ACTION</b> <input checked="" type="checkbox"/> For information <input type="checkbox"/> For approval	<b>MEETING</b> <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee
<b>RECOMMENDATION</b> <input checked="" type="checkbox"/> For information	

## PURPOSE

To provide the Delta Police Board (“DPB”) with an update and annual report (2022) on the Delta Police Department’s (DPD) Online Reporting System (“ORS”).

## DISCUSSION

The ORS was launched on October 1, 2020, by the DPD for the community to file electronic reports on non-emergency matters. The ORS aims to provide flexibility and options in reporting crime and enhances efficiency within DPD operations.

Certain types of reports are accepted through the ORS, including:

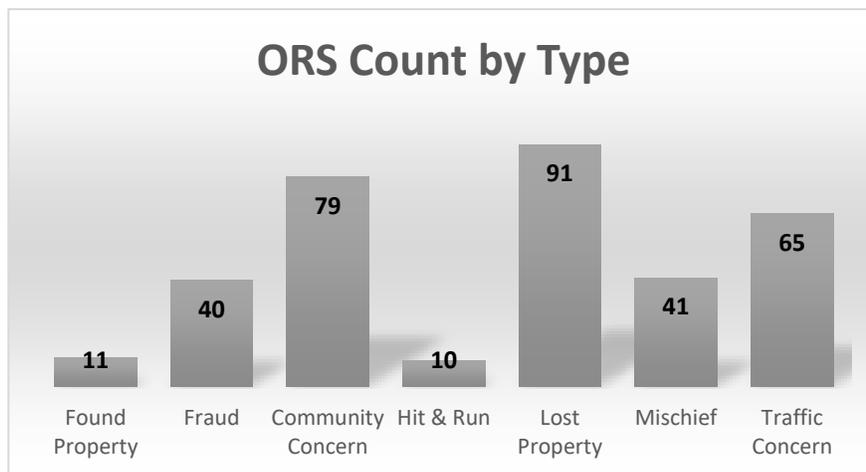
- Vandalism
- Fraud under \$5,000
- Lost Property under \$10,000
- Found Property
- General Community Concern
- Traffic Incident
- Hit & Run Incidents with no injuries, and the suspect’s license plate known

The ORS adds value to the DPD’s “No Call Too Small” philosophy that the DPD prides itself on and is expected by the community, as it’s a communication tool of convenience for the community. The DPD response to the ORS report is the same as a call to the non-emergency line. All reports received through the ORS are reviewed and dispatched for officer attendance, and no reports will be concluded digitally. The ORS is open to the public 24 hours a day, seven days a week; however, incoming reports are monitored between 0700 to 1900 hours. Complainants submitting reports between 1900 – 0700 hours are informed that the system is not being monitored, and any submission will be processed the

following day. Complainants are informed via a pop-up box to call the non-emergency line if a timelier response is required and must click the ‘I understand’ button before proceeding after hours.

During 2022, the DPD received 337 reports through the ORS, with an average of 28 reports monthly. The number of reports received has remained relatively consistent since the launch of the ORS.

The chart below depicts the total number of report types received through the ORS in 2022. Lost property was the top report type received through the ORS, followed by community and traffic concerns, serving as a tool of convenience for the community. Providing the option to report community concerns through the ORS is critical to DPD’s approach to community-first policing. Under the category of community concerns, the ORS allows the community to report what may be considered a minor matter for action to be taken to prevent the matter from becoming significant, in alignment with the DPD’s No Call Too Small philosophy.



**IMPLICATIONS**

**Financial**

There are no financial implications associated with this report.

**Strategic Alignment: Community Safety & Well-Being Plan**

Priority: Safe communities through increased connection

- Goal: Engage and mobilize citizen participation in community safety

Priority: Invest in professionalization and innovation for continuous improvement

- Goal: Leverage technology to enhance and develop efficiencies for continuous improvement

**RELATED POLICY**

There is no policy related to this report.

**CONCLUSION**

The ORS is an effective and valuable tool for the public to report incidents to the DPD. The DPD will continue exploring methods to further encourage and promote the use of ORS, where applicable. A review of the ORS recommended expanding the list of report types accepted to include theft (without any suspects) under \$10,000 and increasing the dollar reporting threshold for fraud to \$10,000 to align with some of the other agencies. These changes have been approved and will be made.

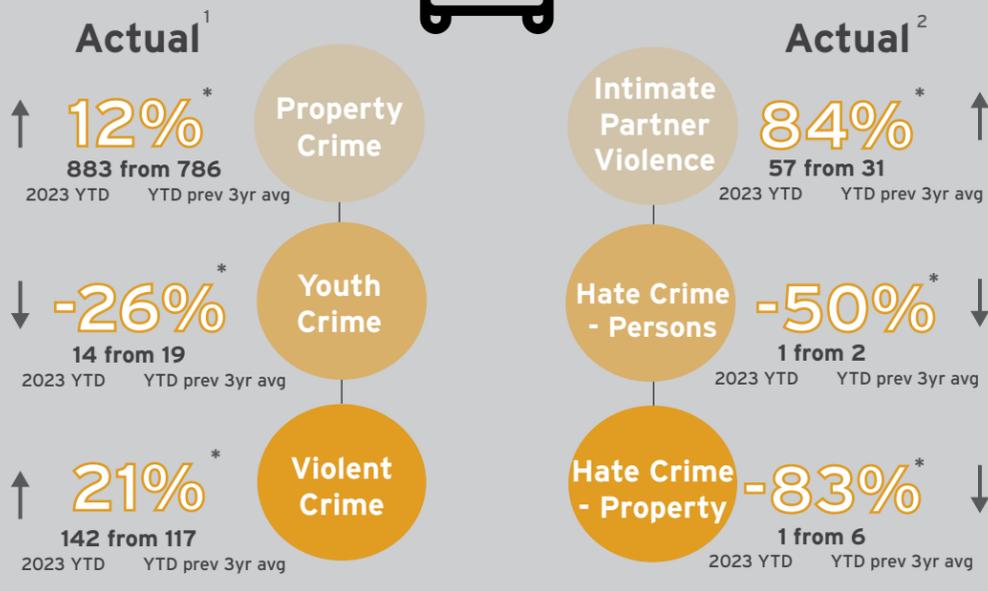
# OP.G.1d Community Safety & Well-Being Plan

KEY PERFORMANCE INDICATORS (KPIs)  
2023 - QUARTER 1

## Crime



## Crime Severity Index (CSI)



The CSI is a measurement of crime based on the amount and seriousness of the offences reported to the police. A low CSI rate is indicative of a relatively safe community. Index scores are compared to a baseline of 100, which is calculated using historical data. The CSI is a method to compare crime consistently across jurisdictions.

Goal: lower than previous years



\* Goal: downward trend

\*1,2 Actual is calculated by comparing the YTD average for the previous 3 years with the YTD average for the current year.

## Police Legitimacy



### COMMUNITY SURVEY

Every three years, the DPD conducts a community survey, where respondents are asked questions about the importance and performance of 12 key police services/ measures.



## Efficiency



\*1 The DPD strives to be staffed at least 5 over authorized strength to ensure that the DPD can continue providing policing services to the community and accounts for police officers who may be on long-term leave (maternity, sickness, injury, personal etc.). This over strength is managed within approved budget and efficiencies.

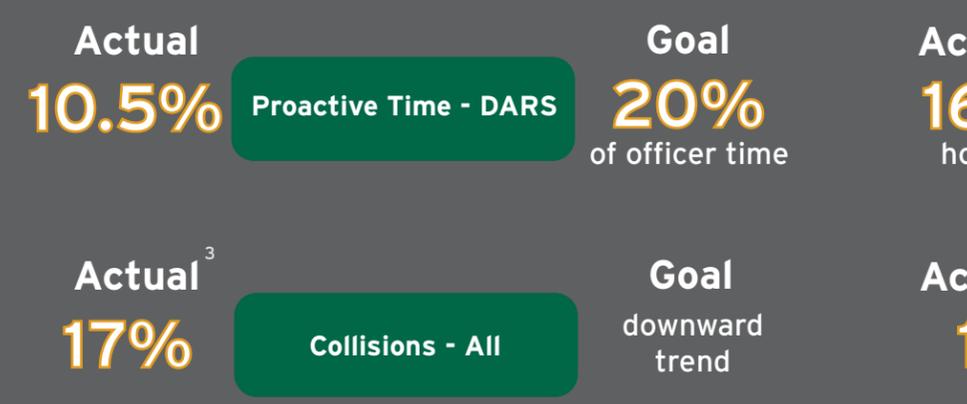


\*2 for those transported due to mental health



\*3 from the time a call is received and officer is on scene

## Community Safety & Well-Being



\*3 Actual is calculated by comparing the YTD average for the previous 3 years with the YTD average for the current year. \*4 From January to YTD

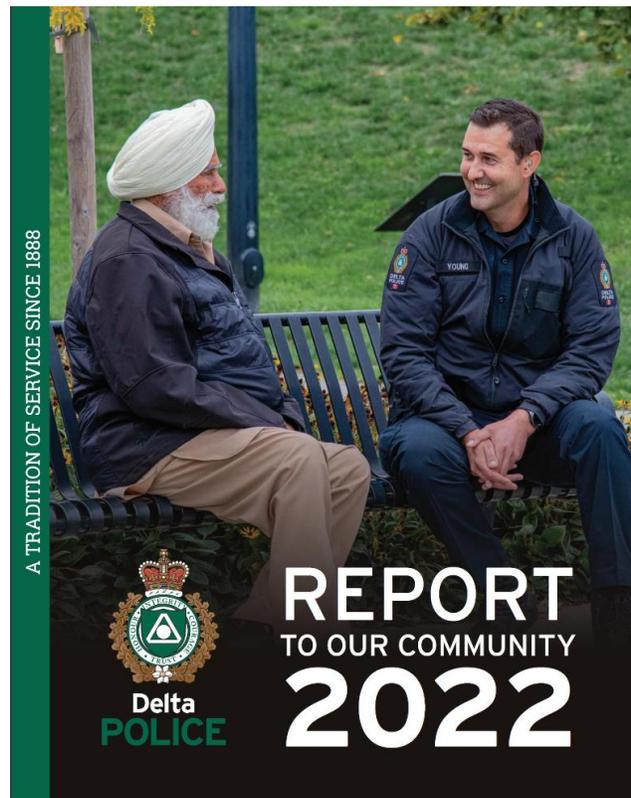


# DELTA POLICE DEPARTMENT BOARD MEMORANDUM



<b>DATE</b> 2023-04-12	
<b>SUBMITTED BY</b> Neil Dubord, OOM, AdeC Chief Constable	
<b>SUBJECT</b> DPD 2022 Report to the Our Community (Annual Report)	
<b>ACTION</b> <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	<b>MEETING</b> <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

Communication with our community is a priority of the Delta Police Department (DPD). The DPD’s Annual Report to our Community (Report) is a significant element in the diverse scope of communication initiatives to keep the community informed.



Click the photo above to access the Report.

The Report to community highlights the DPD’s performance, community engagement initiatives, organizational achievements, and other developments.

The 2022 DPD Annual Report, with an overarching theme of *community-first policing* was released on April 4, 2023. Our community can access the report on the [www.deltapolice.ca](http://www.deltapolice.ca) website. Hardcopies are also available upon request or at our offices.

The Report serves as a community engagement and accountability tool for the DPD and the Delta Police Board to highlight the previous year's achievements. It is important to note that the Report provides a brief yet significant highlight of significant achievements and cannot provide the entire scope of the achievement made by the DPD team in 2022.

# DELTA POLICE BOARD BOARD REPORT



<b>DATE</b> 2023-04-11	
<b>SUBMITTED BY</b> Jassie Ram (Padda) Corporate Services Manager/Board Liaison	
	
<b>SUBJECT</b> Canadian Association of Police Governance (CAPG) Annual Membership Renewal: 2023	
<b>ACTION</b> <input type="checkbox"/> For information <input checked="" type="checkbox"/> For approval	<b>MEETING</b> <input checked="" type="checkbox"/> Open <input type="checkbox"/> Closed <input type="checkbox"/> Committee
<b>RECOMMENDATION</b> THAT the 2023 CAPG membership renewal fee in the amount of \$2,080.00 be approved for payment from the Delta Police Board budget.	

## PURPOSE

To obtain the Delta Police Board’s (“DPB”) approval for payment of the Canadian Association of Police Governance (“CAPG”) 2023 membership fee in the amount of \$2,080.00.

## DISCUSSION

The DPB has been a member of the CAPG for numerous years; membership needs to be renewed annually. The 2023 membership renewal fee is \$2,080.00. The CAPG was founded in 1989 and has a mission to work collaboratively and proactively with members and partners to enhance civilian governance of policing in Canada. The CAPG provides various communications, networking, and learning opportunities for Board members, through webinars, governance summits and an Annual Conference.

## IMPLICATIONS

### Financial

The membership fee is \$2,080.00, which is an increase from the 2022 fee of \$2,040. There are funds allocated and available within the DPB budget for the CAPG membership renewal fee.

## RELATED POLICY

There is no policy related to this report.

## CONCLUSION

DPB approval is being requested for payment of the 2023 CAPG Annual Membership fee.

## ATTACHMENT

- A. CAPG Invoice #3933A

OP G.3

Attachment 5A

Canadian Association of Police  
Governance  
78 GEORGE STREET, SUITE 204  
Ottawa ON K1N 5W1



**BILL TO**

Jassie Ram  
Delta Police Board  
4500 Clarence Taylor Crescent  
Delta British Columbia V4K  
3E2

**INVOICE 3933A**

**DATE 31-03-2023 TERMS Net 30**

**DUE DATE 30-04-2023**

ACTIVITY	AMOUNT
2023/2024 CAPG Membership - Police Boards & RCMP/Municipal Advisory Committees - Service size 251 t	2,080.80
2023/2024 CAPG Membership - Police Boards & RCMP/Municipal Advisory Committees - Service size: 251 to 400	

**TOTAL DUE \$2,080.80**